CITY OF VANCOUVER

INCLUDING BOARDS AND COMMISSIONS

BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION

DECEMBER 31, 2015

- FINANCIAL STATEMENTS
- SCHEDULE OF DEBTS
- SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS
- SCHEDULE OF REMUNERATION AND EXPENSES
- SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES

Published pursuant to the Financial Information Regulations under the

Financial Information Act of British Columbia

CITY OF VANCOUVER

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information* Act.

Esther Lee
Director of Financial Services
Deputy Director of Finance
April 15, 2016

CITY OF VANCOUVER

DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,

Esther Lee
Director of Financial Services
Deputy Director of Finance
April 15, 2016

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CITY OF VANCOUVER

BRITISH COLUMBIA

CONSOLIDATED FINANCIAL STATEMENTS

2015

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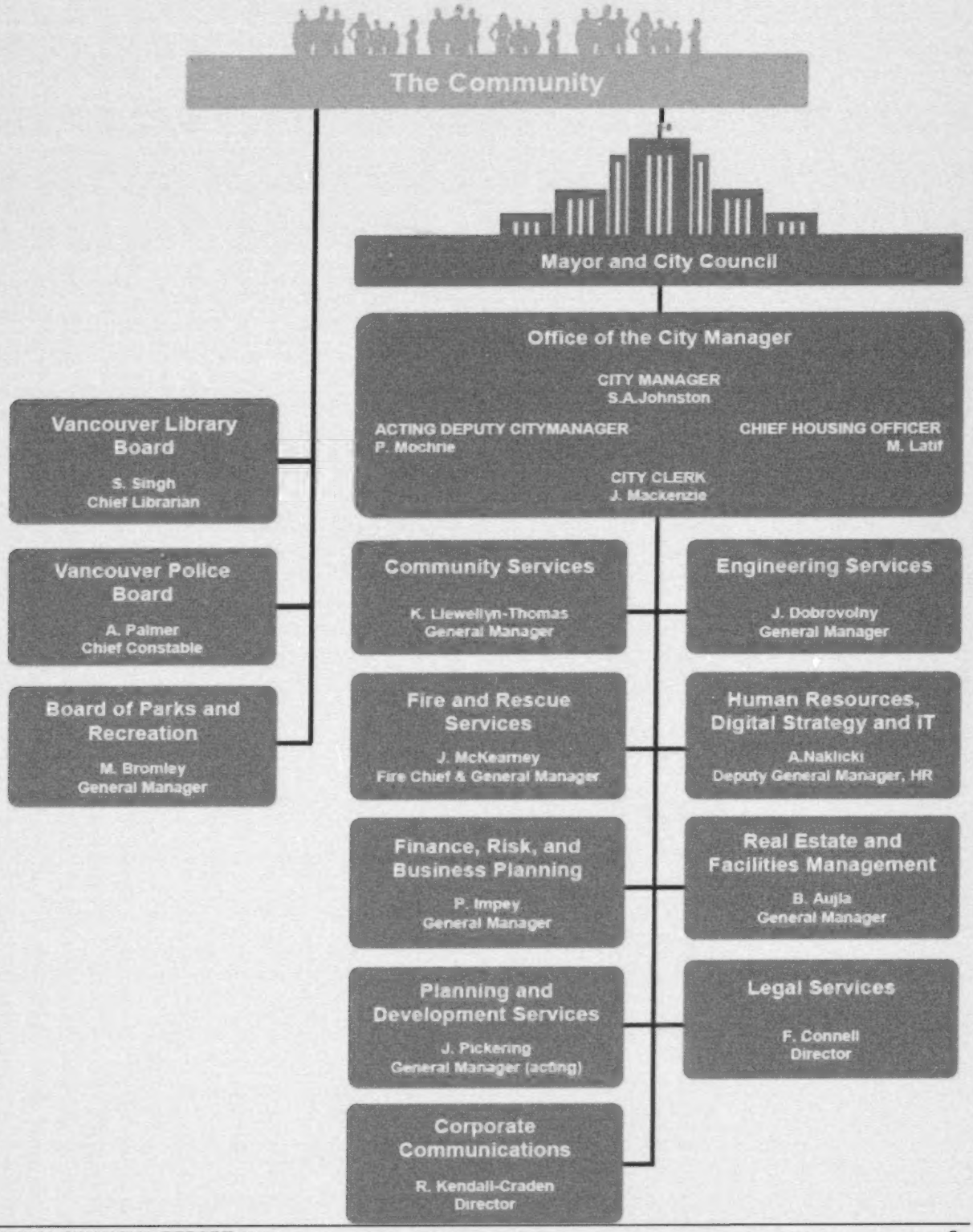
Vancouver City Council
2014 – 2018

City Council is made up of the Mayor and ten councillors who are elected at large for a four-year term.

Councillor Heather Deal	Councillor George Affleck	Councillor Elizabeth Ball	Councillor Raymond Louie	Councillor Geoff Meggs	Mayor Gregor Robertson	Councillor Tim Stevenson	Councillor Andrea Reimer	Councillor Kerry Jang	Councillor Adriane Carr	Councillor Melissa De Genova

CITY OF VANCOUVER ORGANIZATIONAL CHART

The City of Vancouver's organizational structure supports the community.



March 31, 2016

Mayor G. Robertson and Members of Council

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2015. These financial statements include the financial position and results of operations of the City including its boards and City controlled corporations. The preparation of the Consolidated Financial Statements is the responsibility of management and they have been prepared in accordance with Canadian Generally Accepted Accounting Principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, and that assets are properly accounted for and safeguarded.

The City's financial statements consist of:

- Consolidated Statement of Financial Position – summary of financial and non-financial assets, liabilities and accumulated surplus at yearend.
- Consolidated Statement of Operations – summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Financial Liabilities – summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flow – summary of the sources and uses of cash in the year.

The Consolidated Financial Statements have been audited by the independent firm of KPMG LLP and their report precedes the financial statements.

Consolidated Financial Position

($Millions)	2015	2014	Change
Financial assets	$ 2,000.9	$ 1,742.2	$ 258.7
Liabilities	1,927.6	1,806.0	121.6
Net financial assets (liabilities)	73.3	(63.8)	137.1
Non-financial assets	6,475.7	6,393.9	81.8
Accumulated surplus - end of year	$ 6,549.0	$ 6,330.1	$ 218.9
Adjustment for contaminated site liabilities	-	(1.4)	1.4
	$ 6,549.0	$ 6,328.7	$ 220.3

The City's overall financial position improved by $220.3 million in 2015 with accumulated surplus totaling $6.549 billion (2014 - $6.329 billion).

The City's net financial position, calculated as Financial assets less Liabilities can result in either a Net financial asset or a Net financial liability. A Net financial asset position is an indicator of the funds available for future expenditures and a Net financial liability position is an indicator of future revenues required to pay for past transactions and events. The City's net financial position improved by $137.1 million resulting in a Net financial asset position of $73.3 million mainly due to the City's annual consolidated surplus (revenues exceeding expenses) of $220.3 million offset by net capital acquisitions.

The City's non-financial assets increased in 2015 by $81.8 million, bringing the total to $6.476 billion. The increase is the net result of capital additions of physical assets in the year offset by disposals and amortization expense.

Consolidated Results of Operations

($Millions)	2015 Budget	2015	2014
Revenues	$ 1,426.8	$ 1,583.5	$ 1,560.1
Expenses	1,348.8	1,363.2	1,345.2
Annual surplus	$ 78.0	$ 220.3	$ 214.9

Year over Year Change

Consolidated revenues of $1.584 billion increased by $23.4 million over 2014 mainly due to:

- an increase of $28.3 million in property taxes
- an increase in utility fees of $9.6 million
- a decrease of $20.3 million from lower cost recoveries
- a decrease of $13.0 million in developer contributions
- an increase of $22.0 million in program, license and development fees, parking, rental, lease and other revenues
- an increase in gain on sale of other assets of $13.4 million
- a decrease in gain on sale of assets of $16.6 million related to Southeast False Creek development as all properties had been sold at the end of 2014 with the exception of 1 remaining property.

Consolidated expenses of $1.363 billion increased by $18.1 million over 2014 mainly due to:

- an increase of $27.7 million in contractual wage and other fringe adjustments
- an increase of $6.4 million in non-salary utility expenditures primarily due to higher Metro sewer and water rates and higher consumption volumes
- a decrease of $11.9 million in expense related to Southeast False Creek development.

The City's consolidated revenues exceeded expenses resulting in an annual surplus of $220.3 million (2014 - $214.9 million).

Budget Variance

As disclosed in Note 14 to the consolidated financial statements, funding based budgets were adjusted for capital expenditures and amortization to align to the PSAB standard for financial reporting.

Consolidated revenues of $1.584 billion were greater than budgeted revenues by $156.8 million mainly due to:

- items not included in the budget due to uncertainty in timing or specific nature, including:
  - $41.5 million of developer contributed assets
  - $25.1 million gain on sale of property located in Southeast False Creek
- $35.3 million in higher than budgeted cost recoveries primarily for capital projects as well as departmental recoveries including VPD secondments to other organizations
- $10.2 million higher than budgeted license and development fees from increased trade and permit and development applications
- $10.1 million in higher than budgeted parking revenue
- $15.5 million higher than budgeted rental, lease and other income.

Consolidated expenses of $1.364 billion were higher than budgeted expenses by $14.5 million. The main variances included:

- $18.4 million higher than budgeted costs in Engineering and VPD related to recoverable work which are offset by higher than budgeted cost recoveries
- $8.8 million in higher than budgeted utilities costs partly due to landfill post closure costs not budgeted
- $8.7 million lower than budgeted general government expenses due to unspent contingency, allowances for reserves and programs such as the Innovation Fund where the remaining budget is transferred to reserves or carried into 2016.

The City's annual consolidated surplus of $220.3 million exceeded the budgeted annual surplus of $78.0 million by $142.2 million prior to transfers to reserves.

Revenue Fund

The Revenue Fund accounts for the general operations of the City. Revenues for the year totaled $1.276 billion and expenditures totaled $1.079 billion. After debt charges and transfers to reserves and other funds of $195.1 million, the net change in the Revenue fund balance was $1.7 million. The total fund balance of the Revenue Fund currently stands at $26.0 million, compared to $24.3 million in 2014.

Tangible Capital Assets

The City's consolidated tangible capital assets are held in several funds or entities:

- Capital Fund holds $5.349 billion of tangible capital assets required for civic use and the related long term debt.
- Property Endowment Fund (PEF) holds $1.081 billion of properties including non-market housing sites, other residential and commercial properties and parking garages. A number of these properties are managed on a commercial basis generating income to benefit current and future citizens.
- Other consolidated and controlled entities hold $24.1 million of assets.

Consolidated capital additions totalled $267.9 million in 2015 and are comprised of the following:

($Millions)	2015
Land and improvements	$ 77.1
Buildings and leasehold improvements	44.7
Vehicles and other equipment	30.2
Computer systems	11.4
Infrastructure	
Streets and structures	41.5
Water system	24.9
Sewer system	34.9
Assets under construction	3.2
	$ 267.9

Land additions include developer contributions of $21.5 million for roads and $8.5 million for affordable housing. Building additions include $15.2 million for Taylor Manor and developer contributions of $9.0 million for a childcare facility.

Long Term Debt

In November 2015, the City issued a 10 year $90.0 million sinking fund debenture at a rate of 2.90%. During the year, the City made serial debt repayments of $14.5 million and at yearend the total outstanding debt was $943.9 million (2014 - $868.4 million). At the end of 2015, the City has sinking fund debt reserves of $326.4 million for future repayments.

($Millions)	2015	2014	Change
Long term debt	$ 943.9	$ 868.4	$ 75.5
Less: Sinking fund reserves	(326.4)	(246.3)	(80.1)
Net long term debt	$ 617.5	$ 622.1	$ (4.6)

As part of the 2015-2018 Capital Plan, the City had approved borrowing of up to $382.5 million; $235.0 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and $147.5 million for sewer, water, and neighborhood energy capital expenditures. Through the 2015-2016 capital budget processes, Council has approved borrowing up to $100.2 million. Along with outstanding authorization of $21.1 million from the 2010–2014 Capital Plan, the overall outstanding borrowing authority at the end of 2015 was $121.3 million.

Reserves

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2015, these specific purpose reserves totalled $824.8 million, up $64.1 million over 2014.

The City reserves are grouped into five main categories reflecting the purpose of the reserve, and highlights of the major changes in the year are as follows:

Financial Stabilization – provides for mitigation of risks to the City's financial stability and a buffer for impacts of unplanned events, unforeseen emergencies and short term relief from revenue fluctuations.

- The Deferred Payroll Obligations Reserve balance is unchanged from 2014 with a balance to $55.0 million against the actuarial liability of $87.6 million.
- The General Revenue Stabilization Reserve, (previously the Future Revenue Fund Budget Reserve) provides for operating contingency funds for events such as inclement weather, catastrophic events, environmental hazards, extraordinary public safety situations, economic downturns and unforeseen changes in revenues. The balance of the reserve is $76.2 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to $68.8 million, with the remaining capacity of 6.7 million tonnes (26.6% of total capacity) to be utilized by 2036. During the year the reserve increased by $13.4 million to $85.3 million as a result of operating surplus, interest and Metro Vancouver contribution of $14.5 million offset by capital and closure expenditures of $1.1 million.

Asset Management – provides for renewal, replacement and major maintenance of tangible capital assets.

- The Plant and Equipment Reserves which fund the long term equipment replacement plan decreased by $8.3 million to $76.0 million. The reserves are primarily funded by internal equipment charges provided in the Operating and Capital Budgets and proceeds from equipment disposals in 2015 which amounted to $18.1 million. Equipment acquisition expenditures in 2015 were $26.4 million.

Future Capital – provides for new capital asset additions to address City growth.

- Community Amenity contributions from developers totaled $41.9 million of which $18.6 million were directed by Council to the Affordable Housing Reserve. Expenditures of $8.4 million for capital projects brought the yearend Community Amenities Reserve balance to $185.8 million. The Affordable Housing Reserve increased $10.5 million to $40.0 million.
- Capital Facilities and Infrastructure Reserve hold funds for future streets and transit infrastructure and building projects. The reserve balance of $58.8 million increased by $31.3 million mainly due to $24.0 million transfer from operating surplus and $6.4 million from property sales.
- The Parking Sites Reserve holds the net parking revenues from the City's parkades and parking lots, managed and operated by the Parking Corporation of Vancouver (EasyPark). Net parking revenues of $6.3 million was offset by capital expenditures of $2.6 million and property acquisition of $13.5 million resulting in a decrease of $9.8 million bringing the balance of reserve to $33.8 million.

Special Revenue and Programs – holds funds received from external sources or designated for specific purposes.

- The Insurance reserve provides for payment of claims against the City. In 2015, payments of $4.1 million exceeded transfers to the reserve by $1.1 million leaving a balance of $30.6 million.
- Social and Cultural contributions increased by $3.8 million from a $2.0 million 2015 Council approved transfer for the upcoming Canada 150th anniversary celebration and other festivals and $1.6 million from the Hastings Park agreement offset by $0.3 million in expenditures. The balance at the end of the year was $21.1 million.

Future Debt Repayment – for future debt repayments

- A transfer of $6.1 million to cover the Sinking Fund deficit left the Future Debt Repayment Reserve with a balance of $40.3 million.

REPORT OF THE DIRECTOR OF FINANCE

Summary

The City's financial position continued to improve in 2015. After the sale of the remaining interest in the Southeast False Creek development in early 2014 and repayment of the associated borrowing, one remaining property is reflected on the financial statements as $5.3 million in land held for resale.

The City's 2015 financial position remains strong and is reflected in credit rating agencies' ratings. In March 2015, Moody's Investors Services improved their credit rating outlook to Aaa Stable (from Aaa negative) and in February 2016, Standard and Poor's improved their credit rating outlook to AA+ Positive (from AA+ Stable). Both credit ratings agencies' outlook improvements reflected the agencies' assessments of the City's exceptional liquidity, strong economy, low debt burden and strong budgetary performance. Strong credit ratings provide the City the opportunity to borrow at more favourable interest rates.

Respectfully submitted,

Patrice Impey, B.Sc. MBA
General Manager, Finance, Risk & Business Planning
Chief Financial Officer
Director of Finance

Esther Lee, CPA, CA
Director of Financial Services
Deputy Director of Finance

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councilors of the City of Vancouver

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of the City of Vancouver, which comprise the consolidated statement of financial position as at December 31, 2015, the consolidated statements of operations, change in net financial assets (liabilities) and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Vancouver as at December 31, 2015, and its consolidated results of operations, its consolidated change in net financial assets (liabilities) and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Report on other Legal and Regulatory Requirements

As required by the Vancouver Charter, we report that, in our opinion, the accounting policies applied in preparing and presenting the consolidated financial statements in accordance with Canadian public sector accounting standards have been applied, after giving effect to the adoption of new accounting standard as explained in Note 2 to the consolidated financial statements, on a basis consistent with that of the preceding period.

KPMG LLP

Chartered Professional Accountants

March 31, 2016

Burnaby, Canada

CITY OF VANCOUVER
Consolidated Statement of Financial Position
As at December 31
($000s)

	2015	2014
FINANCIAL ASSETS		
Cash and cash equivalents (Note 3)	$ 212,140	$ 150,671
Temporary investments (Note 3)	1,644,172	1,438,601
Accounts receivables (Note 4)	115,720	119,919
Land held for resale	5,337	5,337
Long term lease agreement receivable (Note 10(a))	23,509	27,679
	2,000,878	1,742,207
LIABILITIES		
Accounts payable and accrued liabilities (Note 5)	304,840	313,296
Deferred liabilities (Note 9)	166,933	154,381
Mortgage and loan agreements (Note 10(b))	44,486	47,084
Long term debt (Note 6)	943,905	868,357
Deferred revenue (Note 11)	467,454	422,919
	1,927,618	1,806,037
NET FINANCIAL ASSETS (LIABILITIES)	73,260	(63,830)
NON-FINANCIAL ASSETS		
Inventory and prepaids	21,794	19,983
Tangible capital assets (Note 7)	6,453,934	6,373,932
	6,475,728	6,393,915
ACCUMULATED SURPLUS (Note 2, Note 8)	$ 6,548,988	$ 6,330,085

Contingencies and commitments (Note 12)

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Operations
Years ended December 31
($000s)

	2015 Budget (Note 14)	2015	2014
REVENUES			
Property taxes, penalties and interest (Note 12(b))	$ 689,894	$ 699,838	$ 671,543
Utility fees	228,905	231,211	221,605
Program fees	102,496	107,378	104,342
License and development fees	55,264	65,490	65,090
Parking	73,839	83,981	77,517
Cost recoveries, grants and donations	68,291	103,549	123,831
Revenue sharing	21,652	23,798	17,924
Investment income	26,216	28,795	27,892
Rental, lease and other	57,480	72,945	68,878
Bylaw fines	17,256	17,109	15,832
Developer contributions	85,483	124,331	137,372
Gain on sale of tangible capital assets	-	25,105	11,691
Gain on sale of Southeast False Creek assets	-	-	16,610
	1,426,776	1,583,530	1,560,127
EXPENSES			
Utilities	246,035	254,867	244,853
General government	155,661	146,956	173,732
Police protection	281,509	286,134	263,537
Fire protection	113,761	113,357	108,089
Engineering	172,044	185,863	183,258
Planning and development	34,095	35,151	25,583
Parks and recreation	182,847	185,110	180,246
Community and cultural services	109,433	103,020	103,341
Library	53,365	51,029	48,865
Southeast False Creek Development	-	1,790	13,709
	1,348,750	1,363,277	1,345,213
ANNUAL SURPLUS	78,026	220,253	214,914
ACCUMULATED SURPLUS (Note 8)			
Beginning of year, previously reported	6,330,085	6,330,085	6,115,171
Adjusted for contaminated site liabilities (Note 2)	(1,350)	(1,350)	-
Adjusted beginning of year	6,328,735	6,328,735	6,115,171
End of year	$ 6,406,761	$ 6,548,988	$ 6,330,085

CITY OF VANCOUVER
Consolidated Statement of Change in Net Financial Assets (Liabilities)
Years ended December 31
($000s)

	2015 Budget (Note 14)	2015	2014
Annual Surplus	$ 78,026	$ 220,253	$ 214,914
Acquisition of tangible capital assets	(245,969)	(226,450)	(231,431)
Contributed tangible capital assets	-	(41,442)	(44,248)
Amortization of tangible capital assets	169,102	169,103	174,266
Gain on sale of tangible capital assets	-	(25,105)	(11,691)
Proceeds on sale of tangible capital assets	-	43,892	34,974
	(76,867)	(80,002)	(78,130)
Change in inventory and prepaids	-	(1,811)	(1,845)
CHANGE IN NET FINANCIAL ASSETS (LIABILITIES)	1,159	138,440	134,939
NET FINANCIAL ASSETS (LIABILITIES)			
Beginning of year	(63,830)	(63,830)	(198,769)
Adjustment for contaminated site liabilities (Note 2)	(1,350)	(1,350)	-
	(65,180)	(65,180)	(198,769)
End of year	$ (64,021)	$ 73,260	$ (63,830)

See accompanying Notes to Consolidated Financial Statements.

CITY OF VANCOUVER
Consolidated Statement of Cash Flows
Years ended December 31
($000s)

	2015	2014
CASH PROVIDED BY (USED IN):		
Operating Transactions		
Annual surplus	$ 220,253	$ 214,914
Items not involving cash		
Amortization	169,103	174,266
Contributed tangible capital assets	(41,442)	(44,248)
Gain on sale of Southeast False Creek assets	-	(16,610)
Gain on sale of tangible capital assets	(25,105)	(11,691)
Recognition of deferred revenue	(56,778)	(39,425)
Change in non-cash items		
Other financial assets and liabilities	(87)	8,850
Change in obligations to be funded from future revenues	11,202	3,319
Decrease in inventory and prepaids	(1,811)	(1,845)
	275,335	287,530
Financing Transactions		
Debt issued	90,000	105,000
Debt repayments	(17,050)	(27,892)
Deferred revenue receipts	101,313	71,091
Southeast False Creek credit facility program	-	(150,000)
	174,263	(1,801)
Capital Transactions		
Acquisition of tangible capital assets	(226,450)	(231,431)
Proceeds of sale of tangible capital assets	43,892	34,974
	(182,558)	(196,457)
Investing Transactions		
Southeast False Creek proceeds	-	122,117
Net purchase of temporary investments	(205,571)	(139,934)
	(205,571)	(17,817)
NET INCREASE IN CASH AND CASH EQUIVALENTS	61,469	71,455
CASH AND CASH EQUIVALENTS		
Beginning of year	150,671	79,216
End of year	$ 212,140	$ 150,671

See accompanying Notes to Consolidated Financial Statements.

The City of Vancouver (the "City") was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia.

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

(b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenue and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Inter-fund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

Hastings Institute Inc.
Harbour Park Development Ltd.
Parking Corporation of Vancouver
Vancouver Economic Commission
Vancouver Civic Development Corporation
City of Vancouver Public Housing Corporation
Pacific National Exhibition
Vancouver Affordable Housing Agency

The resources and operations of the City are accounted for in the following funds:

- Capital Fund - Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related long term debt.
- Revenue Fund - Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment Fund – Accounts for parkades and properties which are leased to third parties, being developed or held for resale or lease.
- Sinking Fund - Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing Fund - Accounts for funds designated for the financing of capital works, for the acquisition of the City's debentures and for funds set aside for the City's solid waste disposal program.

Also included in these statements are certain assets owned by the City that are managed by the following organizations:

Vancouver Art Gallery Society
Vancouver Museum
H.R. MacMillan Space Centre
Vancouver Maritime Museum

(c) Basis of Accounting

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay.

(d) Deferred Revenue

Deferred revenue consists of the following:

(i) Development cost levies:

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

(ii) Prepaid leases

The City has land leases with terms ranging from 40 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term.

1. SIGNIFICANT ACCOUNTING POLICIES - continued

(e) Cash and Temporary Investments

Cash includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and federal and provincial bonds with maturity dates greater than 90 days after acquisition. Investments are recorded at cost, adjusted for amortization of premiums or discounts.

(f) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value of the capital asset is amortized on a straight-line basis over their estimated useful lives as follows:

	Years
Landfill and land improvements	15 to 60
Buildings and building improvements	25 to 50
Leasehold improvements	5 to 20
Vehicles, equipment and furniture	3 to 20
Computer systems	5
Library Collection	10
Infrastructure	
Streets, sidewalks, bridges	25 to 80
Water system	20 to 100
Sewer system	40 to 100

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the financial statements.

(ii) Inventories and prepaid expenses

Inventories and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

(g) Pension Plan and Deferred Payroll Liabilities

The City and its employees participate in a Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vested accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(h) Landfill Closure and Post Closure Costs

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

(i) Liabilities for Contaminated Sites

The City recognizes a liability for remediation of a contaminated site when the site is no longer in productive use or an unexpected event resulting in contamination has occurred and the following criteria are satisfied: contamination exceeds an environmental standard, the City is either directly responsible or has accepted responsibility for remediation, it is expected future economic benefits will be given up and a reasonable estimate of the amount can be made. Future economic benefits are expected to be given up if the City has an external obligation to remediate a site or has commenced remediation on its own accord.

(j) Use of Estimates

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, landfill liability and contaminated sites liabilities and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

(k) Comparative Figures

Certain comparative figures for the year ended December 31, 2014 have been reclassified to conform with the presentation adopted in the current year.

2. ADOPTION OF NEW ACCOUNTING STANDARD

The City adopted Public Sector Accounting Standard 3260 Liability for Contaminated Sites for the year ended December 31, 2015. During the year a review of City properties was completed and a liability of $6.1million was determined of which $4.6 million existed as of December 31, 2014. The 2015 opening balance of accumulated surplus has decreased by $1.35 million over the amount previously reported, representing the liability expensed and existing at December 31, 2014.

The effect of the adjustment has been applied retroactively without restatement:

	2015
Accumulated surplus, January 1	
As previously reported	$ 6,330,085
Adjustment for liability to remediate contaminated sites	(1,350)
Adjusted	$ 6,328,735

3. CASH AND TEMPORARY INVESTMENTS

	2015	2014
Cash and cash equivalents	$ 212,140	$ 150,671
Temporary investments	1,644,172	1,438,601
Total cash and temporary investments	$ 1,856,312	$ 1,589,272
Market value of total cash and investments	$ 2,001,374	$ 1,686,909

4. ACCOUNTS RECEIVABLES

	2015	2014
Accrued interest	$ 11,832	$ 10,251
Employee advances	1,494	1,709
Local improvement receivables	4,959	5,822
Property taxes receivables	23,347	23,878
Rental and lease receivables	1,450	695
Trade and other receivables	45,681	52,549
Utility receivables	26,957	25,015
	$ 115,720	$ 119,919

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2015	2014
Payroll liabilities	$ 61,951	$ 82,119
Property tax advance deposits and receipts	98,475	82,753
Other advance deposits and receipts	48,992	42,929
Trade and other liabilities	95,422	105,495
	$ 304,840	$ 313,296

6. LONG TERM DEBT

Debenture debt is shown at its face amount.

Maturing In	Total
2016	230
2017	125,234
2018	238
2019	125,243
2020	125,247
Thereafter	567,713
Total	$ 943,905

Interest rates payable on the principal amount of the debentures range from 1.71% to 6.00% per annum. The weighted average interest rate on total external debt to maturity is 3.92%. Total interest paid in 2015 on externally held debt amounted to $34.9 million (2014 - $32.5 million). Reserve for debt retirement at December 31, 2015 amounted to $326.5 million (2014 - $246.3 million) resulting in a net external debt of $617.5 million (2014 - $622.1 million).

7. TANGIBLE CAPITAL ASSETS

	Balance beginning of year	Additions net of transfers	Disposals	Balance end of year
Cost				
Land	$ 1,871,652	$ 64,695	$ (8,839)	$ 1,927,508
Landfill and land improvements	268,868	12,449	-	281,317
Buildings and building improvements	1,411,368	30,358	(8,375)	1,433,351
Leasehold improvements	27,595	14,335	-	41,930
Vehicles, equipment and furniture	302,520	26,960	(11,780)	317,700
Computer systems	166,030	11,397	(833)	176,594
Library books and materials	40,202	3,195	(5,386)	38,011
Infrastructure				
Streets and structures	3,130,115	41,470	(964)	3,170,621
Water system	723,848	24,957	(4,090)	744,715
Sewer system	1,400,585	34,914	(1,509)	1,433,990
Assets under construction	45,500	3,162	-	48,662
Total Cost	9,388,283	267,892	(41,776)	9,614,399
Accumulated amortization				
Landfill and land improvements	143,412	8,979	-	152,391
Buildings and building improvements	385,801	32,073	(4,422)	413,452
Leasehold improvements	9,406	1,452	-	10,858
Vehicles, equipment and furniture	195,334	18,526	(9,957)	203,903
Computer systems	141,059	10,901	(830)	151,130
Library books and materials	27,065	2,547	(4,198)	25,414
Infrastructure				
Streets and structures	1,557,231	69,959	(733)	1,626,457
Water system	187,439	9,352	(2,150)	194,641
Sewer system	367,604	15,314	(699)	382,219
Accumulated amortization	3,014,351	169,103	(22,989)	3,160,465
Net book value				
Land *	1,871,652	64,695	(8,839)	1,927,508
Landfill and land improvements	125,456	3,470	-	128,926
Buildings and building improvements	1,025,567	(1,715)	(3,953)	1,019,899
Leasehold improvements	18,189	12,883	-	31,072
Vehicles, equipment and furniture	107,186	8,434	(1,823)	113,797
Computer systems	24,971	496	(3)	25,464
Library books and materials	13,137	648	(1,188)	12,597
Infrastructure				
Streets and structures	1,572,884	(28,489)	(231)	1,544,164
Water system	536,409	15,605	(1,940)	550,074
Sewer system	1,032,981	19,600	(810)	1,051,771
Assets under construction	45,500	3,162	-	48,662
Net Book Value	$ 6,373,932	$ 98,789	$ (18,787)	$ 6,453,934
Net Book Value (2014)	$ 6,295,802	$ 101,413	$ (23,283)	$ 6,373,932

*The Assessed Value of land is $15,198,065 (2014 - $13,718,611)

Additions include contributed tangible capital assets - land $31.0M, buildings $9.2M, streets and structures $0.9M, sewer systems $0.3M, and water systems $0.1M.

Additions include transfers from assets under construction of $22.5m

8. ACCUMULATED SURPLUS

	2015	2014
Investment in tangible capital assets	$ 5,499,510	$ 5,496,094
Reserve for Sinking Fund debt retirement - statutory	299,265	228,602
Reserve for Sinking Fund debt retirement - non-statutory	27,218	17,699
Reserves	824,841	760,754
Fund balances	65,087	(18,683)
Obligations to be funded from future revenues (Note 9)	(166,933)	(154,381)
	$ 6,548,988	$ 6,330,085

The following reserve amounts are set aside for specific purposes:

	2014	Transfer To	Transfer From	Change During Year	2015
Financial Stabilization					
Deferred Payroll Obligation	$ 54,974	$ -	$ -	$ -	$ 54,974
General Revenue Stabilization	60,099	23,875	(7,741)	16,134	76,233
Solid Waste Capital	71,910	14,503	(1,134)	13,369	85,279
Utility Rate Stabilization	9,508		(2,907)	(2,907)	6,601
	196,491	38,378	(11,782)	26,596	223,087
Asset Management					
Golf Course and Artificial Turf	5,253	550	-	550	5,803
Plant and Equipment	84,319	18,075	(26,384)	(8,309)	76,010
Streets Capital Maintenance	14,695	2,156	(59)	2,097	16,792
	104,267	20,781	(26,443)	(5,662)	98,605
Future Capital					
Affordable Housing	29,561	22,464	(12,001)	10,463	40,024
Capital Facilities and Infrastructure	27,547	32,450	(1,150)	31,300	58,847
Community Amenities	171,550	22,670	(8,400)	14,270	185,820
Parking Sites	43,672	6,384	(16,259)	(9,875)	33,797
Pedestrian and Cycling	11,629	(56)	(1,064)	(1,120)	10,509
	283,959	83,912	(38,874)	45,038	328,997
Special Revenue and Programs					
Childcare Endowment	18,996	955	(640)	315	19,311
Community Amenity Operations	7,765	258	(398)	(140)	7,625
Donations	11,397	2,889	(2,265)	624	12,021
Emerging Neighbourhood	10,000	-	-	-	10,000
Insurance	31,726	2,937	(4,047)	(1,110)	30,616
Outstanding Commitments	18,864	1,205	(1,016)	189	19,053
Public Art	8,743	1,005	(204)	801	9,544
Social and Cultural	17,589	3,773	(255)	3,518	21,107
Other	4,538	2,086	(2,048)	38	4,576
	129,618	15,108	(10,873)	4,235	133,853
Future Debt Repayment	46,419	496	(6,616)	(6,120)	40,299
	$ 760,754	$ 158,675	$ (94,588)	$ 64,087	$ 824,841

8. ACCUMULATED SURPLUS - Continued

Fund balances are comprised of:

	2014	Change During Year	2015
Revenue Fund	$ 24,304	$ 1,679	$ 25,983
Capital Fund	(145,974)	19,160	(126,814)
Capital Financing Fund	264,590	10,352	274,942
Sinking Fund	-	-	-
Property Endowment Fund	(158,856)	50,808	(108,048)
Harbour Park Development Ltd.	7	(1)	6
Vancouver Civic Development Corp.	11,304	70	11,374
Hastings Institute Inc.	227	5	232
Pacific National Exhibition	(8,863)	577	(8,286)
City of Vancouver Public Housing Corporation	(397)	176	(221)
Vancouver Economic Commission	1,547	(13)	1,534
Parking Corporation of Vancouver	57	(122)	(65)
	(12,054)	82,691	70,637
Elimination for internally-held debt on consolidation	(6,629)	1,079	(5,550)
	$ (18,683)	$ 83,770	$ 65,087

9. DEFERRED LIABILITIES

	2015	2014
Deferred payroll costs (a)	$ 87,601	$ 85,064
Landfill closure and post-closure costs (b)	68,771	65,011
Contaminated sites (Note 2)	6,100	-
Accrued interest on long term debt	4,461	4,306
	$ 166,933	$ 154,381

(a) Deferred Payroll Costs

The City's employee benefit liabilities as at December 31, 2015 are $87.6 million ($2014 - $85.1 million). The City has provided $55.0 million (2014 - $55.0 million) in a reserve for the funding for these liabilities. An actuarial valuation was completed as at December 31, 2015 using the following valuation assumptions:

	2015	2014
Discount rate	3.92%	4.03%
Inflation rate	2.00%	2.00%
Rate of compensation increase	2.75% to 5.25%	2.75% to 5.25%

Employee benefit liabilites are as follows:

	2015	2014
Sick leave gratuity	$ 32,448	$ 30,569
Deferred vacation	10,160	10,230
Non-vested accumulating sick leave	5,163	5,128
Long term disability	15,470	15,810
Other post-employment benefits	13,947	14,160
	77,188	75,897
Unamortized actuarial gain	10,413	9,167
	$ 87,601	$ 85,064

9. DEFERRED LIABILITIES - Continued

(a) Deferred Payroll Costs - Continued

The continuity of the City's employee benefit liabilities are as follows:

	2015	2014
Beginning of the year	$ 85,064	$ 81,603
Current service cost	11,017	10,964
Interest cost	3,294	3,554
Amortization of actuarial gain	(1,174)	(657)
Actual benefits paid	(10,600)	(10,400)
End of the year	$ 87,601	$ 85,064

(b) Landfill Closure and Post-Closure Costs

The landfill closure and post-closure liability as at December 31, 2015 is $68.8 million (2014 - $65.0 million) an increase of $3.8 million. The City has provided $85.3 million (2014 - $71.9 million) in a reserve for the funding of these liabilities.

The landfill liabilities reported are based on the following assumptions:

	2015	2014
Closure date	2036	2036
Years of post-closure maintenance	30	30
Total capacity (million tonnes)	25.4	23.7
Future costs (million)	$228.7	$210.7
Present value of future costs (million)	$129.4	$114.7
Deposited to date (million tonnes)	18.7	18.2
Utilization of total capacity to date	73.4%	77.5%
City's share of liability	72.4%	73.2%
Discount rate	3.92%	4.03%
Inflation rate	2.00%	2.00%

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

10. LONG TERM LEASE, MORTGAGE AND LOAN AGREEMENTS

(a) The City has executed a 25-year lease of the Library Square office building to the Federal Government which commenced April 30, 1995. Annual lease payments of $6.7 million will fully offset mortgage principal and interest payments. The balance of the lease receivable is $23.5 million (2014 - $27.7 million).

(b) The loan agreement is the revolving facility for the PNE with a Canadian chartered bank providing for borrowing of up to $20.4 million. The facility bears interest at the bank prime rate and is due on demand.

Outstanding mortgages include:

- $26.5 million (2014 - $30.4 million) on the Library Square Project due on January 14, 2021. Interest at 9.875% per annum is compounded semi-annually with monthly repayments of principal and interest. The mortgage is secured by a first charge on the land and any proceeds from the sale of the land on which the office building is situated, the office building and any improvements to it including machinery, plant and equipment, and any proceeds on the lease of the office building. The interest paid in 2015 on the Library Square mortgage amounted to $2.8 million (2014 - $3.1 million).
- $6.3 million (2014 - $6.7 million) in mortgages payable to Canada Mortgage and Housing Corporation for 3 non-market housing projects. Interest rates range from 2.1% to 8.0% with maturity dates from February 1, 2020 to December 1, 2027. The interest paid in 2015 amounted to $0.3 million (2014 - $0.3 million).

10. LONG TERM LEASE, MORTGAGE AND LOAN AGREEMENTS - Continued

Principal payments on mortgages and loan agreements over the next 5 years and thereafter are as follows:

2016	$ 4,784
2017	5,235
2018	5,730
2019	6,275
2020	6,859
Thereafter	3,876
	32,759
Loan agreement	11,727
Total	$ 44,486

11. DEFERRED REVENUE

Deferred revenue is comprised of the following:

	2014	Contributions and Interest	Recognized as Revenue	2015
Development cost levies				
City-wide	$ 170,901	$ 79,072	$ (31,623)	$ 218,350
Area-specific	76,960	13,082	(10,954)	79,088
	247,861	92,154	(42,577)	297,438
Prepaid Leases	171,276	130	(4,771)	166,635
Capital contributions	1,389	114	(28)	1,475
Other	2,393	8,915	(9,402)	1,906
	$ 422,919	$ 101,313	$ (56,778)	$ 467,454

Development cost levies (DCL) are collected from developers to fund growth related capital projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred.

Prepaid leases are recognized as revenue over the term of the lease while contributions of capital and other are recognized as the expenditures are incurred.

12. CONTINGENCIES AND COMMITMENTS

(a) Contingent Liability and Commitment

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Wide Area Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares and 1 Class B share (of a total 28 Class A and 23 Class B shared issued and outstanding at December 31, 2015). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to $18.9 million during the year (2014 - $18.6 million).

12. CONTINGENCIES AND COMMITMENTS - Continued

(b) Collection of Taxes on Behalf of Other Taxing Authorities

	2015	2014
Taxes collected by the City:		
Property and business taxes	$ 1,346,162	$ 1,277,822
Payment in lieu of taxes	30,436	32,957
Local improvement levies	1,385	1,585
	1,377,983	1,312,364
Less taxes remitted to:		
Province of British Columbia - School Taxes	519,772	489,743
Greater Vancouver Transportation Authority	122,484	116,946
B.C. Assessment Authority	19,277	18,233
Greater Vancouver Regional District	16,550	15,843
Municipal Finance Authority	62	56
	678,145	640,821
Net Taxes for Municipal Purposes	$ 699,838	$ 671,543

(c) Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusted pension plan. The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits provided are based on a formula. As at December 31, 2015, the plan has about 185,000 active members and approximately 80,000 retired members. Active members include approximately 37,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation for the Municipal Pension Plan as at December 31, 2012, indicated a $1.37 billion funding deficit for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2015, with results available in 2016.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

The City of Vancouver paid $70.8 million (2014 - $62.2 million) for employer contributions while employees contributed $56.8 million (2014 - $50.0 million) to the plan in fiscal 2015.

(d) Contingent Legal Liabilities

As at December 31, 2015, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has a reserve of $30.6 million (2014 - $31.7 million) for potential claims.

12. CONTINGENCIES AND COMMITMENTS - Continued

(e) Property Assessment Appeals

As at December 31, 2015, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has recorded a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

(f) Loan Guarantees

The City has entered into 60 year pre-paid leases and operating agreements to operate 2 affordable rental housing complexes in Southeast False Creek. Under the agreement the City has guaranteed the operators' loan obligations with respect to their mortgages to finance the pre-paid rent. The outstanding balances of the mortgages are:

First Avenue Athletes Village Housing Co-operative	$19,746
S.U.C.C.E.S.S. Affordable Housing Society	$22,099

(g) Property Acquisition

The City has entered into an agreement to purchase a property for $38.0 million should the owner not be able to proceed with their intended development of the property. The agreement expires May 9, 2017.

13. TRUST FUNDS

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's financial consolidated statements:

	2015	2014
Vancouver Agreement	$ 5,287	$ 5,535
Cemetery Perpetual Care	5,205	4,549
General	468	540
	$ 10,960	$ 10,624

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

14. BUDGET

The Budget information presented in these consolidated financial statements is based upon the 2015 operating, capital and property endowment budgets as approved by Council. Adjustments to the budgeted amounts are required to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations and Consolidated Statement of Change in Net Financial Assets (Liabilities).

		2015
Revenues		
Approved Budgeted Revenues		
Operating Budget - as approved by Council	$	1,223,835
Capital Budget - as approved by Council		104,251
Property Endowment Operating Budget - as approved by Council		46,289
Other City of Vancouver funds		8,235
Vancouver Public Housing Corporation		3,139
Pacific National Exhibition		45,753
Other City of Vancouver Reporting Entities		3,868
		1,435,370
PSAB Revenue Adjustments		
Interfund revenue eliminated		(8,594)
Budgeted Revenues as presented in finanical statements	$	1,426,776
Expenses		
Approved Budgeted Expenditures		
Operating Budget - as approved by Council	$	1,223,835
Capital Budget - as approved by Council		104,251
Property Endowment Operating Budget - as approved by Council		46,289
Other City of Vancouver funds		8,235
Vancouver Public Housing Corporation		3,139
Pacific National Exhibition		45,523
Other City of Vancouver Reporting Entities		3,868
		1,435,140
PSAB Revenue Adjustments		
PSAB Budget expense adjustments (1)		(929)
PSAB Budget expenditure adjustments (2)		(245,969)
Amortization of tangible capital assets		169,102
Interfund expense eliminated		(8,594)
		(86,390)
Budgeted Expenses as presented in finanical statements	$	1,348,750

Note:

(1) Debt issue receipts, debt principal payments and transfers

(2) Deduct tangible capital asset expenditures

15. SEGMENTED INFORMATION

City services are provided by departments and their activities are reported in the City's Funds as described in Note 1(b). Segmented financial information for certain departments is provided in Schedule 1. The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- **Fire Protection** which provides emergency and prevention services related to firefighting and medical services.
- **Engineering** which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- **Utilities** which are managed by the Engineering department and provide planning, design, construction and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy utilities and refuse removal services.
- **Planning and Development** which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- **Parks and Recreation** which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- **Community and Cultural Services** which includes the civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.
- **Library** which provides access to reading and information needs, and a free place for everyone to discover, create, and share ideas.

SCHEDULE I – SEGMENTED INFORMATION
Year Ended December 31, 2015

	Revenue & Capital Fund												
	General Government	Police Protection	Fire Protection	Engineering	Utilities	Planning & Development	Parks & Recreation	Community & Cultural Services	Library	Other Funds & Entities	Eliminations	2015 Consolidated	2014 Consolidated
Revenues													
Property taxes, penalties and interest	$ 699,838	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 699,838	$ 671,543
Utility fees	13	-	-	295	230,794	-	106	3	-	-	-	231,211	221,605
Program fees	418	2,165	478	205	393	(4)	43,316	13,612	1,255	47,510	(1,970)	107,378	104,342
License and development fees	64,943	-	-	547	-	-	-	-	-	-	-	65,490	65,090
Parking	50,371	228	-	1,114	-	-	6,689	599	-	24,840	140	83,981	77,517
Cost recoveries, grants and donations	15,995	23,145	9,701	16,932	30,291	1,023	6,841	(4,206)	2,773	6,229	(5,175)	103,549	123,831
Revenue sharing	23,798	-	-	-	-	-	-	-	-	-	-	23,798	17,924
Investment income	19,155	-	1	-	-	-	-	-	-	10,096	(459)	28,795	27,892
Rental, lease and other	26,971	139	118	15,094	2,349	1	115	4,984	1,249	27,843	(5,918)	72,945	68,878
Bylaw fines	16,426	(13)	-	-	-	-	(156)	34	-	-	818	17,109	15,832
Developer contributions	40,425	-	-	29,528	415	-	9,733	44,109	-	121	-	124,331	137,372
Gain (loss) on disposal of tangible capital assets	(1,760)	5,355	-	(514)	(2,750)	-	-	-	(1,254)	26,028	-	25,105	11,691
Gain on sale of SEFC assets	-	-	-	-	-	-	-	-	-	-	-	-	16,610
	956,593	31,019	10,298	63,201	261,492	1,020	66,644	59,135	4,023	142,669	(12,564)	1,583,530	1,560,127
Operating Expenses													
Wages, salaries and benefits	75,843	235,138	99,783	96,110	44,634	30,856	78,911	37,042	37,125	28,364	(277)	763,529	733,227
Contract services	13,501	20,538	4,582	9,937	10,063	1,170	7,256	3,368	1,448	10,007	427	82,297	77,570
Supplies, material and equipment	28,109	20,101	5,730	(23,132)	156,868	3,124	26,280	51,713	6,787	45,701	(11,291)	309,990	321,283
Debt charges	2,798	2,276	448	8,398	14,442	-	6,489	3,014	299	653	(459)	38,358	38,867
	120,251	278,053	110,543	91,313	226,007	35,150	118,936	95,137	45,659	84,725	(11,600)	1,194,174	1,170,947
Amortization	10,591	8,271	3,045	75,331	28,867	1	19,755	6,007	5,369	11,866	-	169,103	174,266
	130,842	286,324	113,588	166,644	254,874	35,151	138,691	101,144	51,028	96,591	(11,600)	1,363,277	1,345,213
Annual Surplus	$ 825,751	$ (255,305)	$ (103,290)	$ (103,443)	$ 6,618	$ (34,131)	$ (72,047)	$ (42,009)	$ (47,005)	$ 46,078	$ (964)	$ 220,253	$ 214,914

SCHEDULE OF GENERAL DEBT ($000s)
Year Ended December 31, 2015

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
9532	December 01, 2017	4.70%	10		
	Civic Facilities			2,166	1,651
	Community Legacy Projects			15,000	11,435
	Fire Protection			600	457
	Libraries			2,000	1,525
	Local Area Improvement			4,548	3,467
	Overhead & Debenture Costs			1,500	1,143
	Parks			7,175	5,470
	Pedestrian / Cycling Facilities			12,349	9,414
	Police			12,304	9,380
	Sewers			25,000	19,058
	Street / Bridge Infrastructure			17,557	13,384
	Transit / Safety Improvements			4,801	3,660
	Waterworks			20,000	15,246
				125,000	95,290
9897	December 02, 2019	4.90%	10		
	Civic Facilities			10,600	5,755
	Community Legacy Projects			19,500	10,587
	Fire Protection			4,000	2,172
	Libraries			500	271
	Local Area Improvement			4,700	2,552
	Parks			3,000	1,629
	Pedestrian/Cycling Facilities			7,800	4,235
	Police			16,000	8,687
	Sewers			27,800	15,093
	Street/Bridge Infrastructure			13,000	7,058
	Street Lighting			1,700	923
	Transit & Safety Improvements			4,500	2,443
	Waterworks			11,900	6,461
				125,000	67,866
10015	June 01, 2020	4.50%	10		
	Civic Facilities			16,000	7,058
	Community Legacy Projects			1,125	496
	Fire Protection			552	243
	Local Area Improvement			1,267	559
	Parks			25,000	11,028
	Pedestrian / Cycling Facilities			4,351	1,919
	Police			2,448	1,080
	Sewers			25,000	11,029
	Street / Bridge Infrastructure			18,657	8,230
	Street Lighting			300	132
	Street Lighting / Communications			3,700	1,632
	Transit / Safety Improvements			5,000	2,206
	Waterworks			21,600	9,528
				125,000	55,140
		Carried Forward		$ 375,000	$ 218,296

SCHEDULE OF GENERAL DEBT ($000s)
Year Ended December 31, 2015

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
		Carried Forward		$ 375,000	$ 218,296
10017	September 30, 2030	1.71%	20		
	Neighbourhood Energy Utility			3,905	-
10393	December 02, 2021	3.45%	10		
	Civic Facilities			18,000	6,193
	Libraries			2,000	688
	Neighbourhood Energy Utility			15,000	5,161
	Parks			25,000	8,601
	Police			11,000	3,784
	Sewers			32,000	11,009
	Street / Bridge Infrastructure			5,000	1,720
	Street Lighting / Communications			6,000	2,064
	Transit / Safety Improvements			4,000	1,376
	Waterworks			22,000	7,569
				140,000	48,165
10565	October 18, 2052	3.70%	40		
	Civic Facilities			9,814	259
	Libraries			2,150	57
	Neighbourhood Energy Utility			2,400	63
	Parks			18,365	484
	Police			10,723	282
	Sewers			38,200	1,007
	Street / Bridge Infrastructure			13,761	363
	Street Lighting / Communications			4,120	109
	Transit / Safety Improvements			3,467	91
	Waterworks			17,000	448
				120,000	3,163
		Carried Forward		$ 638,905	$ 269,624

SCHEDULE OF GENERAL DEBT ($000s)
Year Ended December 31, 2015

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
		Carried Forward		$ 638,905	$ 269,624
10797	October 24, 2023	3.75%	10		
	Civic Facilities			7,000	1,152
	Neighbourhood Energy Utility			1,000	164
	Parks			25,500	4,195
	Police			1,500	247
	Sewers & Drains			38,000	6,251
	Street / Bridge Infrastructure			16,000	2,632
	Street Lighting / Communications			5,000	822
	Transit / Safety Improvements			3,000	494
	Waterworks			13,000	2,139
				110,000	18,096
11080	October 24, 2023	3.05%	10		
	Civic Facilities			12,677	1,018
	Neighbourhood Energy Utility			353	28
	Parks			16,470	1,323
	Police & Fire			5,000	402
	Sewers & Drains			38,000	3,053
	Street / Bridge Infrastructure			16,000	1,285
	Street Lighting / Communications			5,000	402
	Transit / Safety Improvements			3,500	281
	Waterworks			8,000	643
				105,000	8,435
11362	November 20, 2025	2.90%	10		
	Civic Facilities			8,505	-
	Cultural & Social			6,684	-
	Libraries			4,309	-
	Neighbourhood Energy Utility			7,000	-
	Parks			4,507	-
	Police & Fire			4,500	-
	Sewers & Drains			34,000	-
	Street / Bridge Infrastructure			6,000	-
	Street Lighting / Communications			6,629	-
	Transit / Safety Improvements			1,866	-
	Waterworks			6,000	-
				90,000	-
		Total		$ 943,905	$ 296,155

SCHEDULE OF GENERAL DEBT ($000s)
Year Ended December 31, 2015

LOCAL IMPROVEMENT - Property Owners' Share

Bylaw		Purpose	Rate (%)	Term (Yr)	Debt Balance
8501	June 26, 2015 - 2017	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	372
0	June 26, 2015 - 2017	Trees	6.00	15	-
8504	June 26, 2015 - 2017	Beautification	6.00	15	43
8506	June 26, 2015 - 2017	Underground Wiring	6.00	15	39
8693	June 25, 2015 - 2018	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	571
8871	June 23, 2015 - 2019	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	484
9063	June 29, 2015 - 2020	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	650
9301	June 14, 2015 - 2021	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	262
9303	June 14, 2015 - 2021	Beautification	6.00	15	23
9514	June 27, 2015 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	471
9672	June 25, 2015 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	301
9885	June 17, 2015 - 2023	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	370
9887	June 17, 2015 - 2018	Street Lighting	6.00	10	1
10072	June 23, 2015 - 2024	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	739
10300	June 29, 2015 - 2025	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	679
10495	June 27, 2015 - 2021	Street Lighting	6.00	10	7
10496	June 27, 2015 - 2026	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	413
10497	June 27, 2015 2016	Traffic Circle	6.00	5	7
10736	June 26, 2015 - 2027	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	40
10981	June 25, 2015 - 2018	Lane lighting	6.00	5	2
10982	June 25, 2015 - 2028	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	76
					$ 5,550

Held Internally

DEBT INTEREST RATES ($000s)
Year Ended December 31, 2015

Interest Rate	General (including Waterworks)	Local Improvement	Total
6.00	$ -	$ 4,416	$ 4,416
5.75	-	1,134	1,134
4.90	125,000	-	125,000
4.70	125,000	-	125,000
4.65	-	-	-
4.50	125,000	-	125,000
4.05	-	-	-
3.75	110,000	-	110,000
3.70	120,000	-	120,000
3.45	140,000	-	140,000
3.05	105,000	-	105,000
2.90	90,000	-	90,000
1.71	3,905	-	3,905
	$ 943,905	$ 5,550	$ 949,455

FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT ($000s)
Year Ended December 31, 2015

Total Debt (Internal and External)

	General			Waterworks			Local Improvements Property Owners' Share			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	$ 230	$ 32,110	$ 32,340	$ -	$ 4,789	$ 4,789	$ 956	$ 330	$ 1,286	$ 1,186	$ 37,229	$ 38,415
2017	105,234	32,106	137,340	20,000	4,789	24,789	1,005	273	1,278	126,239	37,168	163,407
2018	238	27,167	27,405	-	3,849	3,849	817	214	1,031	1,055	31,230	32,285
2019	113,343	27,163	140,506	11,900	3,849	15,749	651	165	816	125,894	31,177	157,071
2020	103,647	19,290	122,937	21,600	2,780	24,380	550	127	677	125,797	22,197	147,994
2021 - 2025	397,299	58,235	455,534	49,000	7,213	56,213	1,490	249	1,739	447,789	65,697	513,486
Thereafter	104,414	102,963	207,377	17,000	16,980	33,980	81	7	88	121,495	119,950	241,445
	$ 824,405	$ 299,034	$ 1,123,439	$ 119,500	$ 44,249	$ 163,749	$ 5,550	$ 1,365	$ 6,915	$ 949,455	$ 344,648	$ 1,294,103

External Debt Only

	General			Waterworks			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	$ 230	$ 32,110	$ 32,340	$ -	$ 4,789	$ 4,789	$ 230	$ 36,899	$ 37,129
2017	105,234	32,106	137,340	20,000	4,789	24,789	125,234	36,895	162,129
2018	238	27,167	27,405	-	3,849	3,849	238	31,016	31,254
2019	113,343	27,163	140,506	11,900	3,849	15,749	125,243	31,012	156,255
2020	103,647	19,290	122,937	21,600	2,780	24,380	125,247	22,070	147,317
2021 - 2025	397,299	58,235	455,534	49,000	7,213	56,213	446,299	65,448	511,747
Thereafter	104,414	102,963	207,377	17,000	16,980	33,980	121,414	119,943	241,357
	$ 824,405	$ 299,034	$ 1,123,439	$ 119,500	$ 44,249	$ 163,749	$ 943,905	$ 343,283	$ 1,287,188

Please refer to Consolidated Financial Statements Note 10.

Prepared under Financial Information Regulation, Schedule 1, Section 5

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SCHEDULE OF

REMUNERATION AND EXPENSES

- CITY OF VANCOUVER
- VANCOUVER BOARD OF PARKS AND RECREATION
- VANCOUVER POLICE BOARD
- VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6)

Name	Remuneration (1)	Local Expenses (2)	Transportation Allowance (3)	Travel & Conferences (4)
Robertson, G.	$160,950	$9,663	$7,451	$22,039
Affleck, G.	70,909	986	4,254	727
Ball, E.	70,909	1,632	4,254	3,322
Carr, A.	70,909	1,592	4,254	7,764
Deal, H.	70,909	1,888	4,254	8,058
De Genova, M.	70,909	468	4,254	2,858
Jang, K.	70,909	1,156	4,254	2,461
Louie, R.	70,909	2,244	4,254	3,262
Meggs, G.	70,909	4,434	-	607
Reimer, A.	105,143	2,774	-	10,975
Stevenson, T.	70,909	1,549	4,254	727
	$904,274	$28,386	$41,483	$62,800

(1) Remuneration for Councillors including Deputy Mayor duties for Councillor Reimer
(2) Local Expenses - for Mayor, maximum of 10% of remuneration
(2) Local Expenses - for Councillors, maximum of 10% of remuneration less transportation allowance
(3) Transportation Allowance - for the Mayor, fixed annual allowance; for Councillors 60% of annual local expense allowance
(4) Travel and Conferences - net of recoveries (Details in Appendix A)

Name	Stipend	Expense	Total
Coupar, J.	$ 10,283	$ 5,159	$ 15,442
Crawford, C.	8,284	4,142	12,425
Evans, C.	8,284	4,142	12,425
Kirby-Yung S.	8,284	4,142	12,425
MacKinnnon, S.	8,284	4,142	12,425
Shum, E.	8,284	4,142	12,425
Wiebe, M.	8,284	4,142	12,425
Total	$ 59,984	$ 30,010	$ 89,995

Board Member 2014 - 2018

Name	Remuneration	Expense	Total
Askew, C.	$ 6,179	$ 850	$ 7,029
Collins, M. *	4,245	1,935	6,180
Dhahan, B.	3,581	-	3,581
James, M.	6,007	578	6,585
Magee, Dr. S.	7,199	919	8,118
Marshall, C.	5,137	3,531	8,668
Tam, T.	5,379	3,406	8,785
Wong, Dr. P.	4,951	-	4,951
	$ 42,678	$ 11,218	$ 53,896

*Term ended June 2015

Name	Remuneration	Expenses
Aarons, D	114,047	-
Abel, K J	155,964	-
Abello-Lee, A	87,029	168
Abrams, W S	126,598	-
Abt, D W	91,235	-
Achtymichuk, L M	128,361	-
Adam, A G	78,910	-
Adam, E	76,718	-
Adams, D	78,986	-
Adams, L	75,863	-
Adcock, J K	159,752	-
Adolph, C	105,249	915
Afonso, G	77,159	341
Agapescu, S	88,330	-
Aguilar, A M	136,562	18
Ahlstrom, C B	83,596	523
Ainsworth, J R	137,564	267
Aitken, J	113,247	-
Ajayi, A	105,695	-
Alblas, A	108,182	-
Alger, M	95,280	-
Allard, B G	87,656	37
Allison, D R.	80,282	200
Almeida, T	76,154	-
Alojado, J	75,627	-
Amarkhanyan, A	78,901	-
Ambrosi, B P	80,151	396
Amendolagine, V J	84,385	-
Anderson, G G	85,966	-
Anderson, K P	115,931	436
Anderson, M	118,777	2,860
Anderson, P	90,462	-
Anderson, R	108,570	-
Andrews, G	91,966	-
Ang, F S	81,148	-
Anthony, C R	90,755	-
Anthony, J	79,760	-
Antoniali, S M	79,972	-
Antoniazzi, R	92,992	-
Anwar, S	103,741	-
Anzulovich, M M	130,904	-
April, C RJ	106,814	-
Arajs, U	81,545	-
Araki, M	75,277	-
Aramini, G J	117,871	-
Araujo, R	113,660	-
Araya, J H	88,204	-
Argo, P	75,454	-
Arroyo, R	79,919	-
Arsenault, P G	95,409	-
Arter, A G	84,470	-
Atchison, R A	102,079	-
Atkinson, J	87,033	605
Atwood, B	81,937	-
Au, M	105,415	-
Au, N	105,249	-
Au, W	204,677	5,834
Augustine, R W	127,325	-
Aujla, H B	258,653	6,510
Aujla, K	162,376	3,308
Austin, J	82,125	105
Austin, N	111,507	-
Autiero, D	121,718	-
Avalos, L	87,402	2,320
Aver, R	103,890	-
Aylett, S W	123,718	-
Ayres, E	79,219	-
Azcoitia, J C	105,590	-
Baas, C	115,711	-
Babcock, D	95,176	
Baber, C	148,431	1,442
Babineau, B	98,032	-
Bachra, S	105,937	1,114
Bachus, J	108,578	650
Backlin, M J	129,861	1,309
Badelt, B	106,571	-
Baetz, J	80,813	499
Bahr, N	85,087	-
Bailey, D A	82,224	658
Bailey, D V F	80,742	-
Bailey, J	102,077	2,713
Bailey, R J	88,764	495
Bailey, V E	109,036	-
Baillie, K	95,023	-
Bain, W D	77,331	-
Bains, A S	124,286	-
Baker, A	76,919	-
Baker, M	110,740	-
Baker, M	126,247	504
Balachanoff, S D	95,288	-
Balagno, T P	106,390	-
Balantzyan, B A	81,456	-
Baldwin, D	107,360	-
Ballard, T J	115,935	-
Ballem, P J	343,767	475
Balogh, Z E	100,123	-
Bancroft, D L	78,268	-
Bandiera, P	88,857	-
Baptiste, C A	97,497	173
Baranyais, L	95,597	488
Baras, D	78,962	310
Barber, D K	122,211	-
Barber, G	145,419	-
Barber, M P	106,143	-
Barbir, L F	75,021	-
Barbosa, P	83,711	-
Barbour, D D	132,104	630
Barclay, M R	85,794	-

Name	Remuneration	Expenses
Barker, S	117,918	-
Barnes, D	95,622	891
Barnes, D W	77,071	0
Baron, D	94,247	465
Barr, W M	127,929	-
Barrington, S	105,703	44
Barron, E	111,009	331
Bartlett, J	106,984	-
Bartlett, R	156,260	841
Barzen, S	107,598	-
Basraon, I S	106,877	-
Bauer, S M	128,588	-
Baumann, E	95,409	-
Baxter, A	88,730	-
Baxter, D	111,961	-
Bayntun, R	106,962	-
Bearblock, K	104,495	695
Beatch, L	153,878	-
Beaton, C A	80,927	-
Beaulieu, L	83,204	436
Beck, B	118,769	557
Becker, A	110,708	1,207
Bedry, R	83,471	-
Begg, A	102,573	-
Begg, S	79,588	-
Belanger, L	145,791	1,123
Belczyk, A M	108,119	-
Bell, K	78,351	-
Bell, M	91,809	-
Bell, M	82,001	-
Belli, S	92,797	-
Belluce, M N	96,813	-
Belsham, J J	81,501	-
Ben David, S	97,454	-
Bennett, J	75,623	215
Bentley, A M	86,726	-
Berard, R	104,495	-
Berda, S D	115,099	-
Berdahl, I L	75,242	-
Berglind, V M	75,232	1,032
Berka, B G	123,976	-
Berrios, J	83,041	605
Berry, P	103,364	198
Bersabal, D	75,552	47
Bertuzzi, B R	130,201	540
Besuschko, J	77,558	-
Bethell, J T	126,511	2,772
Bevilacqua, G	75,896	-
Bevilacqua, M	114,206	-
Bevilacqua, S	90,042	-
Beyer, C B	95,409	-
Bhullar, A S	90,815	-
Bhullar, G S	78,921	-
Biagini, M N	135,097	-
Bibeau, C	89,691	-
Bidese, L	95,495	-
Bidwell, M G	88,325	178
Bifolchi, R	89,415	-
Bigelow, S	83,924	2,160
Billing, J	176,568	-
Biln, M	77,440	647
Bining, H S	100,769	-
Birdi, G	97,696	-
Bishop, J A	87,315	-
Black, J	84,567	-
Black, J C	82,206	-
Black, S	117,761	315
Blacker, J N	94,986	-
Blackmore, J	77,053	-
Blagojevic, G	104,234	399
Blanco, J	75,242	-
Blay, H S	91,956	-
Bloomfield, F	96,995	-
Blount, J	112,857	-
Blue, D	85,423	-
Blundell, B J	127,486	-
Boaz, R A	83,969	746
Bodnar, D A	104,118	-
Bodner, D	95,729	-
Bogdanovich, B T	136,307	173
Bolan, S M	117,752	-
Boldt, J S	103,337	-
Boldt, T	104,635	-
Bond, A	150,179	498
Bone, P H	80,629	-
Bongiovanni, A	103,337	158
Boone, D E	144,326	2,039
Booth, D A	149,603	2,490
Booth, D W	132,103	-
Booth, J A	153,036	-
Bordignon, D A	76,754	-
Borger, R	117,627	-
Borkowicz-Stewart, R	102,047	-
Born, E H	136,155	-
Borsa, J	86,938	263
Bortignon, E	133,274	-
Boruck, R A	145,474	-
Boscher, W	112,098	-
Bosnjak, J	82,305	-
Bouchir, J V	107,712	-
Boufford, D B	131,335	-
Bourdeaud'Huy, D	98,740	-
Bourke, M T	104,975	-
Bourne, T C	113,676	-
Bourque, J	104,477	548
Bowers, K J	76,757	-
Bowling, B	86,516	-
Bowyer, M	87,786	676
Boychuk, B A	121,434	-
Boyd, J	84,816	-
Boyko, S	91,604	-
Bracewell, D	152,304	2,527

Name	Remuneration	Expenses
Brach, J S	103,655	1,117
Bradley, N R	131,708	-
Bradley, S D	75,021	-
Bradshaw, D A	77,827	-
Bratina, S	95,288	-
Breckner, J	96,079	-
Bredin, M B	134,970	-
Bremner, P J	151,095	287
Brennan, B	79,218	37
Brennan, G	82,566	-
Breure, C J	107,641	-
Brideau, L D	92,393	1,984
Bridge, P C	154,272	-
Bridger, K R	110,696	735
Briscoe, M G	79,248	-
Briscoe, R G	95,414	-
Brito Villarejo, S	105,452	-
Brizzi, O	79,454	-
Broadbent, I	94,604	315
Broderick, F	80,074	318
Brodziak, C A	110,444	-
Bromberger, T J	85,442	-
Bromley, M	289,664	4,774
Brooks, L	103,601	-
Brossard, J	97,178	1,003
Brouwer, M	81,154	-
Brown, A	110,113	-
Brown, A	78,102	1,498
Brown, K L	148,453	341
Brown, L	86,482	-
Brown, L	111,273	-
Brown, L S	81,462	-
Brown, P	75,868	-
Brown, S	148,483	399
Brown, T A	147,640	-
Browning, M	91,130	-
Broz, A G	82,006	-
Bruce, P	102,729	84
Bruce, R J	115,049	-
Bruckmann, P M	96,431	25
Brunton, L	95,288	175
Bryan, D C	86,064	-
Bryant, J A	115,272	-
Bryant, R W	147,426	-
Buckham, C	118,725	100
Buckingham, T V	129,011	-
Buday, S	86,357	-
Budd, J	105,478	-
Bunz, D W	110,396	-
Burden, R W	129,829	-
Bureyko, M W	85,182	-
Buric, I	99,794	-
Burnett, B A	103,741	1,316
Burnett, J	91,719	-
Burnett, J	81,926	-
Burns, J	86,817	-
Burns, K	76,867	-
Burpee, H E	95,902	438
Burrero, A	126,431	-
Butler, D J	93,532	-
Byrna, W	112,277	-
Byrne, R	90,687	-
Cabalfin, N P	85,852	232
Cadwallader, D J	118,431	-
Cahill, K	101,761	6,748
Cain, J R	75,396	-
Calder, K	78,542	1,473
Calderwood, S	81,713	-
Caley, B	76,941	13,532
Call, B J	110,844	-
Cameron, B	110,707	-
Cameron, R S	123,711	-
Campbell, B	86,835	-
Campbell, B D	75,025	-
Campbell, D D	105,249	-
Campbell, D R	135,404	-
Campbell, I	94,949	-
Campbell, I	107,850	-
Campbell, K W	93,070	-
Campbell, M L	95,731	-
Campbell, S M	124,547	-
Campeau, T	101,538	-
Canaday, M	108,591	-
Cap, T N	112,811	-
Capolongo, P	78,305	319
Carino, N M	75,327	65
Carlson, J	107,753	-
Carroll, M P	80,061	-
Carson, D J	121,611	-
Carter, C D	86,587	-
Carter, S E J	107,821	-
Cartwright, R	134,543	-
Carvalho, N V	83,943	-
Cashato, A B	96,311	-
Cashin, K	102,783	-
Catania, S	81,791	-
Cates, J J	81,454	-
Caton, M J	130,913	-
Cavaliere, G A	76,493	-
Cave, M R	132,263	-
Cavell, K L	95,115	-
Cella, L	90,899	609
Centeno, A	77,244	-
Ceolin, M	77,046	341
Cerantola, M	112,559	-
Chabot, E	77,693	186
Chamberland, J	97,628	-
Chan, A	101,565	-
Chan, C	110,970	1,318
Chan, C L	79,793	-
Chan, D	83,737	489
Chan, D K	121,413	-

Name	Remuneration	Expenses
Chan, F	82,401	-
Chan, K	99,377	1,003
Chan, M	100,459	1,301
Chan, P	88,446	-
Chan, S	117,249	895
Chan, W	102,976	515
Chan, Y	104,597	4,463
Chang, S H	92,082	598
Charleston, B	90,484	609
Chauo, P	118,264	557
Chen, C	88,631	-
Chen, G	81,724	914
Chen, G	84,056	851
Chen, M	112,568	-
Chen, T	89,321	-
Chen, Y	126,186	-
Cheng, A	112,774	798
Cheng, C	79,659	961
Cheng, D	98,442	-
Cheng, G	154,170	260
Cheng, P C P	122,221	567
Cheng, T	81,275	-
Chera, S	112,582	-
Chernikoff, F	94,077	-
Chernoff, R M	89,179	-
Chesterton, S P	75,045	-
Cheung, L	95,288	175
Cheung, L	83,351	215
Cheung, R W H	128,076	399
Cheung, S	93,327	-
Chevrefils, M	108,720	-
Chew, S	118,769	890
Chi, P	100,645	-
Chia, S F	89,332	-
Chiang, H S	96,532	-
Chila, S D	114,646	-
Chilton, B	78,275	-
Chima, D	81,596	-
Chima, P S	84,444	-
Chin, D	123,887	-
Chin, M	114,097	1,244
Chinfen, A	83,463	-
Cho, E	106,448	573
Cho, F C	76,195	-
Chohan, P	95,416	-
Chomicki, B P	80,629	-
Chong, T	84,885	-
Chong, W	125,985	-
Choo, B	105,724	1,309
Chorney, R M	122,358	-
Chou, M	80,947	45
Chou, W A	118,175	7,497
Chow, A W	149,447	630
Chow, C E	82,758	-
Chow, H	82,310	-
Chow, K	88,926	-
Chow, L S Y	118,339	399
Chow, R	81,860	-
Choy, R	82,857	217
Christie, D T	150,197	-
Christopherson, B	108,711	-
Chung, M	91,330	1,462
Chungath, G	128,778	-
Churchill, D J	75,197	-
Ciar, V	85,238	-
Clark, B G	104,633	-
Clark, B M	81,971	-
Clark, E	89,640	662
Clark, E R	108,768	-
Clark, G C	130,688	-
Clark, K J	112,003	341
Clarke, C	107,015	-
Clarke, C A	122,600	45
Clarke, D S	81,806	-
Clarke, L M	84,322	-
Clarke, M	80,300	-
Clausen, C E	106,059	-
Clewlow, G	107,268	-
Clibbon, C J.B.	105,435	438
Clinaz, M S	113,490	-
Clydesdale, R J	80,528	-
Coan, B	77,299	-
Coburn, D J	81,008	-
Cochrane, D	109,987	-
Coelho, C	117,268	5,479
Cohen, P	108,043	1,266
Coldicutt, A	94,849	-
Cole, D L	103,323	-
Cole, J M	95,281	-
Coleman, C	108,033	-
Collens, M	109,353	150
Collett, J	82,916	-
Collins, D A	135,846	-
Collister, M	104,396	100
Conacher, D E	124,360	-
Conn, M R	129,756	-
Connell, F J	301,598	-
Connelly, T	133,274	-
Connolly, S D	82,860	-
Contois, R	75,641	-
Cook, B	84,610	-
Cook, C M	127,830	1,029
Cooke, B	117,722	-
Cooper, K L	118,920	662
Cooper, T G	115,540	-
Copeland, D D	113,591	-
Corbett, N G	114,649	-
Corbo, R	97,367	-
Corlayrojas, N	106,137	-
Corneau, R C	87,864	-
Coroliuc, J W	166,424	-
Coulson, R I	154,690	3,684

Name	Remuneration	Expenses
Couper, S J	84,527	-
Coupland, A C	96,123	-
Cowan, B J	94,113	-
Cowdell, S	94,113	173
Cowles, C	75,946	-
Cowx, J B	119,179	-
Cox, D E	106,702	-
Coy, R A	113,687	-
Craig, K J	87,656	218
Cranton, C	80,320	882
Crapper, C A	77,296	100
Craven, L	101,188	-
Craven, R A	134,780	-
Creery, J	107,161	-
Cribdon, G L.	86,664	45
Crockett, J	103,933	-
Crookes, P R	79,141	-
Crosby, J	78,270	-
Crowe, B P	171,503	800
Cruickshank, G	83,589	-
Crump, H W	144,228	-
Culbert, R E	104,495	-
Cumerlato, L L	94,948	-
Curran, E	80,282	100
Currie, B G	103,556	-
Currie, D	83,452	300
Curry, L	89,062	508
Custodinho, J	86,495	-
Cuzzetto, A S	75,990	-
Cvetkovic, Z	126,191	-
Czech, R P	138,354	97
Czeppel, A	125,987	-
Czeppel, R	106,350	-
D'Agostini, M	119,749	35
Dahl, R	87,114	-
Dailly, F	75,113	-
Dale, S	75,832	478
Dales, B A	76,820	-
Daminato, L L	88,693	-
Darling, P	96,228	1,058
Darnell, B	88,446	-
Darrach, D	81,507	36
Darwent, C	105,102	998
Davidson, B	106,097	-
Davidson, D R	111,887	-
Davidson, S C	107,349	-
Davies, B	107,506	3,340
Davies, B	83,338	-
Davies, S R	108,675	-
Davison, K M	96,689	-
Dawkins, J E	112,187	-
Dawson, M	89,297	1,462
Day, D L	125,756	-
Day, W	110,625	-
De Hoop, J	170,286	1,182
De Matos, L A	88,876	-
De Moura, C	106,531	2,921
De Serpa, B	78,495	-
De Albuquerque, R	112,758	-
De Arcangelis, L	105,657	-
Deacon, R	108,061	-
Dean, A S	88,287	-
Deans, R C	111,279	-
Debeck, D B	129,210	-
Debray, E	80,681	217
Dediu, V	104,118	-
Dee, T P	113,118	-
Deer, K	112,438	-
Degan, M R	81,993	-
Degraaf, J	86,454	-
Degraaf, T T	129,909	668
Dejonge, F	75,317	-
Del Degan, K	86,013	605
Delaurier, R	106,949	-
Deleo, L	78,465	-
Delmar, P V	108,534	-
Dempster, C C	107,031	-
Dennis, J A	142,631	725
Der, K B.L.	119,057	399
Der, R M	130,876	-
Desrochers, M	122,174	2,726
Dessureault, S M	93,046	711
Detienne, D	103,261	-
Devereaux, M	109,116	-
Devery, J	105,950	-
Dhillon, K	77,200	268
Dhillon, N	127,065	770
Dhinjal, B	96,732	-
Di Nozzi, A	123,298	1,748
Dick, S G	112,295	-
Dickerson, D R	115,928	-
Dickie, D C	121,423	-
Dickson, E	88,537	394
Didenko, D	89,229	-
Diewert, P	84,961	-
Difonzo, D	102,036	-
Dighton, S N	114,586	-
Digirolamo, M	77,499	-
Dingwall, D	81,108	-
Dingwall, G A	85,154	-
Disalvo, E	92,238	-
Ditchburn, G W	121,065	-
Ditchburn, M K	80,201	956
Dixon, I K	191,859	-
Dixon, R	105,099	-
Djurkovic, D	171,508	601
Do, T	115,864	-
Dobrovolny, J W	234,262	1,171
Dobson, C G	96,244	-
Docherty, J	90,885	-
Docherty, J A	95,331	-
Dodd, C	137,176	2,040

Name	Remuneration	Expenses
Dodich, F A	164,408	1,817
Doggett, S	109,191	-
Doherty, K	86,194	-
Doherty, R E	88,193	-
Dokter, T	81,958	-
Doleman, D	136,148	425
Dolyniuk, G	76,914	-
Donaldson, J T	124,870	-
Donaldson, T J	102,713	-
Dong, J	100,976	174
Dong, L	122,459	-
Donovan, T E	76,289	-
Dornan, K	118,134	-
Dornbierer, A	98,531	-
Dosange, M	108,922	-
Dosanjh, B	86,881	-
Dotto, M	77,304	-
Douglas, J	80,934	3,183
Douglas, K A T	84,906	0
Downie, A M	131,501	217
Doyle, A	79,324	-
Drake, S H	81,919	-
Draper, J	88,241	399
Driedger, D J	89,655	-
Drobot, D C	106,561	-
Dubbert, R E	133,693	-
Dubbert, R G	123,345	-
Dube, M	106,810	-
Ducharme, D	107,733	-
Dudek, A	106,356	-
Dugaro, S K	86,115	-
Duggan, A P	124,220	-
Duifhuis, M	112,952	-
Dukay, C	90,790	-
Dulko, R J	122,274	-
Duncan, A S	105,277	530
Duncan, D	80,391	-
Duncan, S	107,055	-
Duncan, S J	144,433	-
Dunderdale, S	86,638	-
Dunnet, A	104,633	-
Durand, D D	104,111	-
Durand, L	83,737	2,532
Durnford, J M	125,343	341
Dwelle, S	76,838	-
Dyck, J P	110,055	-
Dyck, S E P	113,759	251
Dykes, T N	111,946	-
Dykstra, J	81,935	-
Dyste, S	95,409	315
Dzierzgowski, A	75,600	-
Easby, S K	94,761	-
Eckland, J	80,335	341
Edge, C A	109,858	-
Edward, C M	78,919	-
Edwards, C	118,473	1,129
Edwards, S	147,757	950
Eenkooren, R	87,070	-
Eguizabal, T	76,562	-
Eidher, A	109,130	-
Ekins, W J	81,317	-
Eklund, D J	108,390	-
Ekman, K	100,713	-
Elford, D A	101,591	-
Elford, D R	112,924	341
Elijah, J	85,899	-
Elliot, S	76,485	-
Elliott, D P	80,652	-
Elliott, M E	118,828	-
Elliott, N D	124,783	-
Elliston, M B	98,421	-
Elmslie, K	118,027	561
Enfeldt, M	130,075	714
Eng, D	118,631	-
Eng, H	105,249	-
Eng, N	88,582	-
Engineer, N	85,111	-
Engler, M D	136,372	4
Enright, D	104,118	-
Erichsen, S	103,985	1,475
Errington, S L	131,556	-
Esparo, D	115,051	12
Esposito, K	76,902	-
Essinger, P	112,318	-
Essinger, R	111,850	-
Etheridge, B W	91,008	-
Etheridge, M A	135,817	-
Etheridge, M D	135,575	-
Evans, J	171,858	1,147
Evans, J M	141,576	1,470
Evans, M R	128,378	-
Evans, R	114,375	1,003
Eves, P K	89,220	-
Ewert, R D	132,038	-
Fabbro, D	82,484	-
Fabiano, T	78,147	-
Fairbairn, D G	114,761	-
Falcade, R	85,062	-
Faloure, A	89,779	-
Fan, E T L	86,144	-
Fan, J	77,227	47
Fang, C	77,459	-
Farina, G	86,940	-
Farrell, L	107,203	-
Fast, D B	117,067	-
Fazekas, P	118,769	300
Fei, W	105,412	-
Felder, R T	83,775	-
Felgner, R	83,790	-
Felicio, C E	91,627	-
Felker, P W	134,952	-
Felts, T J W	114,697	-

Name	Remuneration	Expenses
Feng, L	81,508	-
Fenwick, E	110,046	-
Ferdinandi, M E	109,473	-
Ferguson, D J	83,457	-
Ferguson, K D	108,348	-
Fergusson, J B	115,100	-
Ferris, D R	115,634	-
Ferris, K	110,223	-
Filice, E	89,786	-
Findlay, G M	80,875	-
Fitch, D	118,832	421
Flaherty, S	158,088	103
Fleming, A	82,705	-
Fleury, C	84,380	-
Florko, R M	107,274	367
Foellmer, S	136,919	540
Foerster, S	82,567	-
Fontaine, D J	106,653	-
Foofat, S	89,281	-
Ford, C G	78,290	217
Forss, W E	99,753	-
Forsyth, D	77,818	1,155
Fortin, A	92,565	-
Foster, H G	131,481	-
Foster, J D	145,575	8,028
Foster, K	116,641	788
Foster, R L	76,748	-
Fourchalk, P M	84,159	-
Fourchalk, R	85,381	-
Fox, P L	117,675	-
Francis, A B	169,309	-
Francisco, J	82,100	-
Frank, M	108,994	-
Fraser, K S	116,452	-
Fraser, R F	76,918	-
Fraser, S J	112,865	3,757
Frederickson, K W	102,173	341
Freeman, J C	78,036	-
Freeman, S R	79,466	-
Frew, M	112,927	-
Friesen, K	120,133	-
Froese, E A	138,349	-
Frost, G W	103,240	-
Fry, M T	82,634	1,418
Fry, R	110,048	-
Fu, B	116,586	1,513
Fu, H	97,820	598
Fuentes, O	93,971	891
Fuginski, D H	139,999	-
Fujii, G T	168,896	100
Fuller, R C	85,081	-
Fumich, J M	92,835	-
Furlong, T	80,651	-
Gabriel, R P	87,156	-
Gabrlik, R A	86,192	-
Gagnon, P J	81,736	158
Gahan, C M	83,753	-
Gajic, S	147,295	2,017
Galambos, J	87,266	185
Gale, D	135,165	-
Gallina, F	81,578	-
Gallo, S	108,740	-
Ganchar, D C M	114,244	-
Gandha, A K	105,100	217
Gant, B D	75,314	-
Gaos, D	110,676	-
Garbe, J	90,813	-
Gardner, G	104,118	-
Gardner, W M	95,430	-
Garrison, D B.	118,551	546
Garry, A	104,495	-
Gauthier, G J	110,179	-
Gelsvik, C E	115,205	-
Gemmill, K W	121,616	-
Genge, D M	92,072	-
Gent, P T	131,731	-
George, D S	76,191	-
Gerber, E	170,808	672
Gerhardt, S K	156,230	-
Gerow, A M	103,365	-
Gerrits, H	79,281	-
Ghuman, H S	123,604	-
Gibbs, P J	127,057	-
Gibson, K	141,416	1,309
Gibson, M	111,191	-
Giesinger, T L	79,432	-
Gijssen, J L	103,945	-
Gilchrist, W A	109,473	630
Gildersleeve, M	107,964	-
Gill, C K	128,689	-
Gill, D	109,816	-
Gill, D A	121,368	-
Gill, G	95,736	-
Gill, J	94,963	-
Gill, S	120,573	786
Gill, T T	95,089	1,500
Gillan, B D	117,355	-
Gillan, L	82,097	1,122
Gillis, M J	109,693	-
Gilmore, S M	122,520	-
Gilmour, J G	84,510	-
Girard, T	76,658	-
Girard, T	114,907	-
Giuricich, K	81,329	-
Glen, J J	98,647	-
Glover, B J	122,952	78
Glushko, R	83,330	-
Gobeil, P J	80,533	205
Gobillot, P J	134,352	540
Goddard, S J	117,918	-
Godlonton, B D	171,274	3,043
Gogol, W T	112,385	305

Name	Remuneration	Expenses
Goldsmith, S	148,496	-
Gombots, H	94,587	315
Gomes, C	103,497	-
Gomes, E	112,325	1,142
Gonzaga, D J	110,346	-
Gonzaga, R	113,738	-
Gonzalez, J	81,542	-
Goodfellow, D A	97,491	247
Goodlet, D A	79,477	-
Gordon, C	81,760	-
Gordon, D	107,085	-
Gordon, H M	115,832	2,060
Gordon, J	77,786	101
Gordon, M L	119,033	259
Gormick, J	127,664	2,025
Gorseth, N	104,995	-
Gorska, A	117,918	115
Gosnell-Myers, G N	81,266	250
Gottfried, N L	117,370	-
Gould, B C	129,016	-
Goulet, M	109,578	-
Goulitchenko, A	102,998	-
Goundouvas, K	85,002	-
Granger, H	174,093	-
Grant, D	77,044	-
Grant, K K	106,546	-
Graves, L	104,118	-
Gray, J T	100,138	174
Gray, J W	121,240	-
Gray, T R	76,360	-
Green, A	85,121	248
Green, D R.C.	102,905	-
Green, K G	78,643	-
Green, M D	118,683	-
Greenberg, J M	175,379	-
Greentree, K	105,021	-
Greenwood, A G	130,538	-
Greenwood, J	111,333	-
Greer, J C	152,023	-
Gregory, A D	132,712	-
Gregory, J P	108,422	-
Gregson, J E	104,118	1,906
Greissel, M	108,822	-
Grewal, P	85,074	1,390
Grierson, R E	132,899	-
Grimann, C	92,655	-
Grimminck, P	110,000	994
Grimwood, B	103,457	-
Groenewegen, A	116,504	735
Groenewold, H A	127,926	-
Grootendorst, E	110,298	-
Grottenberg, J	88,608	-
Grubb, K A. E.	160,447	-
Guerreiro, G	91,255	-
Guilbault, L	104,495	1,057
Guilmant-Smith, G	88,435	379
Guinn, D	152,939	2,802
Guns, M	115,482	-
Gurney, M M	104,130	-
Gusic, B	134,237	1,266
Gutierrez, P A	84,449	-
Habibollahi, A	82,860	347
Haftner, K L	133,919	-
Haggman, I N	80,455	-
Hagiwara, R M	132,359	786
Haid, S	169,669	1,819
Haines, J	80,567	-
Hainsworth, D	83,064	-
Hajdu, S L	88,830	-
Halbert, C D	108,740	-
Hall, J H	147,435	-
Hall, J R	86,030	-
Hall, P	87,364	293
Haller, B F	114,131	-
Hallgren, D	114,403	-
Halliday, D	113,499	-
Hama, G	80,397	-
Hamilton, A	88,843	-
Hamilton, G	135,316	105
Hamilton, R H	116,818	-
Hamilton, S R	103,350	-
Hamilton, T	96,568	-
Hammond, M T	92,618	-
Hanes, J	82,833	-
Hanggi, F	89,381	-
Hansen, D L	124,088	-
Harding, B	172,212	-
Harmon, L D	80,375	-
Harper, M M	90,431	-
Harris, K	78,779	-
Harris, M	76,151	557
Harrison, R	81,333	644
Hart, T	78,955	-
Hartley, J R	94,848	-
Hartman, T	202,564	3,021
Hartner, P J	132,833	-
Hartnett, D D	81,497	389
Hartwell, H	95,409	173
Harvey, D	107,309	-
Harvey, G	84,524	489
Harvey, I	127,162	-
Harvey, S A	119,481	-
Hasselfelt, K L	107,926	-
Hastings, C	107,396	-
Hastings, K	114,775	-
Hatch, W	80,477	-
Hatchen, D T	80,639	-
Hatcher, M D	120,191	-
Hatton, R	76,227	1,155
Havelaar, J	108,317	-
Hawkins, C	79,290	-
Hawksbee, I	84,650	-

Name	Remuneration	Expenses
Hay, L E	95,288	-
Hay, R K	114,703	-
Hayes, P A	96,087	-
Hayne, K R	93,354	662
Hayre, D	106,920	-
Hayton, R B	78,242	-
Hayward, S F	173,234	-
Healy, S	120,897	-
Healy, S	96,016	3,833
Healy, T	111,058	179
Heaney, M A	75,610	-
Heaney, S M	117,918	-
Heaven, K A	152,823	9,701
Hebert, T R	134,783	-
Heeps, D C	125,179	-
Heeps, J D	127,760	-
Heer, J	98,061	-
Hegedus, R S	104,070	-
Heikkila, J	75,198	-
Heinricks, S	77,793	116
Heisler, B	78,610	-
Helm, S	135,658	1,003
Hendren, P	82,061	250
Hendrickson, S P	111,050	-
Henry, K A	103,985	1,129
Henry, M	110,890	-
Hensrud, C M	108,175	-
Heppner, T	109,547	-
Herbert, C M	139,944	-
Heriot, J J	108,811	-
Hernandez, E	75,081	530
Hersi, H A	91,470	-
Hesketh, R B	122,242	-
Heslop, M	114,030	-
Hesse, B C	122,142	-
Heywood, K	111,669	-
Hickey, M N	126,788	-
Hicks, S B P	118,769	-
Hiebert, G J	112,726	-
Hiebert, K L	119,285	-
Higgins, C	82,588	1,038
Higgins, D	118,006	-
Hii, Y	102,130	-
Hildebrandt, E	114,888	131
Hill, D	185,179	-
Hiltz, D A	75,463	200
Hindley, B C	105,860	-
Hisey, P D	90,327	-
Hlushko, D P	153,976	-
Hnilica, P	79,314	-
Ho, F	90,927	-
Hobbis, L	112,692	-
Hodges, G H	118,769	2,382
Hodgson, K	94,151	-
Hoese, K T	123,483	438
Hoess, E	127,301	1,043
Holland, K L I	75,222	-
Hollier, R J	159,314	-
Holm, K	148,431	1,354
Holm, M	107,823	399
Holmes, A	88,609	-
Hook, J	94,146	964
Hooper, A	88,187	-
Hooper, T	103,403	-
Hope, C G	75,534	-
Hopwood, C	82,903	-
Horbulyk, M T	133,790	-
Horn, K	109,659	-
Horne, J	121,915	1,813
Horne, S	170,932	-
Horne, T	81,645	-
Hornell, J M	80,987	-
Horniak, C	82,749	-
Horvat, K	85,391	781
Hothi, H	104,495	341
Hothi, J S	92,550	-
Houser, D	86,387	-
Howe, E	95,409	173
Howes, T W	122,672	-
Hsieh, T T	126,447	-
Hsu, P	149,889	-
Huber, P E	109,213	1,164
Hui, T	151,888	5,046
Hui, W	86,048	-
Humenny, S W	99,070	-
Hunt, D W	135,665	-
Hunter, J C	118,733	3,155
Huntley, J E	77,067	-
Huntley, M J	135,391	-
Hurd, T C	104,354	-
Hurford, D M	101,676	420
Hurzin, W R	109,334	-
Husband, J W	121,739	-
Huska, T F	121,110	-
Hutch, D J	148,054	7,576
Hutchinson, B W	120,611	301
Hutchinson, K	96,984	390
Hutchison, S	137,293	2,479
Huth, B A	101,815	-
Hutton, R G	111,075	-
Hwang, I	104,338	1,071
Iachetta, G	81,224	605
Iacoe, C	94,948	193
Iacoe, S	135,110	268
Iannacone, J	113,308	606
Ibey, M	124,027	2,379
Ichiiwa, S	108,673	-
Iizuka-Mitchell, M	75,300	-
Impey, P M	285,313	3,536
Ing, C	83,886	-
Ingram, S M	120,361	-
Innes, R J	91,167	158

Name	Remuneration	Expenses
Ireland, M	83,195	5,878
Irvine, J	77,835	-
Irvine, M	122,808	624
Irvine, R	87,255	605
Irwin, J T	98,688	245
Isaac, K M	107,114	-
Jackson, B J	286,710	4,081
Jackson, D L	81,823	-
Jackson, J T	153,983	1,996
Jackson, O	128,461	248
Jacobson, J R	127,065	-
Jacobson, R	85,118	-
Jakubec, J	102,518	-
James, P	108,723	-
Jameson, L S	75,242	-
Jankovic, L	95,903	769
Jankovic, Z	105,333	-
Jansen, T	119,640	-
Janzen, A	117,616	-
Jasper, K	106,818	1,851
Jawanda, H	89,968	-
Jayaraman, L	85,161	-
Jean, C	104,495	-
Jeffery, P	109,100	-
Jehman, D	80,980	35
Jelic, E	93,260	-
Jellema, R	83,476	-
Jenkins, J T	130,201	-
Jensen, J	87,011	-
Jeon, E	88,216	-
Jeon, V	81,533	-
Jeske, K E	137,131	-
Jessa, H	162,800	-
Jhajj, K J	91,287	-
Ji, G	96,218	-
Jiew, M S	88,194	-
Joe, C	87,742	-
Joe, W	88,540	-
Johal, S	88,067	261
Johannson, K	86,231	-
Johnson, B D	121,055	-
Johnson, D E	111,538	-
Johnson, J	112,562	-
Johnson, P C	103,122	1,487
Johnson, R	78,270	1,363
Johnson, R A	92,195	-
Johnson, R F	134,270	-
Johnson, R T	138,976	-
Johnston, A	113,084	-
Johnston, S	285,232	975
Johnstone, T	106,212	-
Johnstone, T F	135,867	-
Joly, J A	114,426	-
Jones, D	113,085	564
Jones, D	79,522	-
Jones, D R	108,065	-
Jones, E	128,636	1,003
Jones, G	82,642	-
Jones, J E	90,754	-
Jones, K	118,769	-
Jones-Cox, H	81,239	-
Jordan, B	168,681	-
Jordan, R S	119,135	-
Joseph, C	82,143	662
Josin, M	108,376	-
Jotie, J	82,279	85
Joyce, B	94,113	-
Judd, P E	155,073	-
Jung, C	88,540	-
Jung, D	110,953	-
Jung, D S	100,782	-
Jung, J	83,287	-
Jung, S F	94,948	-
Kadagies, T E	148,849	-
Kaila, A	89,982	-
Kainth, H	83,737	-
Kalyniuk, K D	89,334	-
Kamer, T J	90,217	-
Kaminski, I D	108,791	-
Kane, M	105,501	-
Kapoor, S	126,729	1,003
Karlsson, P S	103,047	-
Karwat, M	108,715	-
Kasper, J A	135,813	-
Kassam, N S	158,908	-
Kassay, K V	96,190	1,642
Kasuya, R T	80,367	-
Katanchik, S T	135,274	-
Kauffmann, O	82,742	-
Kavanagh, D	83,577	-
Kavanagh, T C	81,479	-
Keates, R J	125,275	-
Keays, J	105,249	-
Kee, A	79,703	-
Keeler, G	91,209	-
Keeler, J M	113,573	-
Keen, G W	86,241	-
Keith, B	105,980	53
Kellner, B W	117,105	-
Kelly, J	119,951	-
Kelly, J C	79,139	-
Kelly, L CM	103,364	80
Kendall, P N	94,640	-
Kendall-Craden, R L	163,954	437
Kennedy, K	124,905	1,012
Kennedy, T P	134,889	-
Kennett, B	90,495	-
Kenny, E	90,777	1,003
Kenny, R W	108,874	2,412
Kerr, S A	133,087	-
Keskula, J	82,978	-
Kester, J	80,052	-

Name	Remuneration	Expenses
Kettmann, K	81,424	-
Kevlahan, C	86,984	293
Key, T	79,249	-
Khabra, J	88,156	3,775
Khan, N	149,989	-
Khatwani, S	97,114	306
Khella, H	116,014	-
Kidds, C	80,814	-
Kielan, T	112,586	-
Kiem, J D	120,256	-
Kiley, E G	82,156	-
Killacky, G	111,632	-
Kim, D	86,383	-
Kim, K	82,558	-
Kinahan, C M	157,378	-
King, C	102,126	-
King, D B	105,843	-
King, R J	88,386	-
Kinghorn, D L	99,442	-
Kinley, R	108,419	-
Kirby, D C	124,893	1,271
Kirincic, D J	109,444	-
Kirincic, S L	103,513	-
Kirk, S	81,456	-
Kiselbach, P R	90,827	882
Kitchener, R G	125,482	-
Kitt, S A	110,488	-
Kittelberg, L	76,483	-
Kjorrefjord, R G	76,074	-
Klassen, S	110,742	-
Klein, A	112,423	-
Klein, R A	108,919	-
Kleindienst, K	115,479	-
Klemionek, B	108,129	-
Klimchuk, D J	135,611	399
Klingensmith, L T	76,395	-
Klippenstein, G D	83,440	811
Kloosterboer, J	110,750	610
Knight, C	122,306	-
Knoll, M J	84,505	-
Knowles Yarnell, T	105,420	1,199
Kobelka, A W	95,288	-
Kochan, W	117,602	-
Kochhar, S	93,096	-
Koep, M	90,001	-
Kohli, R	109,010	363
Kolberg, B	88,138	-
Kolsrud, J M	128,212	-
Kong, A	156,672	-
Konopacki, T G	82,460	650
Konowalchuk, W L	119,384	1,269
Koo, D	161,357	-
Koop, D F	81,432	-
Kordmahalleh, M	104,626	1,076
Kornberger, B T	96,773	-
Korpan, S	118,769	1,058
Korstrom, D	110,459	-
Koshimura, M	89,649	-
Kosmak, M	118,811	-
Kovacic, S	95,288	-
Kraft, G P	95,955	3,564
Kraynyk, D W	116,446	-
Krezan, B	170,895	-
Kripps, S	82,281	293
Kristensen, J	81,243	-
Krsteva, E	103,816	4,733
Krueger, G A	151,064	1,309
Krueger, P W	104,729	2,418
Kuechler, W	105,088	-
Kuhlmann, T 0	104,022	3,165
Kumar, R	75,832	-
Kumar, S	121,139	615
Kumar, T	103,310	-
Kundarewich, K	108,650	-
Kuo, Y S	102,879	-
Kuramoto, R	88,605	-
Kursar, R A	122,892	-
Kutin, K	75,715	-
Kuva, L	109,623	-
Kwan, L	100,983	37
Kwok, H I	76,576	-
Laberge, D J	163,320	-
Lacaria, A	78,516	-
Laclaire, L L	154,705	1,325
Ladbrook, W D	106,553	-
Lafortune, P	105,249	-
Lagreca, J	110,756	-
Lai, C	100,911	2,737
Lai, P	77,743	-
Laidlaw, D	85,892	-
Laleune, S P	168,915	-
Lalonde, N	99,665	-
Lam, J	78,838	-
Lam, M L	128,332	514
Lam, R	80,472	918
Lam, T	78,663	-
Lamb, T	82,870	-
Lamont, T R	183,312	-
Lamoure, B M	87,020	-
Landels, B A	125,258	-
Landles, R	111,321	-
Landsiedel, S	109,011	-
Lang, M	88,899	346
Langeveld Huub, E	133,541	-
Langley, M	102,992	1,486
Langley, R A	116,828	3,436
Langmead, S E	83,289	-
Lanser, D J	135,784	-
Lanthier, C R	123,833	-
Lao, H T	88,923	-
Lappi, T H	130,141	-
Latif, M A	287,112	6,563

Name	Remuneration	Expenses
Latimer, T	105,720	-
Latta, J P	121,776	45
Lau, C S.Y.	107,588	-
Lau, K	79,418	190
Lau, K	118,823	824
Lau, N	89,119	-
Laughlin, T	81,722	-
Lauzon, R	114,605	-
Lavieri, L E	82,414	-
Lavine, V	83,047	-
Lavoie, H	78,312	-
Law, A H	115,621	100
Lawrence, C N	84,414	-
Lawson, G V	82,233	-
Lax, L	109,478	-
Laxton, R	99,413	-
Lay, J	111,460	-
Le, H	86,248	-
Leadbetter, L M	77,743	-
Leblanc, R	170,932	-
Lebreton, W	106,465	263
Ledo, G	111,449	2,310
Lee, A E	91,876	-
Lee, C	113,008	-
Lee, C	102,311	-
Lee, C K	104,067	701
Lee, C W	88,662	-
Lee, D	85,514	-
Lee, D	79,333	-
Lee, D	92,143	-
Lee, E	201,006	3,862
Lee, E W H	110,481	-
Lee, G K	108,267	-
Lee, H	78,050	-
Lee, L	84,922	399
Lee, M	110,028	-
Lee, N	105,577	3,397
Lee, S	105,848	1,309
Lee, S	101,882	-
Lees, K A	113,013	-
Lefkowitz, B	79,810	-
Lehwald, E A	126,675	-
Lehwald, E A	101,948	-
Lehwald, K	84,645	-
Lehwald, M A	100,087	-
Leibel, B B	114,455	-
Lemckert, J R	107,622	-
Lemire, M	113,013	-
Lemire, P	103,687	-
Lemire, T	101,841	-
Leong, S C	75,391	-
Leopold, D	109,533	-
Lepard, K V	152,924	5,285
Lepore, O S	120,361	341
Lepore, R	84,139	-
Leroux, G	127,251	3,507
Lessard, S J	109,816	-
Letendre, D E	110,064	-
Letourneux, F	170,932	-
Leung, A	80,654	-
Leung, A M	114,375	1,048
Leung, B	104,276	173
Leung, D	115,835	-
Leung, D E.	104,458	22
Leung, S	107,430	-
Leung, T	100,944	-
Leung, T	133,247	2,396
Leuszler, N A	124,728	-
Levitt, K R	169,319	-
Levy, S	76,963	1,370
Lewis, A	94,267	605
Lewis, D	81,428	-
Lewis, T	82,897	950
Li, D	170,932	-
Li, J	90,082	1,178
Li, M	126,683	105
Liang, K	187,355	-
Liao, C	87,105	-
Lightfoot, A P	78,079	-
Lightfoot, B	94,364	1,381
Lightfoot, H	81,498	565
Liljefors, Y	261,352	-
Lim, H	77,563	-
Linehan, M M	106,353	598
Ling, A	118,131	1,692
Lintunen, L	148,431	1,003
Lipinski, M D	84,257	115
Litrell, A	109,688	-
Liu, G	102,496	-
Liu, G	83,103	-
Livingstone, G A	132,431	-
Llagas, J	84,479	-
Lloyd, J T	113,926	485
Lo, D	86,997	-
Lo, N	100,939	-
Lobban, L A	77,314	-
Lockey, J	112,814	735
Logan, J J	113,879	-
Loney, E	95,409	-
Longridge, S P	75,328	-
Lopez Romero, A	75,358	-
Lopez, D	90,517	-
Lorimer, C	111,097	3,323
Lossing, L	76,062	-
Lougheed, G D	80,930	-
Loughrey, A	81,578	-
Louie, A	85,214	-
Louie, D L	93,783	-
Louie, G	95,289	1,003
Loutit, J D	104,087	-
Loverin, D	108,347	-
Low, L L	92,921	-

Name	Remuneration	Expenses
Lowe, L L	133,680	-
Lowood, J	84,903	478
Lowry, S	95,516	368
Lozon, J	88,609	-
Lubiw, N	139,589	1,660
Lucas, T	112,185	-
Lui, E	87,003	-
Luick, D	91,006	131
Luis, A C	114,427	-
Lum, C D	80,506	2,310
Lumagbas, C	77,755	-
Lund, J A	117,728	-
Lundberg, D	141,060	471
Lunghamer, D L	94,718	-
Luongo, A	147,388	-
Lupa, J	85,740	-
Lyall, G	79,920	-
Lyford, D C	87,154	799
Lynch, J	90,108	-
Lynch, S W	107,996	-
Lyons, D R	113,996	-
Lyons, G	95,691	-
Ma, B	77,873	-
Ma, E	90,035	-
Ma, H	82,852	-
Ma, N	92,049	10
Ma, R	126,511	1,309
MacAulay, C M	114,549	-
MacDonald, C D	135,320	-
MacDonald, H	77,497	-
MacDonald, R	104,495	-
MacDonald, R G	111,718	-
MacEdo, L M	80,854	-
MacFie, D G	99,051	-
MacGillivray, B G	117,997	-
MacGregor, R S	108,921	-
MacInnes, J I	114,261	-
MacIntyre, J	86,894	609
MacIver, J S	94,258	175
MacK, T K	147,630	1,816
MacKenzie, J	169,127	-
MacKenzie, K C	130,371	3,688
MacKichan, S	112,653	-
MacKie, D E	115,407	-
MacKie, I N	95,409	908
MacKie, K A	81,578	-
MacKillican, D J	75,756	-
MacLean, J	126,721	925
MacLeod, T M	109,616	-
MacNeil, P H	82,795	-
MacNeil, R	80,714	-
MacPhee, I	94,999	722
MacWilliam, B D	85,332	-
Maffei, D C	112,581	-
Magee, M	144,547	20,303
Maguire, K J	116,641	-
Mah, B	83,083	-
Mahpour, H	90,858	-
Main, K R	122,714	-
Malcom, J	106,734	-
Malczyk, A	102,270	1,173
Malesan, M	118,775	1,563
Malis, I	97,623	3,750
Malla, S	91,712	-
Maloney, C	84,011	-
Maloy, W D	79,190	-
Manarin, D J	129,266	604
Maness, A	81,422	-
Manhas, J	78,400	-
Mannella, J	83,746	-
Manning, B	127,445	201
Manning, R A	133,159	-
Mantei, J A	135,301	1,449
Manyk, B	107,323	-
Mar, M H	92,050	829
Marchand, M	123,308	1,058
Marineau, G S	115,640	-
Markovic, Z G	141,766	-
Marohn, G K	144,213	4,913
Marquardt, D	91,463	-
Marrocco, A	88,489	178
Marsh, C	147,367	-
Marsh, R J	109,558	-
Marshall, G	77,095	-
Martin, A H	87,858	-
Martin, D P	129,846	-
Martin, F	90,740	-
Martin, L A	107,702	-
Martin, M	107,512	-
Martinez, G	84,616	-
Martinez, S	96,761	306
Masangane, S	87,208	605
Maskall, W M	96,424	267
Mason, C C	120,992	-
Masoumi, A	81,484	-
Massey, C R	106,267	-
Masters, C L	108,060	981
Mastromonaco, F P	84,618	-
Mate, T	82,045	-
Mathar, S	89,555	-
Matharu, U	118,769	2,113
Matricardi, C	81,578	-
Mattarollo, S	92,035	-
Matterson, A	127,097	683
Matthes, P A	136,236	-
Matthews, L	117,493	260
Mattu, M H	132,591	-
Mauboules, C	118,687	3,154
Maunsell, W D	109,477	-
Mawunganidze, L C	87,756	-
Maxwell, G	96,680	218
Mayberry, J	124,835	4,305

Name	Remuneration	Expenses
Mazurek, R M	122,852	-
McBride, J	76,002	536
McCafferty, M	81,244	-
McCaffrey, M L	104,118	-
McCall, G	121,484	467
McCann, R K	83,715	-
McCash, M	113,126	-
McClelland, D K	142,868	-
McConnell, K J	117,918	798
McConnell, R L	104,924	-
McCormack, J G	97,785	-
McCuaig, A	82,863	171
McDermott, J	117,918	1,506
McDiarmid, M	93,237	173
McDonald, B A	84,249	-
McDonald, G	110,637	-
McDonald, M	211,779	1,663
McDonald, R G	126,696	-
McDonnell, B	106,898	-
McDowall, D T	82,644	-
McEachern, S A	108,990	-
McGee, M	87,617	-
McGillivray, I	95,298	-
McGillivray, L	75,689	-
McGinley, E M	86,622	315
McGowan, B D	94,815	175
McGregor, M J	124,275	4,307
McGuire, M	106,614	599
McIntosh, D	79,707	-
McIntosh, S I	75,253	-
McIntyre, C L	134,882	-
McKay, D	113,018	-
McKay, D E	78,391	-
McKearney, J R	233,278	8,768
McKee, D W	76,567	-
McKellar, M W	131,948	-
McKeown, P J	113,309	-
McKibben, S	105,002	1,316
McKimm, C	117,493	788
McKinnon, M H	128,522	-
McKinnon, R A	85,093	-
McKinnon, R L	110,267	-
McLean, A D	120,748	483
McLean, H D	78,713	35
McLellan, M A	105,249	-
McLennan, R	117,918	425
McLeod, B	85,335	100
McLeod, J D	95,386	-
McLeod, T M	78,276	180
McMacKon, C	95,596	1,003
McMath, H	107,977	-
McMillan, J T	90,527	-
McMillan, S	89,370	-
McNab, C B	88,710	-
McNaney, K C	162,334	1,216
McNeill, Y	105,506	2,607
McNutt, R	108,548	-
McPherson, K A	109,281	686
McPhillips, S	107,350	-
McQuarrie, J	112,424	-
Medjed, M	75,155	-
Medland, C E	166,605	3,669
Meers, D A	121,415	-
Mehroke, N S	113,931	-
Mele, S	105,556	-
Melten, P F	113,166	-
Meneghello, T	77,117	-
Mercer, S	106,851	-
Merchant, G	91,965	-
Merrill, C	105,709	-
Mervin, G C	124,764	-
Messenger, C A	134,916	1,845
Messenger, D R	125,597	1,548
Methorst, H	112,517	-
Meyer, A	108,756	-
Mezzomo, F	75,303	-
Middlemass, C	120,036	87
Middleton, S	83,412	350
Mikkelsen, R S	97,668	-
Mildenberger, N	97,100	274
Miles, R	118,769	1,309
Millar, S T	116,967	-
Miller, D T	131,835	-
Miller, G S	100,270	438
Miller, J N	81,023	-
Miller, K	86,099	-
Miller, M A	115,333	-
Miller, M J	95,052	-
Mills, N	123,471	-
Min, H	85,049	525
Mineer, J	108,705	-
Minniss, T G	80,284	-
Minton, R W	124,887	-
Mirza, F	128,268	1,520
Misci, M	79,607	-
Misko, J	76,345	-
Mistry, T	84,355	-
Mital, E	140,542	4,066
Mitchell, A L	91,143	638
Mitchell, D	89,726	1,544
Mitchell, J	105,167	-
Moberg, D A	134,796	-
Mocharski, M R	77,970	-
Mochizuki, G E	108,649	-
Mochrie, P R	239,491	-
Modicamore, R	88,388	1,039
Moi, J	105,829	2,197
Mok, C	85,374	-
Molaro, A	150,730	2,368
Molina, M A	81,331	-
Molley, A D	75,821	-
Monroe, G K	75,255	-

Name	Remuneration	Expenses
Montgomery, N	80,930	-
Mooney, R I	113,333	-
Moore, D	114,578	-
Moore, G	102,701	-
Moore, P M	126,515	-
Moore, T D	163,524	4,174
Moorey, A	100,889	-
Moors, A D	79,595	-
Moran, G	100,214	-
Moreau, J C	95,877	-
Morgan, B	97,454	725
Morgan, D	107,494	-
Morgan, J A	105,557	-
Morgan, J L	123,025	-
Morin, G	93,987	-
Morin, P A	134,244	-
Morishita, K S	135,672	-
Morris, V J	82,794	-
Morrison, E T	116,702	-
Morrison, G S	142,232	2,383
Morrison, J L	147,565	926
Morrison, J M	91,174	-
Morrison, S G	110,175	-
Morrison, T	81,458	-
Morrow, B E	80,516	-
Mortimer, J S	112,159	-
Morzaria, S	112,666	-
Mosher, C W	106,497	-
Mosher, H E	93,987	-
Mosher, S	109,286	-
Moshier, P	105,249	-
Moss, R	84,523	-
Motkaluk, R	100,835	-
Motokado, G	111,340	-
Mudrovcic, M	85,515	-
Mueske, D G	88,325	-
Muir, M	97,080	26
Mulcahy, J	114,142	-
Mulder, C C	124,701	-
Mulji, K	115,190	399
Mulla, Z	104,079	273
Mulligan, R	129,316	196
Munn, H	83,392	-
Munro, K A	167,036	814
Murphy, D H	94,948	-
Murphy, G	112,262	-
Murphy, P	113,487	515
Murray, B R	113,106	-
Murray, G	170,932	-
Murray, W R	127,326	45
Murru, D	119,526	3,385
Murton, B J	135,811	-
Mustapic, D M	87,403	-
Mvundura, O	171,900	450
Nagata, S	77,255	341
Nakanishi, K	126,845	-
Naklicki, A	208,010	-
Nanji, K	121,473	-
Narayan, V	83,843	85
Naughty, R	111,317	-
Naundorf, D	104,308	-
Navratil, M A	113,596	-
Naylor, M E	118,786	-
Neal, P	112,313	-
Neale, B	95,389	605
Neale, J	113,690	-
Neault, M D	106,671	-
Nedyalkova-Dimova, T	97,222	1,088
Neill, M	110,372	-
Nelms, C	165,625	2,563
Nelson, A D	111,417	-
Nelson, D M	108,909	296
Nelson, J	90,357	53
Nelson, J A	75,077	873
Nelson, K R	132,634	-
Neumeyer, P	109,774	-
Neves, V S	80,787	-
Neville, I R.B.	87,589	1,242
Newirth, R	168,653	1,086
Newman, A	104,754	881
Newman, B	102,818	-
Newman, C	113,352	-
Newson, B	117,903	-
Newton, N	81,657	-
Ng Iii, A	116,744	-
Ng, G	78,232	1,003
Ng, L	89,937	-
Ng, L	95,596	1,038
Ng, T C	118,177	-
Ng, W	89,105	-
Ng, W	88,662	-
Ngo, H	109,051	-
Nguyen, V V	125,730	-
Nichols, D G	132,280	-
Nichols, L T	123,228	-
Nicholson, J	112,248	-
Nicholson, P	109,641	-
Nicholson, W	105,144	-
Nickerson, A	137,938	2,765
Nickle, B R	84,890	-
Nicol, S C	118,021	-
Nicol, W L	134,854	-
Nielson, G	113,895	-
Nikiforuk, C	125,275	1,812
Nikolai, K	85,130	-
Nikolai, T A	157,722	-
Nikolic, S	96,714	-
Nilsson, B L	94,769	-
Niro, S	79,461	-
Nitychoruk, M	105,665	-
Noble, C A	127,224	-
Noke-Smith, A C	108,337	-

Name	Remuneration	Expenses
Normann, H F	155,821	-
Norrie, A S	117,918	1,138
Norton, P C	75,862	217
Novak, R	125,241	1,045
Nowak, G	76,457	-
Nurianti, S	79,596	1,003
Nybo, R P	111,944	922
Nygard, G R	136,102	-
Nyhaug, T P	132,849	-
O'Coffey, T	83,059	600
Odong, J	110,772	-
Odynsky, P	92,706	1,258
Oehlschlager, C K	183,444	-
Ogden, M R	116,494	-
O'Krafka, N	136,340	695
Olar, J W	134,699	-
Olderskog, T	80,080	-
Oldfield, T B	108,720	-
O'Leary, J EF	89,018	1,654
Olinek, C T	94,881	-
Oliver, G E	82,767	-
Oljaca, D	96,990	-
Olsen, T W	82,812	-
O'Neill, J	99,778	21
Ong, M	90,555	-
Oppenlander, D W	113,365	-
Orellana, J	104,320	-
Orfao, A	86,643	-
Osghian, D	76,686	-
O'Shea, A	88,164	228
Ostrander, B R	89,590	-
O'Sullivan, D	109,981	-
O'Sullivan, P M D	94,132	-
Oum, P	80,716	-
Ozdoba, R R	97,668	-
Paar, V R	94,106	-
Paccani, V	81,578	-
Page, T A	92,192	-
Palm, P M	120,192	978
Palmer, C	142,036	210
Palmer, J	107,135	-
Palmer, R A	95,409	-
Pan, M	82,681	-
Pander, S	135,358	848
Pangalia, S	85,501	-
Pangli, A	89,359	1,777
Panico, F V	87,953	-
Pappajohn, S	83,234	-
Paquin, D	80,282	-
Parker, D	104,766	1,748
Parkin, D W	117,989	1,748
Parlby, T	80,879	-
Parno, D A	139,408	540
Parno, M	105,676	-
Parr, J	104,041	-
Parrotta, D	80,790	-
Pasin, J	90,572	-
Pask, A S	104,160	438
Passmore, D J	103,167	3,009
Paterakis, M	82,194	-
Pathal, G S	90,347	1,120
Patko, J	77,743	-
Patocka, J	87,921	-
Paton, J A	108,571	-
Patrao, A V	85,839	-
Patterson, C	82,468	217
Patzke, M	96,062	-
Pauls, B M	75,449	-
Paulson, L	84,909	-
Paulson, M R	135,885	-
Pawlak, C N	110,371	-
Pawlitschek, S C	80,525	-
Payne, K	106,843	985
Peacock, P A	139,931	-
Peacocke, N A	98,303	399
Pease, V	105,782	26
Pecarski, R	121,285	1,750
Peck, T	104,441	-
Pedersen, R H	75,822	-
Peet, B G	89,994	158
Penny, B	148,586	1,156
Peppin, M	107,228	-
Pereira, D	114,289	-
Pereira, W	133,519	-
Perodie, J	109,568	-
Perry, R	105,317	531
Persaud, M H	119,142	-
Peskett, R	106,581	-
Peskett, R C	116,342	-
Peters, T	87,107	835
Peterson, D M	78,391	-
Peterson, D R	111,651	2,184
Peterson, T R	124,749	-
Petry, M	101,485	-
Petticrew, H	112,232	-
Pezzolesi, J	87,900	719
Pezzotti, T	81,169	-
Pfoh, R E	123,837	-
Phan, T Y	89,689	134
Phanthoupheng, J	75,218	-
Phillips, D	114,421	-
Phillips, J	110,005	-
Phillips, M	126,112	-
Piccoli, D M	85,896	-
Piccolo, D	95,409	-
Pickens, R R C	125,730	180
Pickering, J N	176,124	1,825
Pickett, E	115,883	-
Pickett, I	106,924	-
Pickett, J D	81,568	-
Pickett, M	77,882	-
Pidcock, C	110,294	-

Name	Remuneration	Expenses
Pighin, D G	109,837	-
Pikker, D	75,121	-
Pilas, K	112,820	-
Pillay, S	104,683	-
Pirozek, D	81,578	-
Pitre-Hayes, A	170,136	2,457
Pizzolato, L A	83,669	-
Pocock, N	108,821	-
Polonio, M A	118,198	-
Polovy, S	98,059	-
Pont, D	78,914	395
Pontellini, M	80,930	85
Pop, M	115,667	1,309
Porteous, C	96,705	-
Porterfield, S	83,820	-
Postlethwaite, C W	93,648	-
Postma, T E	101,922	-
Potter, C	113,340	735
Potter, T R	107,271	-
Pottinger, G H	138,077	75
Pouliotte, D L	81,456	-
Pow, C	86,239	-
Powell, A	107,876	-
Powell, L	102,875	-
Powell, R	112,189	-
Power, A T	115,923	-
Pradel, P	77,743	-
Prasad, A	82,977	205
Prasad, J	83,464	-
Prentice, R G	75,580	-
Prescott, L	137,627	-
Preston, P	89,527	-
Price, A	84,207	620
Pricope, I	93,837	-
Priest, K	97,823	-
Primerano, M B	135,286	-
Pritchard, W	90,977	1,341
Probert, J	109,688	2,846
Procyshyn, P H	145,474	-
Prosken, B	169,721	-
Pruger, M	89,672	-
Pruniak, J	105,060	-
Pucci, P	89,745	-
Pughe, D W	133,676	-
Pugliese, D	82,799	390
Puleo, V	79,272	-
Pulgar, A	83,920	-
Purchas, M W	124,853	-
Pybus, C	99,785	-
Pye, M	105,125	-
Qi, W	105,519	-
Quan, N	86,077	-
Quayle, B T	177,062	3,429
Quennell, B	110,794	-
Quigley, T P	75,019	-
Quinlan, K	77,528	7,561
Quinn, B S	152,536	-
Quirk, E	82,118	310
Rabold, M	78,097	-
Raby, W J	75,387	-
Radakovich, M	117,906	1,805
Radbourne, D	79,468	100
Radke, D	104,892	-
Rahmani, B	81,687	232
Rai, H	108,258	-
Raizere, I	78,230	-
Ram, S C	76,849	-
Ramage, K	78,782	-
Ramirez, J	80,470	732
Ramogida, S F	77,019	-
Ramos, M B	76,971	-
Randall, B G	105,127	-
Rasoul Kim, A	91,753	662
Rawsthorne, D M	117,918	-
Reagh, K C	81,959	-
Reddy, A	108,718	-
Reddy, R R	84,864	-
Reed, G D	106,457	-
Reed, M R	91,378	-
Reed, P	130,378	1,563
Reese, A W	78,202	-
Reid, T	95,258	-
Reid, T	107,551	-
Reiffer, D G	128,479	-
Reilly, M	114,108	-
Reisen, E G	117,956	-
Renning, R D	168,672	1,863
Renville, R R	107,850	-
Ricard, J	78,496	-
Rice, M D	97,286	78
Richmond, S	95,593	761
Rickbeil, E	75,502	92
Riebe, J	126,186	-
Rivet, S	113,857	-
Robbins, J	126,186	1,309
Roberge, D	175,912	662
Roberts, A T	92,563	-
Roberts, G P	98,719	-
Roberts, L E	95,409	-
Roberts, S A	113,546	-
Robertson, A R	109,141	-
Robertson, C	104,783	-
Robertson, D	112,373	-
Robertson, D	106,415	-
Robertson, D E	120,358	-
Robertson, D R	111,557	735
Robinson, D	111,104	-
Robinson, J D	75,902	-
Robinson, K	106,782	-
Robu, C	89,902	-
Rockey, M W	105,249	-
Roddis, M J	105,195	-

Name	Remuneration	Expenses
Roderick, J F	76,951	-
Rodrigues, G D	133,161	-
Rogers, M	154,240	-
Roman, P	86,380	676
Romaniuk, D S	106,229	-
Romanko, J	85,785	-
Romses, A	83,351	-
Ronalds, L	110,161	735
Roos, J M	118,769	1,071
Root, S	108,973	-
Roozbahani, M	129,904	2,861
Rosenlund, D J	134,423	-
Rosenlund, R R	133,726	-
Ross, A	137,131	-
Ross, D L	91,863	-
Ross, G A	81,271	-
Ross, J N.	122,212	1,058
Rosychuk, M S	132,020	-
Roussy, L	83,237	-
Rowley, W J	95,409	45
Rumm, D	106,526	-
Ruocco, A V	113,758	-
Russell, J A	95,078	-
Russell, S	81,978	-
Rusticus, M R	135,199	602
Rutherford, E	100,175	-
Rutherford, T C	76,579	-
Ryan, A J	111,230	-
Ryan, P	155,671	898
Rycroft, L	111,174	-
Ryskie, G A	152,417	-
Sabellico, A	77,189	-
Sachdev, M	78,423	-
Sagarbarria, J	80,985	605
Sagert, T J	79,854	-
Sahota, S	76,706	-
Saini, I	85,015	-
Salar-Arefi, Y	92,057	-
Salas, R G	112,509	-
Sales, A P	101,228	981
Salsman, S J	77,524	-
Sami, V	84,938	-
Sampert, D R	129,253	-
Sandberg, K	111,613	-
Sanders, B	100,864	-
Sanderson, K M	87,360	-
Sandher, S S	81,344	605
Sandhu, B	80,214	-
Sandhu, C	102,528	-
Sandhu, G	117,493	1,003
Sandhu, J	81,061	-
Sandhu, S	76,506	-
Sansom, T	128,277	-
Santema, A N	85,101	-
Santorelli, V	82,214	-
Santos, J	125,730	-
Sarazin, P J	80,704	-
Saulnier, C	77,072	-
Savage, E	85,033	-
Savage, M	111,863	-
Sayre, C M	79,910	-
Scarborough, M	107,836	-
Scarlett, T	105,747	-
Schenderling, R P	117,383	-
Scherban, J J	125,730	-
Scheu, M A	127,568	-
Schmidt, F	109,050	-
Schnarr, P A	104,407	-
Schouls, M	125,466	1,570
Schroeder, I J	79,660	-
Schultz, G C	76,245	315
Schwark, M	145,833	2,641
Schwebs, S	90,789	315
Scollard, T	170,984	6,805
Scott, A	112,418	-
Scott, D S	96,259	863
Scott, K J	122,114	-
Scudder, N	81,125	45
Sears, B J	137,568	2,513
Sears, K	108,299	-
Sebastiano, M	80,838	-
Seggie, M D	99,857	-
Seifert, W D	95,409	-
Sellers, G L	105,249	-
Senger, R A	75,785	-
Senghera, B	116,563	-
Senior, C M	81,405	-
Sereda, G E	123,544	-
Sereda, M J	136,527	722
Serena, F L	80,851	-
Seto, E K	121,626	399
Sever, D M	88,654	605
Sevilla, E A	82,915	-
Sew, B M	131,757	-
Shalist, J	111,120	-
Shamess, A	169,056	-
Shanahan, J	109,595	-
Shannon, M	110,050	358
Shapka, R	81,260	-
Shaw, A B	85,782	-
Shearer, K	138,190	-
Sheasby, P	117,270	-
Sheehan, L	105,092	-
Sheel, J	127,910	834
Shen, Y	78,663	45
Sheng, W	89,329	-
Sheppard, J	110,295	-
Shergill, M	89,041	841
Sherriff, A	108,384	-
Shield, M	111,730	5,617
Shier, C	105,605	198
Shirley, D	112,741	-

Name	Remuneration	Expenses
Shoji, M	130,036	105
Shokar, A S	87,213	-
Shong, D G	120,195	-
Short, J	112,970	674
Sidhu, G	116,460	-
Sidhu, N	92,446	-
Sidwell, A	126,186	282
Siggers, K W	128,604	-
Sihota, A	83,444	-
Sihota, P S	120,171	-
Sikolya, N	88,800	-
Silva, O	151,548	-
Simmonds, S	118,769	2,239
Simon, G	79,290	-
Simon, S	95,311	1,420
Sims, R W.	82,885	-
Sinasac, C E	97,240	-
Sinclair, A C	128,949	347
Singh, A	103,759	-
Singh, S	226,261	4,826
Skinner, M	82,895	-
Skinner, M T	103,455	-
Skov, J	81,578	-
Skrepnik, V	124,537	-
Slade, B	105,871	-
Sliacky, J	75,913	751
Slingerland, J	101,398	-
Slykerman, D A	94,113	-
Smit, F	112,804	1,003
Smith, B R.	103,572	-
Smith, D C	150,069	2,090
Smith, D D	77,252	-
Smith, D M.	87,239	945
Smith, E	156,726	3,760
Smith, G J	110,658	-
Smith, J	108,850	-
Smith, J	117,067	888
Smith, M J	133,159	-
Smith, S M	105,249	-
Snadel, J	114,682	-
Snider, J D	136,257	721
Snitz, A	83,131	-
Snoek, J	142,591	-
So, D	117,067	1,309
So, M	97,443	-
Sobejko, J	118,769	-
Soglo, M P	141,922	1,303
Soh, V	78,391	-
Sojka, A S	134,839	-
Soleimani, M	105,509	8,885
Sommer, P	120,895	-
Song, D H	81,919	1,712
Soni, H	118,719	3,812
Soo, V	81,578	35
Soukup, G	78,751	-
Soulliere, T W	93,798	463
Sovdat, S	121,487	-
Sovdi, H L	109,736	-
Spangberg, G K	95,288	-
Spargo, B R	95,332	-
Specht, M	135,751	131
Spencer, D D	106,503	-
Spring, D	85,150	-
Sproston, S	108,868	-
Spythourakis, G	81,833	-
Srinivasan, A	103,665	-
St. Michel, P	119,478	-
Stabler, R W	105,953	-
Stad, B	79,103	125
Stadnek, C	111,652	-
Stafford, C M	80,273	-
Standerwick, J P	107,467	-
Standeven, J M	145,405	-
Stanford, C D	149,965	3,017
Starritt, A P	108,329	-
Steele, B	107,323	-
Steele, G W	97,348	-
Steele, P W	136,584	-
Steele, R	117,329	-
Steen, J	95,284	-
Steer, M	113,458	-
Steer, M	108,961	199
Stefanon, F D	81,485	-
Steglich, N	96,573	1,278
Stephen, B F	109,473	403
Stephens, D	75,351	-
Stephenson, N	106,875	-
Stephenson, S	108,389	-
Stevens, D	151,042	4,192
Stevens, J	91,593	-
Stevenson, L J	81,87?	-
Stevenson, W	79,712	-
Stewart, D	89,712	-
Stewart, K	86,451	-
Stewart, R	112,747	-
Stewart, W	106,455	-
Stiles, C	80,194	-
Stoneson, S	110,900	-
Storer, P	129,383	399
Stouten, C	75,008	1,249
Stouten, R J	85,595	-
Straith, D	89,049	-
Straka, A	94,603	525
Strand, I	108,254	-
Stratton, N	90,321	229
Straub, G	101,660	-
Strebe, D E	135,693	-
Stroup, D M	135,383	-
Struthers, T	107,249	-
Stubbington, J	76,069	-
Styles, A G	134,506	-
Su, J	114,450	371

Name	Remuneration	Expenses
Subido, R	77,858	306
Sugie, L K	88,285	20
Sukul, B M	115,104	-
Sunshine, M G.	103,953	399
Surette, M L	79,728	-
Sutherland, C H	83,916	-
Suzuki, K T	131,647	-
Swain, D P	104,630	-
Swanigan, S	137,908	-
Swantje, E	106,952	-
Sweetapple, K	84,343	-
Sydenham, D P	128,665	1,846
Syskakis, T S	83,764	-
Szeto, N	88,938	399
Tabata, W	115,916	-
Tack, D	113,751	1,742
Tait, S M	90,549	-
Tam, S	83,403	-
Tam, T	77,662	-
Tam, W M	109,351	-
Tammen, M V	134,948	-
Tammen, R	85,041	-
Tan, J	79,347	-
Tan, W W	83,745	80
Tang, B H	83,557	-
Tang, G	109,936	323
Tang, L	83,735	-
Tarbotton, J	90,394	440
Tay, C	114,721	1,003
Taylor, D	111,443	-
Tebbutt, B S	150,831	738
Tejani, N	104,495	-
Teng, W	96,331	-
Tenney, T R	81,986	-
Tessier, J	106,232	-
Tetzlaff, D K	80,734	-
Thakur, P	90,004	-
Tham, M K	78,079	-
The, R	115,031	-
Theyer-McComb, J N	98,583	-
Thibodeau, D	83,767	-
Thibodeau, D K	76,184	-
Thieves, C	85,273	-
Thirkell, J T.	81,205	-
Thomas, A	76,124	-
Thomas, A L	80,791	-
Thomas, D A	81,578	158
Thomas, K	80,448	-
Thomas, S	83,735	-
Thompson, A	104,633	-
Thompson, C	111,386	-
Thompson, T M	80,930	-
Thorburn, T T	98,258	-
Thorlakson, K	88,959	-
Thornley, A	95,409	45
Tierney, D	130,782	150
Tilt, M H	105,249	80
Tilton, R R	76,734	-
Timms, A J	84,223	-
Ting, D	80,334	700
To, D	77,199	-
Todd, B	83,333	-
Todd, B C	131,754	469
Toderian, L	75,475	200
Toews Von Unrau, W	84,692	-
Toland, M H	113,288	872
Tolentino, C	82,404	58
Tolnai, D J	105,393	2,666
Tolusso, A V	129,603	-
Toma, A	130,276	3,686
Tomkins, J	94,264	355
Tommasini, J	80,968	-
Tomyk, K	119,946	-
Tong, J M	89,333	-
Tookey, M R	129,347	-
Toop, D R	77,421	-
Topping, M	104,917	-
Topping, S	109,907	-
Torres Garza, M	77,623	-
Torstveit, R	107,333	-
Tosa, Y	94,864	199
Toy, B	172,158	-
Traer, R	113,024	-
Traviss, R	87,598	-
Tremblay, M	89,585	-
Trinh, P	93,999	-
Trott, K A	108,883	-
Tsang, W	78,737	-
Tsikayi, R	81,505	-
Tudge, J J	110,002	-
Tully, A	94,092	361
Turishev, B	118,595	604
Turner, S	112,830	-
Turner, S D	113,259	-
Tuttle, R	95,171	95
Tutty, K C	79,729	-
Twa, J S	185,179	-
Twarog, G	98,630	446
Tweedie, M B	122,218	492
Twemlow, C J	88,321	2,810
Tyers, S	96,950	-
Uncao, E	82,825	-
Underwood, C	147,440	684
Urekar, L	96,148	-
Ussher, O	105,969	-
Uyesugi, J	104,298	-
Uyeyama, W K	120,562	-
Vaisbord, P	104,511	1,606
Valera, S	82,175	-
Van Balkom, D M	148,431	465
Van Fraassen, B	126,087	499
Van Kemenade, I	144,267	210

Name	Remuneration	Expenses
Van Veen, K	109,650	-
Van Vliet, J R	76,322	-
Van Aacken, R	132,530	-
Van Duynhoven, C J	132,919	-
Van Horn, D M	123,719	75
Van Laare, N G	134,094	-
Vanasse, M	127,947	-
Vandekerckhove, G	108,441	-
Vandermark, J	87,284	-
Vanjaarsveld, S	102,719	1,063
Varga, M	109,199	-
Varma, K	92,952	150
Varn, H	118,769	1,003
Vashisht, S	104,772	-
Vass, M	116,754	1,987
Vaughan, K	75,569	205
Vaughan, T	106,496	674
Veer, R	80,282	-
Veer, R D	112,384	-
Verappan, D	133,940	-
Verdicchio, A	112,340	397
Vernooy, M P	105,202	467
Veuger, D A	117,700	-
Viani, A	94,113	-
Vike, S	107,248	-
Villamil, J	92,124	-
Vincent, C H	78,945	-
Virji, S	102,869	-
Virtue, N M	112,675	-
Visintin, L	83,324	-
Vistaunet, B	114,578	341
Volpe, L A	88,325	168
Volpi, P	76,683	-
Von Minden, M E	133,944	-
Voth, V	87,195	-
Wace, G E	133,353	-
Wager, A R	92,499	100
Waher, K T	109,018	-
Wahl, J A	95,120	652
Waite, J A L	104,328	-
Waite, R W	80,930	-
Walker, B	112,657	-
Walker, D J	79,529	-
Walker, K L	87,366	-
Wallace, G M	109,446	-
Walls, J	89,012	-
Walls, J A.	80,014	-
Waloszek, E	103,622	-
Walton, T A	152,489	-
Walz, S	75,902	-
Wan, K	128,779	1,827
Wang, C	96,101	-
Wang, Q	101,250	-
Wang, S	85,355	391
Wanklin, T	114,852	438
Ward, S	110,484	-
Warkentin, J W	109,830	-
Warner, P	114,021	403
Warnock, R C	139,179	-
Warwick, R	83,954	810
Wasstrom, R	91,617	-
Watson, J	91,620	-
Watson, R S	116,067	-
Watson, S D	98,613	-
Watts, D	108,314	-
Weaving, J P	98,827	190
Weber, P W	94,802	-
Webster, G	84,050	-
Weeks, R	111,448	-
Wei, J	105,275	-
Welder, B	99,084	-
Wellington, T	116,007	-
Werfl, C	80,867	-
Werner, R R	120,114	45
Westerman, D	79,769	-
Westgate, J B	114,286	-
Westmacott, E	104,819	-
Whincup, M	110,960	-
White, F E	82,275	-
White, J	78,343	22
White, P	105,609	414
White, W B	123,037	140
Whitehead, A G	105,249	1,003
Whitehead, J T	109,485	-
Whittier, D	126,186	-
Whitty, E	138,082	-
Whynott, B M	79,527	-
Wieler, H	117,788	2,997
Wierenga, L E	92,112	-
Wilde, C	109,671	-
Wilde, M	79,183	-
Wilgosh, J	108,390	-
Wilkinson, J D	107,819	-
Wilkinson, J P	174,239	398
Williams, C	96,472	499
Williams, D	82,065	-
Williams, G L	94,761	-
Williams, L	92,637	735
Williams, R	126,170	399
Williams, R J	106,497	-
Williams, T	79,632	120
Willis, A	76,006	-
Willis, B	75,586	-
Wilson, A R	119,112	-
Wilson, D	146,834	-
Wilson, D	91,179	605
Wilson, D E	136,059	-
Wilson, G	93,459	239
Wilson, G A	125,425	-
Wilson, I W	78,004	-
Wilson, K J	140,463	1,262
Wilson, M	111,485	-

Name	Remuneration	Expenses
Wilson, R P	110,400	-
Wilson, T H	81,456	-
Wilton, S	147,026	-
Wingert, C	108,848	-
Winstanley, D	108,578	-
Winter, R D	81,545	-
Winterbottom, P G	89,229	1,443
Witt, B K	89,129	-
Wiwchar, J	84,004	-
Wojcik, K	82,849	-
Wojnarski, D	82,384	-
Wold, B	114,345	-
Wolff, K	103,012	-
Won, C	115,732	-
Wong, A	83,706	-
Wong, A H	109,403	-
Wong, A S	87,639	-
Wong, B	110,120	4,852
Wong, B	90,555	-
Wong, C	119,907	-
Wong, C A	91,235	-
Wong, D	139,583	-
Wong, F L	105,333	1,748
Wong, G R	122,861	-
Wong, J	96,705	1,048
Wong, J A	77,254	390
Wong, K	102,605	515
Wong, K N	95,288	-
Wong, P M	126,802	-
Wong, R	96,540	399
Wong, T	75,188	-
Woo, H	117,619	1,309
Wood, B	125,658	1,309
Wood, D	145,163	1,023
Wood, G P	111,901	-
Wood, J	156,343	2,181
Wood, J	84,764	-
Wood, J D	82,204	-
Wood, R T	82,280	-
Wood, S	106,350	-
Wood, S J	83,393	-
Woods, B C	144,031	-
Woods, B L	76,243	-
Woods, D	80,641	-
Wotherspoon, P	84,125	194
Wray, B A	129,656	-
Wright, G	105,137	1,290
Wroblewski, A	89,845	-
Wu, H	89,982	1,759
Xian, Q	87,707	-
Xiong, L	102,500	-
Xu, C	89,602	80
Yackel, A B	112,744	-
Yang, A	81,611	325
Yang, H W	90,005	-
Yarych, T R	111,973	-
Yates, M	108,549	-
Yee, A	100,875	515
Yee, J TS	88,844	1,003
Yee, K	82,600	-
Yee, L	105,574	399
Yip, M	78,077	-
Young, B A	126,656	-
Young, C	117,903	44
Young, S W	129,757	-
Yu, J	78,717	1,156
Yuan, B	141,024	115
Yuen, O	95,122	1,003
Yung, C	75,259	-
Yung, P S.K.	77,103	489
Yuzak, D A	83,820	-
Zacharias, A J	146,708	2,063
Zacharuk, J P	137,813	373
Zagar, A M	116,836	-
Zahar, S E	95,293	-
Zak, M	165,768	-
Zandbergen, M	85,976	-
Zargar, R V	99,726	-
Zawada, A N	124,542	-
Zelter, C T	170,895	3,145
Zeng, Y	101,811	20
Zhang, C	86,507	-
Zhu, H	82,193	-
Zipf, M	78,732	300
Zoney, J	104,634	-
Zoppa, K T E	111,257	-
Zuccarello, R A	79,249	285
Zupan, M	153,775	2,579
Zupan, M W	108,380	-
Total	256,931,832	807,678
Under $75,000	216,410,205	156,489
GRAND TOTAL	473,342,037	964,168

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.

Number of Agreements	Equivalent Number of Gross Monthly Salary
11	0.5 to 20

Prepared under Financial Regulation Schedule 1, Section 6 (7)

SCHEDULE OF PAYMENTS

TO SUPPLIERS OF

GOODS AND SERVICES

(OVER $25,000)

- CITY OF VANCOUVER
- VANCOUVER BOARD OF PARKS AND RECREATION
- VANCOUVER POLICE BOARD
- VANCOUVER PUBLIC LIBRARY BOARD

PREPARED UNDER THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (1)

101 West Hastings Holding Ltd	$ 1,005,874
360 Land Surveying Ltd	25,200
365 Productions Inc	33,075
3M Canada Co	521,644
4Refuel Canada LP	160,208
4th Utility Inc	531,774
550 Burrard Street Ltd	221,573
A & N Trucking 1986 Ltd	108,627
A Belluz Design & Communications	27,939
A C Paving Co Ltd	35,000
A' Power Services Ltd	219,145
A R Mower & Supply Ltd	89,020
A Randhawa Trucking	124,882
AA Audio Lab Limited	29,404
ABC Transmissions Ltd	52,836
Academic Bookbinding Co Ltd	55,356
Accela Inc	36,750
Acklands-Grainger Inc	1,962,941
Acme Decalcomania Limited	27,926
Acme Fire & Safety Co. Ltd	63,266
Acme Protective Systems Ltd	36,911
Action Athletic Wear	87,846
Action Glass	49,247
Active Earth Engineering Ltd	167,081
Adlerhorst International Inc	26,226
Advanced Industrial Components Inc	50,387
AECOM Canada Limited	376,639
AET Consultants	36,128
AgileMesh	76,202
Air Canada	139,597
Air Liquide Canada Inc	61,763
Alberta Traffic Supply Ltd	25,815
Alexander Holburn Beaudin & Lang LLP, In Tr	250,000
All Mini Machine Services Ltd	259,302
All Round Home Improvements and Restor'n Ltd	282,167
Allice D Chapiel	68,176
Allteck Line Contractors Inc	29,594
Almute Lynch	40,323
ALS Environmental	126,492
Alsco Uniform & Linen Srvcs	157,313
Altec Industries Ltd	286,322
Always Excavating Ltd	263,570
Amazon.Com, Inc	65,680
AME Consulting Group Ltd	28,803
Amec Foster Wheeler Envnt. & Infrastructure	29,778
Ameresco Asset Sustainability Group	49,560
Ameresco Canada Inc	454,780
American Inv Ltd & Western Mrtg Dev't	36,541
Andec Agencies Ltd	45,613
Andrew Peller Ltd	47,508
Andrew Sheret Ltd	158,946
Anigraph Products Limited	34,012
Anixter Canada Inc	93,689
Annex Consulting Group Inc	360,392
Annex Pro	260,634
Ansan Traffic Control	3,485,471
Assn of Professional Engineers & Geoscientists	35,245
Apex Building Sciences Inc	39,185
Apple Store	28,935
Applied Electronics Ltd	185,510
Applied Information Group North America Inc	69,300
Applied Research Associates, Inc	41,884
Aquilini Properties LP	88,313
Aramark Canada Facility Services	1,792,318
Arbutus Roofing & Drains Ltd	158,221
Arete Safety And Protection Inc	26,080
Armtec Limited Partnership	58,491
ARO Inc	346,410
Artefactual Systems Inc	26,249
Artstarts In School	27,988
Assertive Excavating & Demolition Ltd	82,270
Associated Engineering	1,213,059
Associated Fire Safety Equipment	262,166
Associated Fire Safety Maintenance	389,912
Astrographic Industries Ltd	43,555
Ateeq Trucking Ltd	78,511
Atlas Group	424,680
ATZ Applied Technologies Inc	26,906
Aulak Trucking	85,969
Aura Homes Ltd	39,420
Ausenco Engineering Canada Inc	124,929
Austin Metal Fabricators LP	51,311
Autodesk, Inc	403,820
AV Strategies Ltd	40,186
Avenue Machinery Corp	27,108
B Cusano Contracting (2007) Inc	1,248,237
B&D Autobody & Glass Ltd	70,685
B. A. Blacktop Ltd	885,146
B.A. Robinson Co Ltd	264,138
B.C. Air Filter Ltd	37,495
Ball Superior, Ltd	35,717
Bartle & Gibson Co Ltd	25,918
Basalite Concrete Products	42,158
Bay Hill Contracting	521,138
Baza Ventures Inc	49,631
BC Conveying Machinery Ltd	29,895
BC Hardwood Floor Co Ltd	100,909
BC Housing Management Commission	324,374
BC Hydro	15,064,377
BC Libraries Cooperative	103,749
BC Municipal Safety Association	72,531
BC Principals' And Vice-Principals' Association	153,872
BC Recreation & Parks Association	26,693
BC Rentals Ltd	61,885
BCIT	119,551
BD Hall Constructors Corp	932,949
Beatty Floors Ltd	57,646
Bee Cee Wicks & Wax	37,322
Bell Alliance, In Trust	1,665,856
Bell Mobility Inc	738,204
Belzona Molecular (BC) Ltd	34,983
Bennett Jones LLP	133,807
Bentall Kennedy Ltd. Partnership	129,916
Best Buy Canada Ltd	28,079
Better Blend Coffee Ltd	52,303
Bhagat Virk Trucking	50,085

Bibliocommons Inc	45,623
Big Kahuna Sport Company	28,771
Big Steel Box	40,736
Bio Observation Ltd	59,500
Biobest Canada Ltd	26,786
Birdseye Office	235,746
Black & Mcdonald Limited	344,781
Blackbear Excavating Ltd	140,462
B-Line Tire & Auto Supply (BC)	29,105
Blue Max Lighting & Emergency Equip't Ltd	32,942
Blue Universe Communications Ltd	33,046
Blue Water Systems Ltd	1,148,241
BMS Integrated Services Inc	30,535
Bollman Roofing & Sheet Metal Ltd	72,276
Bonchaz Bakery Cafe	28,412
Bond Reproductions Inc	168,782
Borden Ladner Gervais LLP	96,939
Bottomline Technologies (Canada) Inc	118,633
Boyden Vancouver Inc	132,230
Brady's Excavating	149,764
Branch MacMaster LLP	184,103
Brand Finance (Canada) Inc	64,470
Brandt Tractor Ltd	31,528
Brar & Son Trucking Ltd	137,281
Braystone Rockworks Ltd	80,125
Brett Young	52,450
Bridgeall Libraries Limited	29,667
Brink's Canada Limited	39,725
Britannia Community Srvcs Centre	1,978,161
Brite-Lite Inc. Lighting & Electrical Distrib	184,597
BC Professional Fire Fighters' Burn Fund	143,493
BC Safety Authority (BCSA)	118,354
Broadway Equities Inc & PCI Crossroads Dev't	4,937,957
Broadway Refrigeration & Air Cond.Co. Ltd	505,363
Broadway Roofing Co. Ltd	78,645
Brooks Corning Co. Ltd	411,459
Brown Bros Motor Lease Canada Ltd	89,610
Brown Bros Ford	35,838
BTY Consultancy Group Inc	56,180
Buckland & Taylor Ltd	114,699
Budget Rent-A-Car of BC Ltd	57,422
Bull, Housser & Tupper LLP, In Trust	2,051,534
Burnaby Bag & Burlap Ltd	36,031
Business Watch International Inc	141,750
Buster's Towing (1987) Ltd	984,070
BW Technologies Ltd	44,335
Bynett Construction Services Ltd	483,039
CA Canada Company	80,987
Cage Design Group Ltd	70,413
Cambie Roofing & Drainage Contractors Ltd	98,815
Camfil Canada Inc	33,338
Canada Mortgage & Housing Corp	47,979
Canada Pipe Company ULC	1,026,397
Canada Post Corporation	587,254
Canada Safeway Limited	37,578
Canada Spring Mfg (1988) Inc	67,641
Canada Ticket Inc	28,847
Canadian Access & Door Systems Inc	94,606
Canadian Cancer Society	40,776
Canadian Landscape and Civil Services Ltd	181,361
Canadian Linen & Uniform Service	361,945
Canadian Mental Health Association	25,675
Canadian Pacific Railway Co	148,893
Canadian Pest Control Ltd.	116,910
Canadian Red Cross Society	37,936
Canadian Tire Corporation	48,414
Canadian Western Trust	2,269,902
Canem Systems Ltd	29,971
Cannor Nurseries Ltd	46,525
Cansel Survey Equipment Inc	85,614
Canterbury Coffee Corporation	82,578
Cantest Solutions Inc	31,148
CanWest Cutting & Coring Ltd	35,703
Carbonet Holdings Inc	174,836
Care Pest Vancouver Ltd	44,128
Carleton Rescue Equipment Ltd	44,852
Caro Analytical Services	40,630
Carrick Communications	58,800
Carscadden Stokes McDonald Architects Inc	301,816
Carswell	185,249
Carter Chevrolet Cadillac Buick GMC Bby Ltd	30,512
Carter Hales Design Lab Inc	46,609
Cascade Raider Holdings Ltd	25,966
Cascade Wear Ltd	106,336
Cassian Commercial Services Inc	172,817
Cat The Rental Store	109,349
Cawkell Brodie LLP, In Trust	1,090,456
CBRE Limited	66,150
CBV Collection Services Ltd	1,359,629
CDC Construction Ltd	30,795
CDS & Co	34,805,766
Cedar Crest Lands (BC) Ltd	635,604
CelleBrite Inc	30,621
Centennial Food Service	224,014
Central Pacific Trucking Ltd	104,460
Centric Health Life Mark Health	191,161
Ceyssens & Bauchman Barristers & Solicitors	89,594
CH2M Hill Canada Limited	453,278
Champlain Square LP	162,609
Chapman Burner & Heating Srvc Ltd	110,009
Charter Telecom Inc	74,877
Chevron Canada Limited	7,685,969
Chinese Community Policing Centre	110,350
Christie Lites (Vancouver) Inc	69,951
Christopher Sullivan Arbit'n & Mediation Srvcs Ltd	45,371
Chrysler Canada Inc	1,905,373
Chubb Edwards A UTC Fire & Security Co	25,124
Churchill Armoured Car Service Inc	55,821
CIRA Medical Services Inc	160,282
City Elevator Ltd	769,456
City Farmer	140,927
City Green Solutions	61,347
City of Abbotsford	289,423
City Projects Ltd	81,202
CK Golf Solutions Ltd	63,962
Claymore Clothes Ltd	76,337
Cleartech Industries Inc	263,901
Cliff Woolner	39,821

Cloverdale Paint Inc	40,532	Custom Blacktop Co	112,148
CM Rock Engineering Ltd	82,456	CWMM Consulting Engineers Ltd	33,641
Coast Mountain Bus Company	1,560,530	CWPC Property Consultants Ltd	59,080
Coast Powertrain Ltd	65,786	D Sandhu Trucking	26,137
Coastal Ford Sales Ltd	367,117	D. Litchfield & Co Ltd	140,329
Cobra Electric Ltd	98,531	d.WG Design Studio	26,843
Coca-Cola Refreshments Canada Co	232,594	D4H Technologies Ltd	69,950
Coinamatic	28,248	DA Architects + Planners	77,425
Colliers Macaulay Nicolls Inc In Trust	700,000	Dams Ford Lincoln Sales Ltd	152,392
Collings Johnston Inc	86,801	Darrell Nicholson	29,923
Collingwood Community Policing Ctr Assoc	108,400	David G. Butcher Law Corp	72,326
Colt Canada	97,481	Davidson Bros Mech'l Contractors Ltd	522,157
Columbia Fuels	223,827	Davtech Analytical Services (Canada) Inc	129,240
Commercial Truck Equipment Co	87,458	DB Perks & Associates Ltd	156,037
Commissionaires	194,311	Del Equipment	1,130,592
Community Builders Benevolence Foundation	99,981	Deloitte LLP	59,755
Community Builders Group	25,313	DeZurik Canada, Inc	29,568
Compass Resource Management	191,324	DGBK Architects	53,855
Compression Technology Corporation	39,434	Dhaliwal Trucking	115,786
Comprint Systems Inc	66,150	Dhillon Charan Singh	102,617
Compugen Inc	3,155,877	Dialog BC Inc	69,329
Computer Data Source Canada Corp	29,651	Dillon Consulting Limited	117,676
Computershare Trust Co of Canada	6,681,091	Direct Equipment West Ltd	1,347,697
Computronix (Canada) Ltd	1,859,593	District Of West Vancouver	83,997
Concert Real Estate Corporation	1,123,602	Division 15 Mechanical Ltd	246,060
Connexion Fitness Inc	32,347	Dixon Networks Corp	71,865
Constellation Brands	29,986	DMD & Associates Ltd	33,481
Consumer-Response Marketing Ltd	25,281	Dobney Foundry Ltd	162,656
ContainerWest	44,817	Dobra Design	40,658
Continental Roofing	410,939	Docu-Link International Inc	149,251
Contour Landscaping Ltd	42,898	Donald Flooring Contract Sales Ltd	206,010
Control Solutions Ltd	123,425	Donald Luxton & Associates	356,361
Convergent Information Systems	65,606	Dorigo Enterprises Corporation	267,567
Cooper Lighting	95,422	Douglas Lake Equipment LP	41,686
Copeman Healthcare	30,575	DPOC - Neopost Canada Ltd	31,686
Cora Bike Rack (1995) Ltd	45,155	DreamRider Theatre Society	54,050
Core6 Environmental Ltd	154,478	DS Tactical Ltd	717,742
Coriolis Consulting Corp	144,422	DST Consulting Engineers Inc	143,980
Coristine Woodall Barristers & Solicitors	38,792	DTES Street Market Society	44,975
Corix Water Products LP	1,236,462	Dueck Downtown Chevrolet Buick GMC Ltd	32,109
Cornerstone Planning Group	62,743	Dulux Paint	75,787
Corporation of Delta	4,406,607	Duncan Parking Technologies Inc	79,806
Costco Wholesale	45,832	Dunlevy Food Equipment Ltd	29,551
CPKN Network Inc	240,761	Durante Kreuk Ltd	34,791
CPS (Canada) Inc	389,635	Dyna Engineering Ltd	40,933
Creative Door Services Ltd	44,169	E.B. Horsman & Son	37,609
Creative Embroidery	66,586	Eagle West Crane & Rigging	55,274
Creative Energy Vancouver Platforms Inc	289,279	Earth Tool Company, LLC	61,589
Croatian Cultural Centre	25,014	Earthco Underground Ltd	989,919
Crocker Equipment Co Ltd	199,780	ECO-Compteur Inc	31,379
Cross Cuts Sawing	41,168	Ecofluid Systems Inc	25,029
Crown North America	69,285	Ecolab Ltd	25,720
CRS CraneSystems Inc	38,753	Ecomm	17,969,793
CSDC Systems Inc	87,425	Econolite Canada Inc	91,706
CSE Group Inc	120,468	Ecowaste Industries Ltd	25,992
CTH Systems Ltd	211,924	Edgewood	28,875
CTOMS Inc	39,998	Eecol Electric (Sask) Inc	145,950
Cullen Diesel Power Ltd	75,313	Effective Data Solutions	36,393
Cummins Western Canada	277,729	Election Systems & Software LLC	159,460

Electronic Innovations	27,028
Element Fleet Management	216,720
Elia Kirby Productions Ltd	70,935
EM Plastic & Electric Products Ltd	37,922
Embers	152,483
Emblazon Embroidery Inc	66,269
Emco Corporation	497,602
Engine Digital Inc	90,177
Ensign Pacific Lease Ltd	120,120
Ensol Systems Inc	64,956
Enterprise Rent-A-Car	188,289
Entire Building Services Ltd	146,632
Envirochem Services Inc	76,949
Environmental Educ'n Action Programs Soc	41,094
Environmental Youth Alliance	162,105
Enviro-Smart Organics Ltd	1,239,205
Enviro-Vac	64,633
Epix Ltd	40,425
EPS Westcoast Construction Ltd	155,285
Ernst & Young LLP	301,003
ESC Automation Inc	479,257
Esri Canada Ltd	118,433
Excel Scaffold Solutions Ltd	31,047
Executive Building Maintenance Inc	642,771
Executive Convention Management Inc	25,066
exp Services Inc	38,321
F & G Delivery Ltd	86,290
Facebook	52,816
False Creek Harbour Authority	43,268
Farm Tek Turf Services Inc	261,558
Farris, Vaughan,Wills & Murphy LLP	814,116
Fasken Martineau DuMoulin LLP	162,197
Fast Trac Enterprises Ltd	92,594
Faster Asset Solutions, Inc	42,244
Fastsigns Vancouver	25,572
FCV Technologies Ltd	55,666
Federation of Canadian Municipalities	108,398
Final Grade Xcavation	125,834
Finning (Canada)	1,842,204
First Truck Centre	381,382
First United Church Social Housing Soc	38,717
Fit 4 Two Pre & Postnatal Fitness Inc	28,808
Fitness Town Commercial	130,731
Flema Products Ltd	51,975
Flocor Inc	2,116,750
Flora Design Landscaping & Mntce Inc	39,080
Flowrite Performance Services	25,564
Flynn Canada Ltd	197,094
FM Marine Services Inc	43,837
Foreman Equipment Ltd	163,916
Foreshades Backhoe Ltd	138,114
Forrester Switzerland GmbH	39,750
FortisBC Energy Inc	1,914,034
Four Star Waterworks Ltd.	245,975
Frank Stanzl Construction Ltd	57,301
Fraser Litigation Group	146,548
Fraser Richmond Soil & Fibre Ltd	256,211
Fraser River Pile & Dredge Ltd	38,115
Fraser Valley Controls Ltd	45,977
Fraser Valley Equipment Ltd	201,351
Fred Surridge Ltd Riverside Ind'l Park	37,123
Fred Welsh Ltd	46,660
Fricia Construction Inc	331,991
FrontCounter BC	178,428
Frontier Power Products Ltd	31,552
Frontline Outfitters Ltd	602,760
Fuji Gardening Services Ltd	28,956
Fujitec Canada Inc	130,938
G Nagra Trucking	31,649
G. Magus Excavating Ltd	82,304
G. Trasolini Contractors Ltd	72,262
G.S. Bhullar Trucking	46,513
Gardens By Nature Landscape Srvcs	30,537
Gartner Canada Co	78,750
GE Intelligent Platforms Canada	42,970
Gencor Industries Inc	51,423
Generation Communications	36,356
Geo H. Hewitt Co. Limited	52,721
GeoAdvice Engineering Inc	52,434
George Bubas Motors Ltd	157,510
Georgetown Consulting	36,750
Gladding Mcbean	81,981
Global Knowledge Network Canada Inc	41,302
Global Rental Canada, ULC	225,394
Golder Associates Ltd	2,417,036
Graham Construction & Engineering	311,043
Graham Infrastructure LP	1,415,112
Grand & Toy	2,274,198
Grandview Community Association	31,774
Grandview Woodland Comm. Police Ofc Soc	98,200
Granville Island Brewing	87,656
Graybar Canada	37,432
Great West Equipment Div. of Marcels Equipment	290,865
Greater Vanc. Powersports	46,005
Greater Vanc. Sewerage & Drainage District	55,350,832
Greater Vanc. Water District	72,602,279
Green by Nature EPR	539,789
Green Line Hose & Fittings Ltd Annacis Business Park	31,967
Greg Bubas/Victoria Excavating	86,494
Grimco Canada Inc	26,682
Grip-Sure	28,924
Grouse Mountain Resorts Ltd	45,696
Guillevin International Co	179,634
Gurmit Mann Trucking	97,771
Gutermann Leak Detection	62,842
Habitat Systems Inc	35,701
Half Price Rubbish Inc	38,323
Hammerberg Lawyers LLP, In Trust	134,161
Hanley Agencies Ltd	118,539
Hapa Collaborative	162,772
Harbour International Trucks Inc	50,665
Harris & Company Barristers & Solicitors	309,514
Harris Canada Systems Inc	31,721
Harry Powar Trucking	72,783
Hastings North Area Planning Assoc	112,700
Hastings North Business Improvnt. Assoc	37,000
Hazmasters Inc	118,607
Heartquest Healing	87,836

Heatherbrae Builders Co Ltd	6,909,262	IRC Building Sciences Group Inc	73,012
Heland Investments Limited	198,188	Iredale Group Architecture	145,638
Hemlock Printers Ltd	80,981	Iron Age Manufacturing Ltd	28,004
Hemmera Envirochem Inc	91,017	Iron Mountain Canada Corporation	128,938
Hemson Consulting Ltd	127,431	Ironhorse Truck Shuttle Ltd	35,964
Henley & Walden LLP, In Trust	12,602,863	iXSystems Inc	82,713
Hercules SLR Inc	27,920	J & M Trucking	130,405
Heritage Hospitality Supply & Design Ltd	118,259	J .Brown Trucking Co Inc	144,259
Heritage Office Furnishings Ltd	214,804	J B Newall Memorials	33,503
Herman Miller Workplace Resource Vanc	47,643	J Mundie Trucking	132,369
Hi-Cube Storage Products Tilbury Ind'l Park	49,694	J. Bhinder Trucking	76,666
Hilti (Canada) Corporation	83,345	J.S. Sanghera Trucking	88,208
Hilton Hotels	32,229	J.T.W. Consulting Inc	142,278
Holland Imports Inc	67,256	Jake & Daisey's Raw Pet Food Inc	25,852
Home Depot Canada Inc	114,094	Jastram	46,024
Homewood Health Inc	256,966	Jenmar Concepts	51,044
Honeywell Limited	57,722	JFR Concrete Repairs & Waterproofing Ltd	46,305
HootSuite Media Inc	62,359	Jiffy John Rentals Ltd	29,478
Horizon Distributors	42,714	Jim Pattison Lease	34,992
Horizon Landscape Contractors	276,853	Jim Scott	441,733
Horseshoe Star Holdings Ltd	231,737	JJM Construction Ltd	218,531
Hoskin Scientific Ltd	39,316	JL Careers	27,825
Hothi Trucking	108,313	Johnston Davidson Architecture + Planning Inc	558,974
Houle Electric Limited	39,063	Joints	112,504
HUB Cycling	44,455	Jordair Compressors Inc	58,360
Hunter Litigation Chambers	35,829	JRS Engineering	97,647
Hydra Marine Services Inc	61,379	JSI Telecom Div of Jatom Systems Inc	47,134
Hypower Systems Inc	55,593	Julie Hamilton & Associates Inc	55,479
IBM Canada Ltd	895,856	JUST Mechanical Ltd	619,723
ICBC	2,497,220	Justice Institute Of BC	90,006
Icebreaker Merino Clothing Inc	74,186	K9 Storm Inc	74,112
Idaz Construction	148,285	Kaajal L. Hayer Law Corp, In Trust	902,829
IDC Canada	47,591	Kal Tire	295,708
Identive Group, Inc	79,475	Kamloops Augering & Boring Ltd	54,417
IGI Resources LBX	1,421,795	Keith Plumbing And Heating Co Ltd	143,399
Ignite Technical Resources Ltd	46,341	Kelly Newton	70,221
Igor Bugarinovic	44,158	Ken Bradley Trucking & Excavating Ltd	106,771
Ikari Construction Ltd	211,331	Ken Wallsmith Contracting	124,498
iMediaT Digital	39,316	Kenny's Trucking	80,998
IMS Infrastructure Management Srvcs Ltd	191,788	Kerr Wood Leidal Associates Ltd	242,256
Infor Public Sector, Inc	523,102	Kerrisdale Business Association	150,000
Info-Tech Research Group	33,600	Kerrisdale, Oakridge, Marpole Comm. Policing Ctre	108,200
Inland Kenworth Parker Pacific	580,342	KES Consultants Ltd	42,830
Inprotect Systems Inc	126,917	Keso Turf Supplies	91,141
Insights Learning & Development Vanc. Ltd	58,416	Keystone Environmental Ltd	125,542
Intech Engineering Ltd	29,721	Kian Concert Sound Services Ltd	30,263
Integra Strategic Solutions Inc	108,064	Kinetic Construction Ltd	237,809
Integral Group	94,628	Kleanza Consulting Ltd	74,465
Integrity-Paahi Solutions Inc	316,632	KMS Tools & Equipment Ltd	29,844
International Assoc.of Chiefs of Police	125,071	Knight Signs	291,887
International Truck & Engine Corporation	913,633	Ko, Rita	30,000
Interprovincial Traffic Services Ltd	173,535	Kodiak Trucking & Equip Ltd	1,209,673
Interra Solutions Inc	44,322	Koffman Kalef LLP	55,201
Intertrade Canada Limited	28,693	Koman Construction Limited	461,171
Intex Consulting Inc	67,799	Komatsu Rents	122,711
Invoke Media Inc	25,988	Konica Minolta Business	97,169
Ion Secured Networks	88,857	KPMG LLP	1,135,828
IPAC Chemicals Ltd	39,751	Krayenhoff, Luke	26,816
IPS Group Inc	299,717	Kristo's Glass Services Inc	143,840

Kubota Corporation	222,018
Kwela Leadership & Talent Management	54,826
L & L Painting & Sandblasting	25,998
L & M Backhoe Services Ltd	229,353
La Boussole Ctr Communautaire Societe	34,395
Lafarge Canada Inc	2,602,312
Lamar Companies	25,190
Landsure Systems Ltd	130,000
Language Line Services, Inc	57,713
Lawnboy Enterprises Ltd	124,981
Leavitt Machinery Inc	38,010
LeBlevec Construction	121,905
Lee's Trees & Excavating Services	33,752
Leica Microsystems (Canada) Inc	71,777
Leonard H. Atwood, In Trust	835,976
Levellen Holdings Corp.	424,284
Levelton Consultants Ltd	59,646
Levitt-Safety Limited	39,203
LexisNexis Canada Inc	82,127
Life Fitness	451,666
Lifesaving Society	26,310
Lin Haw International Co Ltd	58,377
LinkedIn Ireland	38,115
Liquid Assets Distribution Ltd	95,918
Livingston International Inc	83,521
Lloyd Libke Law Enforcement Sales Inc	545,658
London Drugs	104,638
Lordco Auto Parts	75,535
Lower Mainland Fast Freight Inc	107,947
Lyngsoe Systems Inc	71,747
M Thomson Consulting	36,797
M. Van Noort & Sons Bulb Co Ltd	128,428
Mac Tools Distributor Coly Tools	30,429
Macdonald & Lawrence Timber Framing Ltd	41,835
Macdonald Commercial Real Estate Srvcs Ltd	108,904
Mack Kirk Roofing & Sheet Metal Ltd	61,635
Magnus Booth	1,121,725
Mahil Trucking	112,145
Mainland Demo Contracting Ltd	1,550,984
Mainland Information Systems Ltd	3,979,409
Mainland Sand & Gravel ULC	3,322,061
Mainroad Maintenance Products Ltd	34,656
Malysh Associates Consulting Inc	33,716
Manulife Financial	404,928
Marine Chrysler Dodge Jeep Ltd	37,873
Marine Roofing (1996) Ltd	1,448,239
Marine Roofing Repair & Mtce Srvc (2003) Ltd	92,649
Mario's Gelati Ltd	36,134
Mark Anthony Brands Ltd	74,277
Marriott International	28,281
Mar-Tech Underground Services Ltd	31,005
MasonLift Ltd	46,440
MASS LBP Inc	128,007
Matra Construction Inc	284,886
Maxwell Floors Ltd	115,137
Maxxam Analytics	81,269
Mcasphalt Industries Ltd	2,025,426
McCarthy Tetrault	120,206
McCuaig & Associates Engineering Ltd	47,228
McFarland Marceau Architects Ltd	264,610
McGinn Engineering & Preservation Ltd	41,039
McGregor & Thompson Hardware Ltd	76,234
MCM Interiors Ltd	77,600
McRae's Environmental Services Ltd	2,399,024
MD Charlton Co. Ltd	614,549
MEA Forensic Engineers & Scientists	25,422
Medical Services Plan of BC	4,212,820
Medical Technology (W.B) Inc	25,804
Mediquest Technologies Inc	29,630
Medteq Solutions CA Ltd	276,327
Mercedes-Benz Canada Inc	83,180
Mercer (Canada) Limited	39,065
Merrick Arch. - Borowski Sakumoto Fligg Ltd	252,436
Metal Craft Marine Incorporated	2,985,525
Metal Supermarkets	176,144
Metro Motors Ltd	1,042,330
Metro Roofing & Sheet Metal	478,875
Metro Vancouver	32,917
Metro Vancouver Crime Stoppers	80,275
Michel Gravel Agency, Inc	400,627
Michelin North America (Canada) Ltd	467,247
Micro Com Systems Ltd	57,721
Microsoft Canada Inc	244,231
Midland's Workwear Plus	28,617
Miles Employment Group Ltd	42,205
Millbrook Tactical Inc	235,732
Minister of Fin. & Corp. Rel. Product Distribn. Ctr	137,969
Minister of Fin. Ministry of Agriculture & Lands	91,307
Minister of Fin. Ministry of Attorney General	29,252
Minister of Fin. Ministry of Health	66,587
Minister of Fin. Ministry of Technology, Innovation	569,096
Minister of Fin. Queen's Printer	56,114
Ministry of Labour Citizens' Srvcs & Open Govt	100,252
Miovision Technologies	27,688
Miso Gardening & Landscaping	65,953
MMM Group Ltd	1,110,852
Modo the Car Co-op	269,688
Monaghan Golf Inc	1,209,219
Moody's Investors Service	59,535
Morneau Shepell Ltd	38,157
MORR Transportation Consulting Ltd	29,054
Mortal Coil Performance Society	151,042
Mott Electric GP	168,488
Movex	36,750
Mr. Mattress	37,520
Munch Fresh Foods Inc	28,671
Municipal Pension Plan Province of BC	70,793,313
Musical Expression Inc	26,749
Mustel Group	46,620
N.A.T.S. Nursery Ltd	52,572
National Energy Equipment Inc	258,046
ND Graphics Inc	64,092
Nedco A Division of Rexel Canada	45,921
Nelson, Trisalyn	40,000
NeuLion	41,669
Never Idle Telecom	126,544
New Line Hose & Fittings	66,724
New Moon Excavating Ltd	156,522

New West Gypsum Recycling Inc	152,957
Nick Milkovich Architects Inc	227,967
Niiu Digital Inc	34,178
Norben Electric Ltd	44,641
NORR Architects Planners Inc	120,027
Northern Building Supply Ltd	344,693
Northland Chipper Sales Ltd	25,367
North-Line Canada Ltd	49,658
Northside Transport Ltd	30,239
Northwest Hydraulic Consultants Ltd	67,007
Northwest Pipe Company	128,971
Nova Pole International Inc	1,161,838
Novacom Construction Ltd	754,958
Novax Industries Corporation	186,955
NRG Research Group	65,520
Nucor Environmental Solutions Ltd	519,507
Nuka Research and Planning LLC	93,365
Oakcreek Golf & Turf LP	206,100
Oakridge Centre Vancouver Holdings Inc	654,658
Occupational First Aid Attendants Assoc of BC	31,526
Ocean Pipe a Division of Lehigh Hanson	1,376,181
Ocean Systems Inc	90,313
OCLC Inc	51,306
Office Move Pro Vancouver	36,553
Omega Uniforms System Ltd	42,223
Omni Engineering Inc	125,607
On Side Restoration Services Ltd	35,963
ONNI Development (Main Street) Corp	560,000
Open Road Toyota - Richmond	83,552
Open Text Corporation	71,032
Open Water Coaching	76,940
OPTIS Consulting Network Inc	337,878
Oracle Canada ULC	115,097
Organizational Solutions Inc	388,829
Orkin Canada	135,478
OTA Television Ltd	47,595
Otto Communications	27,763
Otto Environmental Systems North America Inc	224,324
Outfront Media Canada LP	87,828
Outsystems Inc	90,836
Overhead Door Company	107,737
P. Sekhon Trucking Ltd	67,082
P.J. White Hardwoods Ltd a div. of Richelieu Hardware	35,567
P.S.I. Fluid Power Ltd	56,397
Pace Chemicals Ltd	43,729
Pacific Blasting & Demolition Ltd	1,254,933
Pacific Blue Cross	16,069,001
Pacific Bolt Mfg. Ltd	26,986
Pacific Bldg Envelope Maintenance Ltd	78,598
Pacific Centre Leaseholds Limited	1,176,111
Pacific Controls Ltd	32,898
Pacific Cutting & Coring Ltd	921,629
Pacific Door Closer Service Ltd	58,972
Pacific Mattress Recycling Inc	243,791
Pacific National Exhibition	291,976
Pacific Newspaper Group	142,875
Pacific Safety Products Inc	135,777
Padam Trucking	79,992
Paladin Security Systems Ltd	32,522
Paper E Clips Inc	29,891
Paradigm Software	62,303
Parallax Communication Contractors	43,507
Park Lane River Dist. Devevelopments Ltd	46,920
Parker Pacific Equipment Sales	123,128
Parking Corporation of Vancr	342,447
Parktoria Technologies Ltd	42,129
Parkwood Construction Ltd	1,058,243
Parsons Inc	543,031
Paving Solutions	38,238
PD Group Interior Design Ltd	78,480
Pedre Contractors Ltd	222,945
Pegaz Design Ltd	25,111
Pendulum Gallery	82,845
Peter Li & Company, In Trust	1,258,754
Phil Hurst Excavating	113,268
Phillips Farevaag Smallenberg	106,276
Phoenix Print Management	39,635
Phoenix Restorations Ltd	29,331
Physio-Control Canada Sales Ltd	100,870
Pickering Safety	50,300
Pinchin West Ltd	34,971
Pinton Forrest & Madden	53,000
Piperun Plumbing and Mechanical Ltd	133,875
Piroche Plants Inc	31,161
Pit Stop Portable Toilets Services Ltd	123,974
Pitney Bowes Software Inc	36,652
Pitneyworks	47,817
PitneyWorks Prepaid	504,000
Planet Clean (Vancouver) Ltd	31,173
Pollard Equipment (Chilliwack) Ltd	28,144
Polycrete Restorations Ltd	97,590
Port Coquitlam & District Hunting & Fishing Club	54,836
Poschner Construction (88) Ltd	1,322,107
Potluck Cafe & Catering Inc	33,688
Potluck Cafe Society	31,699
Pottinger Gaherty Environmental Consultants Ltd	37,803
PrairieCoast Equipment Inc	100,563
Premier Envelope	56,254
Pressed Metal Products Ltd	61,256
Preston Mobility Inc	385,735
Primary Engineering & Construction Corp	69,896
Prime Corp Police Records Info Mgmt	1,558,285
Prism Engineering Ltd	108,374
Proactive Hazmat & Environmental Ltd	58,359
Pro-Con Electrical Testing Ltd	40,475
Procyon Security Group	32,036
Production Power Corp	39,280
Profire Emergency Equipment Inc	504,113
Progressive Glass Ltd	37,544
Progressive Messenger Ltd	185,130
Promo Plus Advertising Inc	34,288
Prostar Painting & Restoration Ltd	418,888
Prudential Sussex Realty	34,256
Public Library Interlink	136,266
Purolator Inc	37,984
PWL Partnership Landscape Architects Inc	115,975
QCA Systems Ltd	25,963
Qualichem Industrial Products Ltd	33,862

Quantum Murray LP	551,494
R. S. Natt Trucking	31,587
R.F. Binnie & Associates Ltd	235,284
R.M.B. Construction	59,881
Raider Hansen	54,889
Raincity Housing & Support Society	246,074
Rampart International	441,690
Randhawa A. S.	66,547
Raptor Ranch - Bird of Prey Center	226,810
Raybern Erectors Ltd	61,544
Ray-Cam Co-Operative Association	495,021
Raymond Poirier	68,231
RBC Investor Services Trust	117,660
RCAP Leasing Inc	43,994
Read Jones Christoffersen Ltd	171,141
Rec. General of Canada	29,135,714
Rec. General of Cda Industry Canada	48,795
Rec. General of Cda Public Works & Gov't Srvcs	258,923
Rec. General of Cda RCMP	168,859
Rec. General of Cda the Commissioner, RCMP	525,972
ReCollect Systems Inc	34,242
Redmonds Backhoe Ltd	39,874
Redwood Plastics Corporation	35,467
Regehr Contracting Ltd	1,191,479
Rental Housing Council	120,652
Reportex Agencies Ltd	56,036
Richard M Delaney and Associates Inc	43,053
Richco Contracting Ltd	102,221
Richmond Chrysler Dodge Jeep Ltd	78,692
Ricoh Canada Inc	66,222
Rightstar Systems	78,658
Risi Claudio	41,517
Rissling Services Ltd	172,391
RJ & Assoc. Environmental Consulting Inc	33,318
RMK. Contracting Inc	29,346
Road Warrior Cutting	61,407
Roadway Traffic Products	125,998
Robert Half of Canada	70,528
Robert J. Ransford	94,838
Rock-Crete Equipment Ltd	107,572
RockDoc Consulting Inc	1,404,379
Rocky Mountain Phoenix	195,587
Rogers	773,161
Rogers Communications Canada Inc	52,053
Rogers Media Inc	33,306
Rollins Machinery Ltd	11,027,158
Ron Wong & Associates Inc	36,927
Roper Greyell LLP Barristers & Solicitors	652,864
Rose Security Services Inc	89,047
Roundhouse Community Arts & Rec Soc	162,777
Royal Group - Tapestry Realty	31,500
Russell Food Equipment Ltd	169,309
S & M Auto Import Service	86,422
S Chahal Trucking	99,277
S Sidhu Trucking	50,349
Sablok & Sablok, In Trust	6,827,158
Safetek Emergency Vehicles Ltd	2,217,182
Salmon's Rentals Ltd	45,223
Samuel, Son and Co. Ltd	78,371
Sandale Utility Products	26,815
Sandpiper Contracting LLP	1,369,549
SAP Canada Inc	1,302,380
Sasco Contractors Ltd	608,090
SCP Distributors Inc., Canada	62,503
SCS Engineers	258,685
Sea To Sky Transfer	224,802
Secure Lodging Systems Inc	35,877
Securiguard Services Ltd	3,028,691
Seismic 2000 Construction Ltd	42,496
Sentis Market Research Inc	44,100
SES Consulting Inc	131,435
Seven Technologies Group Ltd	36,635
SFU Centre For Dialogue	65,729
Sharon Jones	52,048
Sharp & Diamond Landscape & Architecture	66,995
Sharp's Audio Visual	46,920
Shaw Business a division of Shaw Telecom G.P.	31,595
Shaw Cablesystems G.P.	88,542
Shell Canada	50,090
Sheran Trucking	84,889
Sherine Industries Ltd	82,871
Shine Auto Wash	39,096
Shirtland Laundry & Dry Cleaners Ltd	751,221
Shon Group Realty	111,004
Siegel Entertainment Ltd	52,195
Sigma Safety Corp	26,463
Simon Fraser University	100,611
Sirsidynix (Canada) Inc	76,556
SKC Inspection & Non Destructive Testing Inc	77,906
SLR Consulting (Canada) Ltd	91,085
Smart Turner Pumps Inc	32,469
Smart-Tek Communications Inc	25,977
Smith Optics	28,119
Smithrite Disposal Ltd	41,379
SMS Equipment Inc	144,545
Snap-On Tools	65,292
SNC-Lavalin Inc Environment Division	254,637
SNC-Lavalin O&M Inc as Agent for CBC	51,235
Social Concierge Inc	82,739
Softchoice LP	80,846
Solarwinds	40,475
South Vanc. Community Policing Centre	108,200
Southside Nissan	36,086
Sparc BC	55,557
Spears Sales & Service Ltd	107,211
Special Olympics BC	30,816
Specialized Engineered Products Ltd	113,210
Specimen Trees Wholesale Nurseries Ltd	104,850
Spectratec Services Group Inc.	166,244
Spectrum Skyworks Inc	163,626
Sperling Hansen Associates	508,809
Spicers Canada	46,072
Sport BC	1,055,866
Sportball 0986001 BC Ltd	31,162
Squamish Martial Arts & Fitness Centre	27,349
SSQ Insurance Company Inc	170,352
Stacey Holloway & Associates Ltd	40,313
Standard & Poor's	44,362

Stanley Park Ecology Society	132,851
Stantec Consulting Ltd.	273,007
Staples	30,341
Star Rentals Ltd	50,418
Stem To Stern Marine Service	118,309
Sterling Fence Co. Ltd	34,589
Steven M Boorne Barrister & Solicitor	39,788
Stikeman Elliott LLP	706,258
Strata Plan BCS 3995-Capitol Reside	39,290
Strata Plan EPS 1197	34,282
Strata Plan LMS 1997	25,758
StrataWorks Canada Ltd.	62,187
Strathcona Community Centre Association	100,197
Sugden, Mcfee & Roos LLP	96,400
Summit Canada Distributors	54,898
Summit Tools	29,592
Sun Life of Canada Grp Client Services	718,285
Sunny Electronics Ltd	105,561
Sunrise Projects Limited	40,058
Sunset Memorial & Stone Ltd	47,040
Super Save Fence Rentals Inc	58,330
Super Save Toilet Rentals Inc	57,498
Superior Propane	41,501
Sure Hazmat and Testing	68,190
Suspended Stages Inc.	142,134
Sutton Group - Mattu Realty	361,966
Sutton Road Marking Ltd	84,088
Synaptec Software Inc	311,331
SynergyAspen Environmental Inc	49,487
Sysco Vancouver	827,363
T. Moscone & Bros. Ground Maintenance Ltd	90,678
T. Rai's Trucking	38,536
T. S. Trucking	123,142
Tac Systems	92,322
TACanada Ltd	68,063
Tangentia Inc	112,351
Target Products Ltd	113,641
Tarmac Grinding Ltd	214,708
Tec Floor Coverings Ltd	39,405
Telus Communications Company	5,608,457
Telus Mobility	286,904
Telus Services Inc	95,409
Tennant Sales & Service Company	118,928
Terra Law Corporation, In Trust	54,891
Terrapure Environmental	141,028
Terry Nicholson	43,720
Tervita Environmental Services	53,787
Tetra Tech EBA Inc	324,693
Texcan	28,838
The Active Network Ltd	180,698
The Colborne Architectural Grp Pacific Inc	48,420
The Finer Details Event Planning Inc	137,018
The Georgia Straight	68,599
The Greater Vanc. Alliance for Arts & Culture Soc	25,500
The Inflatable Depot	26,780
The Kettle Friendship Society	673,276
The Law Society of BC	66,958
The Legal Freelance Centre	155,316
The Office Resource	49,352
The Printing House	144,016
The Tempest Development Group Inc	287,367
The University of British Columbia	129,640
The Vancouver Club	353,393
The Vancouver Courier	119,437
Thunderbird Plastics Ltd	142,464
Thurber Engineering Ltd	177,894
Tidball Projects Ltd	44,100
Titan Inflatables Ltd	116,570
Toe-Hoe Leasing Ltd	322,022
Tomko Sports Systems Inc	85,619
Toter Incorporated a Wastequip Co	86,083
Tower Fitness Equipment Services Inc	41,556
Townline Construction Inc	207,418
Townline Ventures Howe Street Ltd	800,700
Trail Appliances Ltd.	49,473
Trane Canada ULC	146,835
Trans Power Construction (1999) Ltd	106,217
Translink South Coast BC	34,697
Transportation Association of Canada	31,822
Transwest Roofing Ltd	154,008
Traumatech	71,771
Travis Hubner	73,152
Trenchless Solutions Inc	169,256
Trev Deeley Motorcycles	78,064
TRG - The Residential Group Realty	212,625
Trinca Architecture Inc	29,891
Truffles Fine Foods	27,237
Trumps Food Interests Ltd	26,401
Trustwave Holdings Inc	31,201
Tsleil-Waututh Nation	39,460
Tumbleweed Equipment LLC	54,221
Turner & Townsend CM2R Inc	115,675
Tybo Contracting Ltd	2,417,525
UAP Inc NAPA Auto Parts	865,539
UBS Industries	56,695
UGO Transport Rentals	29,960
Uline Canada Corporation	51,894
Ulmer Contracting Ltd	130,938
Under Pressure Property Maintenance	27,277
Underwriters Laboratories of Cda Inc	54,156
U-Need-A-Bottle Service Ltd	94,435
Unifirst Canada Ltd	37,095
Union of BC Municipalities (UBCM)	275,966
Unique Promotion	52,735
United Airlines, Inc	29,608
United Rentals - Canada	1,119,357
Unitrend	31,553
Urban Sawing & Scanning Co Ltd	158,106
Urban Systems Ltd	352,389
Urecon Limited	188,911
Valley Traffic Systems Inc	93,976
Valmont West Coast Engineering Ltd	37,613
Van Exer-Tech Services Inc	39,230
Vancity Community Foundation	36,598
Vancouver Aboriginal Comm. Policing Ctr Soc	108,200
Vancouver Aboriginal Friendship Ctr Soc	80,119
Vancouver Art Gallery	142,917
Vancouver Cherry Blossom Festival	55,680

Vancouver Coastal Health Authority	74,912
Vancouver Economic Commission	3,569,324
Vancouver Fraser Port Authority	67,890
Vancouver Heritage Foundation	62,364
Vancouver Holdings Ltd	120,010
Vancouver International Film Festival	121,248
Vancouver Museum Society	67,560
Vancouver Pile Driving Ltd	234,275
Vancouver Police Foundation	184,876
Vancouver Public Library Foundation	181,000
Vancouver School Board	412,647
Van-Ed Equipment	46,625
Vanport Enterprises Ltd	77,647
VCR Print Co Ltd	42,969
Ventiv Technology Inc	25,823
Verint Americas Inc	144,662
Veterans Memorial Housing Society	79,206
Via Architecture	63,517
Viaduct Sheet Metal Ltd	36,027
Victoria Bushnell Consulting	59,679
Viking Fire Protection Inc	598,654
Vimar Equipment Ltd	121,577
Vincent L Ready	26,248
Vision Critical Communications Inc	99,775
Visual Verification Systems Inc	27,636
Vital Link Ice Cream & Event Marketing Inc	140,350
VSO School of Music	128,004
Wakefield Development Ltd	33,935
Walsh King	46,326
Walter's Exotic Meats Ltd	36,666
Ward's Hydraulic Services	33,025
Warrington PCI Management	2,504,053
Wasney Automotive Ltd	31,920
Waste Management of Canada Corporation	3,261,818
Wayne Nichols	80,380
Webtech Wireless Inc	74,672
Wendy Tang Notary Public, In Trust	1,276,697
Wescan Direct Mail Service (1982) Ltd	61,397
Wesco Distribution Canada LP	1,690,908
Wesco Industries Ltd	69,861
Wes-Har Asbestos Analysis & Consulting Ltd	27,676
West Coast Electric Ltd	119,266
Westburne West	156,356
Westcor Services Limited	38,025
Westend Coal Harbour Comm. Police Ctr	129,429
Western Excavating	156,673
Western Imperial Magnetics	28,741
Western Management Consultants	414,400
Western Marine Co	26,096
Western Pacific Enterprises GP	29,958
Western Safety Products	66,392
Western Scale Co Ltd	35,611
Western Star & Sterling Trucks of Vanc. Inc.	52,633
Westerra Equipment LP	173,563
Westjet	48,996
Westport Construction Group Inc	271,984
Westvac Industrial Ltd	31,619
Whitelaw Twining, In Trust	450,690
Wilco Civil Inc	628,472
Willis Canada Inc	2,743,421
Win Chemicals Limited	41,478
Winvan Paving Ltd	97,692
Wolseley Canada Mechanical Group	96,452
Wong, Adrian L., In Trust	1,375,212
Woollacott, Sarah	47,393
Workers' Compensation Board of BC	10,208,114
WorleyParsons Canada Ltd	285,948
WR Neufeld	79,564
Wurth Canada Ltd	32,044
X10 Networks	104,018
Xerox Canada Ltd	890,636
Xibita	30,215
Xylem Canada Company	31,021
Yard At A Time Concrete (1988) Ltd	187,421
Yen Bros. Food Service (2011) Ltd	593,244
Yeomen Prop.Maintenance & Renovation Ltd	506,784
Young Anderson Barristers & Solicitors	45,831
YWCA Vancouver	3,500,513
Zeemac Vehicle Lease Ltd	570,874
Zodiac Hurricane Technologies Inc	38,692
Suppliers Over $25,000	$ 659,305,049
Suppliers Under $25,000	20,280,441
Total	$ 679,585,490

BC Libraries Cooperative	$	195,329
Beijing Bookstore		35,913
CARSWELL		44,702
Centre for Equitable Library Access		43,953
CVS Midwest Tape		543,250
EBSCO Canada Ltd.		326,806
Gale Group		54,476
Gibson Library Connections Inc.		52,999
Great Courses		27,416
Ingram		74,936
Kidsbooks		157,208
Kinokuniya Book Stores of America Co., Ltd.		28,686
Librairie Monet		41,757
Library Bound Inc.		571,521
Lynda.Com. Inc.		28,644
MAL (Richmond)		53,048
Newspaper Direct		42,144
Overdrive, Inc.		497,402
ProQuest LLC		133,002
Public Library Interlink		114,892
Raincoast Book Distribution Ltd.		50,223
SINO United Publishing (CAN) Ltd.		169,121
Today's Books		29,315
United Library Services Inc.		537,977
University of Toronto Press		27,255
Whitehots Canadian Library Services		407,983
vendors > 25,000	$	4,289,956
vendors < 25,000		590,301
	$	4,880,258

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants) and holdbacks.

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STATEMENT OF

GRANT PAYMENTS

Cambie Business Association	$ 250,000
Collingwood Business Improvement Association	201,947
Commercial Drive Business Society	466,338
Davie Village Business Improvement Association	784,417
Downtown Vanc. Business Improvement Assoc	2,582,378
Dunbar Village Business Association	155,250
Gastown Business Improvement Society	578,600
Hastings Crossing Business Improvement Assoc	103,000
Hastings North Business Improvement Association	500,790
Kerrisdale Business Association	354,000
Kitsilano - 4th Avenue Business Association	357,519
Marpole Business Association	178,852
Mount Pleasant Commercial Improvement Society	380,000
Point Grey Village Business Association	200,000
Robson Street Business Association	584,521
South Granville Business Improvement Association	600,000
South Hill (Fraser Street) Business Association	120,000
Strathcona Business Improvement Association	668,000
Vancouver Chinatown Business Improvement Assoc	380,100
Victoria Drive Business Improvement Association	177,000
West Broadway Business Improvement	120,000
Yaletown Business Improvement Association	780,000
	$ 10,522,712

221A Artist Run Centre Society	$ 21,000
605 Collective Dance Society	15,000
A. S. T. C. Science World Society	96,000
Access to Media Education Society	8,000
Access to Music Foundation	5,000
Accordion Noir Society	6,000
Aeriosa Dance Society	15,000
aMillion BaZillion Arts Society	5,000
Artists' Legal Outreach and Education Society	6,500
Arts Club of Vancouver Theatre Society	160,000
Arts Umbrella	43,175
Artstarts In School	52,500
Asian Canadian Studies Society	4,500
Asian Canadian Writer's Workshop (ACWW)	8,000
Asian-Canadian Special Events Association	9,585
Association of Book Publishers of BC	13,000
Awkward Stage Productions Society	1,035
Axis Theatre Society	34,000
B.C. Chinese Music Association	3,500
Ballet BC	281,110
Bard on the Beach Theatre Society	27,500
Barking Sphinx Performance Society	6,500
Battery Opera Performing Arts Society	16,000
BC Recreation & Parks Association	8,000
Bill Reid Foundation	19,000
Blackbird Theatrical Society	13,000
Boca Del Lupo	30,000
Borealis String Quartet Society	2,500
Britannia Community Services Centre	5,000
Canadian Alliance of Dance Artists	10,000
Canadian Council of the Blind (CCB)	6,000
Canadian Int'l Dragon Boat Festival Society	9,000
Canadian Music Centre	26,500
Cantonese Opera Society of BC	2,500
Capture Photography Festival Society	7,000
Car Free Vancouver Society	15,000
Caravan World Rhythms Society	17,000
CARFAC BC	3,500
Carnegie Community Centre Association	2,000
Carousel Theatre Society	32,000
Celtic Fest Vancouver Society	20,035
Centre of Integration for African Immigrants	1,500
Children's Arts Umbrella Association	7,000
Children's Festival (CIAYA)	126,500
Chinese Benevolent Association of Vancouver	2,000
Chinese Cultural Centre of Greater Vancouver	4,000
Chor Leoni Men's Choir	58,880
Cineworks Independent Filmmakers Society	36,000
City of Nations Society	2,000
City Opera Vancouver	15,000
Cloudscape Comics Society	5,500
Co. Erasga Dance Society	15,000
Coastal Jazz & Blues Society	112,880
Collingwood Neighbourhood House Society	7,500
Comm. Arts Council of Vanc. & Fearless Festival	11,000
Comm. Based Research Ctr for Gay Men's Health	3,000
Compagnie Vision Selective Arts Society	5,500
Compaigni V'Ni Dansi Society	6,300
Contemporary Art Gallery Society of BC	67,000
Crab - Water for Life Society	2,300
Craft Council of British Columbia	15,000
Creativa International	5,000
DanceHouse	21,000
Dancing on the Edge Festival Society	25,000
Delinquent Theatre	8,500
Diwali Celebration Society	15,000
Downtown Eastside Neighbourhood House	1,500
Downtown Eastside Women's Centre	5,000
Doxa Documentary Film and Video Festival	30,005
Dr. Sun Yat Sen Garden Society	2,000
Dunbar Residents Association	1,000
Early Music Vancouver	50,375
eartHand Gleaners Society	4,000
Eastside Culture Crawl Society	13,000
Edam Performing Arts Society	20,000
Electric Company Theatre Society	35,000
Elektra Women's Choir	15,000
Ensemble Theatre Company	3,000
Environmental Youth Alliance	2,500
Erato Ensemble	5,705
Fight With a Stick/Leaky Heaven Performance Soc	20,000
Fillip/Projectile Publishing Society	15,000
Firehall Theatre Society	75,000
Flamenco Rosario	23,435
Friends of Chamber Music	45,315
Frog Hollow Neighbourhood House	2,500
Fugue Theatre	6,000
Full Circle: First Nations Performance Society	30,000
Gallery Gachet Society	24,000
Gathering Place	9,500
Greater Vanc. Professional Theatre Alliance	13,000
Green Thumb Theatre	58,000
Grunt-Visible Arts Society	37,500
H R MacMillan Space Centre Society	519,400
Hard Rubber New Music Society	15,000
Hardline Productions Theatre Society	4,000
Headlines Theatre Co. Society	24,000
Health Arts Society	20,000
Hellenic Congress of BC	10,000
Hong Kong Exile Arts Association	4,000
Hybrid Ancestry Public Arts Society	4,000
I. E. Artspeak Gallery Society	29,000
IMAPON	5,000
Indian Summer Arts Society	44,975
Italian Cultural Centre Society	10,835
Italian Day Festival Society	2,000
ITSAZOO Productions Society	17,000
Jewish Community Ctr of Greater Vancouver	10,000
Jewish Museum and Archives of BC	7,000
Joe Ink Performance Society	15,000
Judith Marcuse Projects Society	5,000
Karen Flamenco	14,433
Karen Jamieson Dance Society	15,000
Kickstart Disability Arts and Culture	13,000

Kidd Pivot Performing Arts Society	28,000
Kinesis Dance Society	4,000
Kitsilano Neighbourhood House	2,000
Kiwassa Neighbourhood House	7,000
Kokoro Dance Theatre Society	22,000
Latincouver Business & Cultural Society	5,000
Latinos in Action Vancouver Foundation	8,500
Le Centre Cultural Francophone Vancouver	20,000
Leave Out Violence (LOVE)	1,000
Live Biennial of Performance Art Society	15,000
Lumiere Festival Vancouver Society	2,000
Machinenoisy Dance Society	7,000
Maker Foundation	10,000
Malaspina Printmakers' Society	20,000
Maraya Cultural Projects Society	4,000
Mascall Dance Society	15,000
Miscellaneous Productions Society	15,000
Monsoon Soc. for the Cult'l. Arts of SE Asia	1,000
Monster Creative Productions	3,500
Movement Dance Productions Society	5,005
Movement Enterprises Society	13,000
Mt Pleasant Neighbourhood House	10,000
Music in the Morning Concert Society	20,000
Music on Main Society	20,000
Musica Intima Society	21,000
Native Daughters of BC	9,000
Native Education Centre	6,000
New Forms Media Society	15,000
New Orchestra Workshop Society	14,000
New Performance Works Society	18,885
Neworld Theatre	33,000
Norman Rothstein Theatre	28,000
OCW Arts & Publishing Foundation	6,000
Open Door Social Services Society	4,000
Or Gallery	29,000
Osimous Theatre	5,000
Other Sights for Artists' Projects Association	10,000
Out Innerspace Dance Theatre and Film Society	15,000
Pacific Association of First Nations' Women	3,500
Pacific Ballet Society	100,000
Pacific Baroque Orchestra Society	17,000
Pacific Cinematheque	45,000
Pacific Community Resources Society	1,500
Pacific Theatre	20,000
Pangaea Arts Society	17,050
Patrick Street Productions	9,500
Pink Ink Theatre Productions	20,000
Pitt Gallery	16,000
Playwright's Theatre Centre	40,000
Poetry is Dead Magazines Society	5,000
Powell Street Festival Society	25,000
Pride in Art Society	15,000
Push International Performing Arts Festival Soc	100,310
Radix Theatre Society	15,000
Railtown Cultural Enhancement Association	2,600
Raincity Housing & Support Society	5,000
Raven Spirit Dance Society	6,000
Raven Theatre Performance Society	8,000
Realwheels Society	15,000
Redshift Music Society	17,000
Reel To Real Celebration of Moving Images Soc	21,000
Rice and Beans Theatre Society	3,000
Roundhouse Community Centre Association	5,000
Ruby Slippers Productions Society	15,000
Rumble Productions Society	30,000
Sad Magazine Publishing Society	4,000
Satellite Gallery Association	6,000
Screaming Weenie Productions Society	15,000
Secret Lantern Society	16,500
Seismic Shift Arts Society Women	26,938
Shameless Hussy Production Society	8,000
Shay Kuebler Radical System Arts Society	3,000
Simon Fraser Campus Radio Society	2,000
Society of Graphic Designers	2,000
Solo Collective Theatre Society	11,000
Some Assembly Arts Society	7,000
Sophisticated Laughter Society	6,870
Sound of Dragon Society	5,000
South Asian Family Association	5,000
Standing Wave Society	7,000
Stanley Park Ecology Society	5,000
Still Moon Arts Society	15,000
Subterrain Literary Collective Society	12,000
Taiwanese Cdn Cultural Society	9,585
Tara Cheyenne Performance	14,000
The Dance Centre	78,000
The Geist Foundation	23,000
The Gr. Vanc. Alliance for Arts and Culture Soc	45,000
The Only Animal Theatre Society	20,000
The Plastic Orchid Factory	6,000
The Response Dance Society	5,000
Theatre La Seizieme	30,000
Theatre Replacement Society	25,000
Theatre Terrific Society	10,000
Tides Canada Initiatives Society	7,000
Time Will Tell Arts Society	1,000
Tomoe Arts Society	6,000
Toronto Artscape Inc	100,000
Touchstone Theatre Society	35,000
Tupper Integrated Nhbd Greenway Assoc	1,500
Turning Point Ensemble Society	32,900
Twenty-Something Theatre	8,000
Up in the Air Theatre Society	15,000
Urban Crawl Performance Society	7,500
Urban Ink Productions	22,000
UzumeTaiko Drum Group Society	4,000
Van Dyke March And Festival Society	3,500
Vancouver Aboriginal Friendship Centre Society	9,000
Vancouver Academy of Music	47,980
Vancouver Access Artists Run Centre	20,000
Vancouver Adapted Music Society	6,000
Vancouver Art Gallery	2,181,000
Vancouver Asian Canadian Theatre	6,000
Vancouver Asian Film Festival Society	6,500
Vancouver Asian Heritage Month Society	2,000
Vancouver Bach Choir	54,650
Vancouver Cantata Society	16,500
Vancouver Chamber Choir	61,005

Vancouver Cherry Blossom Festival	7,500
Vancouver Chinese Instrumental Music Society	5,300
Vancouver Chinese Singers Society	3,335
Vancouver Chopin Society	10,105
Vancouver Community Gamelan Society	5,000
Vancouver Co-Operative Radio	25,000
Vancouver Creative Space Society	4,000
Vancouver East Cultural Centre	115,000
Vancouver En Francais Association	7,000
Vancouver Folk Music Festival Society	80,000
Vancouver Independent Music Centre Society	5,000
Vancouver Indigenous Media Arts	2,500
Vancouver Inter-Cultural Orchestra	15,000
Vancouver Int'l Bhangra Celebration Society	13,000
Vancouver Int'l Centre for Contemporary Asian Art	37,000
Vancouver Int'l Dance Festival	33,510
Vancouver Int'l Film Festival	171,856
Vancouver Int'lFringe Festival	40,000
Vancouver Int'l Writers Festival Society	62,000
Vancouver Israel Folk Dance Society	2,000
Vancouver Jewish Film Festival	10,000
Vancouver Latin American Cultural Centre	3,435
Vancouver Latin American Film Festival	21,000
Vancouver Maritime Museum	400,000
Vancouver Moving Theatre	25,000
Vancouver Museum Society	1,008,000
Vancouver New Music Society	35,370
Vancouver Opera Association	394,836
Vancouver Out on Screen Film & Video Society	34,670
Vancouver Poetry House	8,000
Vancouver Pride Society	10,000
Vancouver Pro Musica Society	14,535
Vancouver Recital Society	44,745
Vancouver Seniors' Singing Club Association	11,690
Vancouver Symphony Society	1,352,925
Vancouver Tap Dance Society	5,500
Vancouver Theatresports League	10,500
Vancouver Urban Spaces Initiative (VUSI)	3,000
Vancouver Wooden Boat Society	2,000
Vancouver Writers Festival	3,435
Vantage Point	100,000
Vetta Chamber Music & Recital Society	7,000
Village Vancouver Transition Society	3,000
Visceral Visions Society	10,000
VIVO Media Arts Ctr Satellite Video Exchange Soc	26,000
VSO School of Music	1,300
Wen Wei Dance Society	22,000
West End Seniors' Network	2,500
Western Front Society	46,000
Western Gold Theatre Society	4,500
Western Theatre Conspiracy Arts Society	21,000
Word on the Street	18,000
Yarilo Contemporary Music Society	4,300
	$11,414,903

211 British Columbia Services Society	$ 37,900
Aboriginal Mother Centre Society	30,000
Artists' Legal Outreach and Education Society	7,000
ARA Mental Health Research	24,000
Asian Environmental Assoc.dba Hua Foundation	7,700
Atira Women's Resource Society	10,000
Aunt Leah's Independent Lifeskills Society	34,920
Battered Women's Support Services	53,712
Big Brothers of Greater Vancouver	39,692
Big Sisters of BC Lower Mainland	48,542
Boys And Girls Clubs of South Coast BC	63,672
Britannia Community Centre Society	16,000
Canadian Mental Health Association	28,200
Canadian National Institute for the Blind	16,560
Canadian Paraplegic Association	47,756
Carnegie Home Ground	10,000
Cedar Cottage Food Network Society	10,000
Cedar Cottage Neighbourhood House	111,366
Children of the Street Society	15,200
Coast Foundation Society	36,976
Collingwood Neighbourhood House Society	169,900
Crisis Intervention & Suicide Prevention Ctr of BC	28,928
Disability Alliance BC Society	37,882
Downtown Eastside Neighbourhood House	55,700
Downtown Eastside Women's Centre	
Chinese Seniors Outreach	51,716
Management	73,672
DTES Street Market Society	30,000
Dugout Drop-In Centre Society	40,000
Eastside Family Place Society	57,372
Embers	32,000
Family Services of Greater Vancouver	
Counselling Program	20,000
Directions Outreach Youth Services	97,564
First Funds Society	20,400
First United Church Community Ministry Society	25,000
Four Eleven Seniors' Centre Society	55,000
Frog Hollow Neighbourhood House	
First Youth in Action	20,000
Generating Connections	17,700
Youth Skills	26,788
Other	101,032
Gordon Neighbourhood House	89,070
Gr. Vanc. Law Students Legal Advice Soc - UBC	39,136
Hastings Community Association	15,000
Hastings Family Drop-In Enrichment Centre	30,000
Hastings North Area Planning Association	9,000
Hastings North Business Improvement Association	78,000
Headlines Theatre Co. Society	16,814
Health Initiative for Men Society	20,340
Helping Spirit Lodge Society	25,000
Immigrant Services Society of BC	53,452
Inland Refugee Society of BC	58,860
Inner City Safety Society (NICCSS)	15,000
Japanese Community Volunteers Association	10,000
Jewish Family Service Agency	16,120
Jewish Seniors Alliance of Greater Vancouver	10,000
Justice Education Society of BC	26,602
Kitsilano Neighbourhood House	
Seniors Resource Centre	20,000
Westside Food Collaborative	16,000
Other	80,522
Kiwassa Neighborhood Services Association	
Food Program Coordinator	15,000
Youth Programs	36,836
Other	113,592
Kiwassa Neighbourhood House	23,000
La Boussole, Centre Communautaire Societe	19,860
Learning Disabilities Assoc of BC	25,000
Leave Out Violence (LOVE) British Columbia	34,114
Little Mountain Neighbourhood House Society	123,724
Lu'ma Native BCH Housing Society	20,000
Marpole Oakridge Family Place	62,986
Metro Vanc. Aboriginal Executive Council Society	30,000
Mosaic - 3 Community Outreach Programs	141,252
Mount Pleasant Family Centre Society	67,948
MPA - Motivation Power & Achievement Society	15,712
Mt Pleasant Neighbourhood House	
Aboriginal Community	20,000
Family Drop-in	10,612
Food Network	10,000
Other	82,970
Multicultural Helping House Society	52,742
Native Education Centre	56,528
NICCSS	79,232
Pacific Community Resources Society	92,276
Pacific Immigrant Resources Society (PIRS)	82,158
Pacific Post Partum Support Society	17,684
PeerNet BC	35,472
Pivot Legal Society	20,000
PLEA Community Services Society of BC	34,956
PM-Volunteers	10,000
Potluck Cafe Society	15,000
PovNet Society	10,000
Providing Alt. Counselling & Educn Soc (PACE)	74,956
Purple Thistle Arts in Action Society	3,901
QMUNITY	67,360
Ray-Cam Community Association	18,000
Reach Community Health Centre	22,978
Red Fox Healthy Living Society	39,580
Renfrew-Collingwood Seniors' Soc	22,192
S.U.C.C.E.S.S.	
Counselling Service for the Chinese Community	35,080
Seniors QOL Program	41,656
Youth at Risk Program	67,200
Sanctuary Mental Health Society	15,000
Seniors Services Society of BC	32,400
South Granville Seniors Centre	67,674
South Vancouver Family Place	79,430
South Vancouver Neighbourhood House	
Food Network	15,000
Seniors Projects	49,872
Other	113,592
Strathcona Community Centre Association	60,000
Street Youth Job Action	26,250
Supporting Women's Alternatives Network (SWAN)	20,300

Tetra Society of North America	4,505
The Aboriginal Front Door Society	55,900
The Access Pro Bono Society of BC	15,200
The Bloom Group Community Services Society	3,750
The John Howard Soc. of the Lower Mainland of BC	20,000
The Kettle Friendship Society	109,976
The Kidsafe Project Society	36,000
Thunderbird Neighbourhood Association	40,800
Trac Tenant Resource & Advisory Centre	50,900
United We Can	338,784
Urban Native Youth Association	56,370
Vancouver Assoc. for the Survivors of Torture	29,936
Vancouver Community Network	20,604
Vancouver Rape Relief and Women's Shelter	33,972
Vancouver Recovery Club	37,664
Vancouver School Board	3,000
Vancouver Second Mile Society	
Downtown South NBHD Helpers	29,816
DTES NHBD Helpers	51,254
DTES Seniors' Centre	37,732
NBHD Helpers Chinese Outreach	33,972
Vantage Point	114,184
Warriors Against Violence Society	15,200
Watari Research Association	71,788
West End Seniors' Network	53,712
West Side Family Place Society	39,596
Western Institute for the Deaf	10,404
Wish Drop-In Centre Society	130,000
Women Against Violence Against Women	42,448
YWCA Vancouver	
Crabtree Corner	58,004
Single Mothers Support Services	21,648
	$ 6,036,960

Aboriginal Mother Centre Society	$ 19,280
Brant Villa Daycare Society	19,280
Britannia Community Services Centre	
Childcare Program	26,956
Eagles in the Sky	15,425
Grandview Terrace Childcare	27,000
Cedar Cottage Neighbourhood House	
Beaconsfield	11,569
Lord Selkirk	9,641
Queen Alex	23,136
Collingwood Neighbourhood House Society	
Carleton School Age Child Care Program	7,500
Collingwood Early Learning & Care Ctr	17,330
Duke St. Preschool	24,678
Reserve Operating	39,600
Sarah House Early Learning & Care Ctr	19,280
Terry Taylor	19,800
Developmental Disabilities Association	58,108
Eastside Family Place Society	3,055
Frog Hollow Neighbourhood House (ANH)	
Kidsworld School Age Care	23,136
Nootka Group Care	15,425
Satellite Daycare	27,000
Kitsilano Neighbourhood House	
Kits House 3 to 5 Group Care	6,000
Kit's Kids Club Out of School Care	5,000
Kiwassa Neighborhood Services Association	
Longhouse Out of School Care	12,726
St. David's Preschool Society	5,091
Variety Club Day Care	19,280
Little Mountain Neighbourhood House Society	26,994
McGregor Childcare Society	27,000
Mount Pleasant Child Care Society	27,000
Mt. Pleasant Community Centre/Association	63,195
Mt. Pleasant Neighbourhood House	
Before & After School Care	16,967
Daycare	17,429
Ray-Cam Community Association	27,000
Shannon Daycare Society	26,991
South Vancouver Family Place	7,636
South Vancouver Neighbourhood House	
Fleming Out of School Care	11,569
Poppins Preschool & Out of School Care	20,513
Waverly Out of School Care	7,713
St. Michaels Anglican Church	19,280
Strathcona Community Centre Association	
After School Adventures	22,750
Preschool and Group Childcare Centre	27,000
Sunset Childcare Society Sunset Day Care	19,280
Sunset Community Association	23,683
The Vancouver Society of Children's Centres	
Bayshore	39,600
Dorothy Lam	39,600
International Village	39,600
Library Square	19,800
Parent Satisfaction Surveys	7,000
Quayside	39,600
Sapphire	19,800
Sea Star	39,600
Shaw Tower	19,800
Stelier	19,800
The Juction Children's Centre	19,800
The Mark Children's Centre	19,800
West Village Children's Centre	92,100
Other	119,430
Thunderbird Neighbourhood Association	20,513
Vancouver Aboriginal Friendship Centre Society	7,712
Vancouver Chinese Pentecostal Benevolent Society	19,280
Vancouver Native Health Society	27,000
Westcoast Child Care Resource Centre	247,703
YMCA of Greater Vancouver	
Mt. Pleasant YMCA Kids Club	9,641
Nanook	27,000
Woodwards	80,825
YWCA Vancouver	
Crabtree Corner	46,280
Emma's Infant Toddler Care	27,000
Leslie Diamond	39,600
	$1,935,180

221A Artist Run Centre Society	$ 38,000
3H Craftworks Society	80,000
A Loving Spoonful Meals Society	1,625
Aboriginal Mother Centre Society	13,700
Acorn Daycare Society	40,000
Arts Factory Society	185,000
Association of Book Publishers of BC	3,608
Atira Women's Resource Society	1,204,686
Aunt Leah's Independent Lifeskills Society	10,000
Badminton BC	5,000
Bard on the Beach Theatre Society	47,500
BC Coalition of People with Disabilities	88,510
BC Disc Sports Society	9,375
BC Housing Management Commission	2,000,000
BC Wheelchair Sports Association	6,400
Beaumont Studios Artists Society	95,000
Bill Reid Foundation	3,000
Britannia Community Centre Society	3,000
Britannia Community Services Centre	105,250
Canada Quan Lung Sai Tong Association	19,564
Carnegie Community Centre Association	22,000
Carousel Theatre Society	75,000
Cedar Cottage Food Network Society	800
Chau Luen Kon Sol Society of Vancouver	100,000
Chin Wing Chun Tong Society	50,000
Chinese Social Development Society	13,345
Chrysalis Drug & Alcohol Abuse Recovery Soc	4,159
Cineworks Independent Filmmakers Society	4,700
CityGate Leadership Forum Society	8,000
Coastal Jazz & Blues Society	105,000
Collingwood Neighbourhood House Society	258,223
Community Builders Group	1,000,000
Community Lab Society	10,315
Craft Council Of British Columbia	5,025
Creativa International (Creative Cultural Assoc)	2,700
Cultivate Canada	45,000
Dogwood 25 Society	10,000
Downtown Eastside Neighbourhood House	10,000
Downtown Eastside Skate Board Society	5,365
Downtown Eastside Women's Centre	30,045
DTES Street Market Society	153,100
Dugout Drop-in Centre Society	9,000
Ecotrust Canada	36,780
Elektra Women's Choir	12,942
Embers	24,790
Family Services of Greater Vancouver	40,000
Federation of Russian Canadians of BC	8,293
Firehall Theatre Society	6,500
First United Church Community Ministry Society	30,836
Forest and the Femme Society	7,000
Fresh Roots Urban Farm Society	9,500
Frog Hollow Neighbourhood House	23,300
Gallery Gachet Society	5,000
Gastown Business Improvement Society	6,500
Gordon Neighbourhood House	100,500
Greater Van Food Bank Society	22,000
Greyhaven Exotic Bird Sanctuary	10,600
Ground-Swell Education Society	20,925
Growing Chefs Society	9,980
Grunt-Visible Arts Society	240,000
Hard Rubber New Music Society	34,600
Hastings Crossing BIA	18,900
HAVE Culinary Training Society	7,092
Hives for Humanity Society	22,500
Hoy Ping Benevolent Association	25,000
Immigrant Services Society of British Columbia	490,000
Ing Suey Sun Tong Association	5,018
Inland Refugee Society of BC	2,925
Italian Cultural Centre Society	9,000
Jewish Community Centre of Greater Vancouver	14,177
Kitsilano Montessori Daycare Society	62,500
Kitsilano Neighbourhood House	6,000
Kiwassa Neighborhood Services Association	10,000
Kokoro Dance Theatre Society	28,175
Latincouver Business & Cultural Society	2,625
Lim Sai Hor Kow Mock Benevolent Association	50,000
Lu'ma Native BCH Housing Society	75,000
Lung Kong Tien Yee Association	106,807
Mah Society of Canada	145,000
Marpole Museum and Historical Society	241
Metropolitan Cooperative Theatre Society	11,832
Mosaic - 3 Community Outreach Programs	10,000
MP Enterprises	8,927
Mt Pleasant Neighbourhood House	16,292
Music on Main Society	30,000
Pacific Cinematheque	7,660
Pacific Theatre	24,069
PHS Community Services Society	105,000
Pivot Legal Society	775
Potluck Cafe Society	58,760
Powell Street Festival Society	5,961
Providing Alt. Counselling & Educn. Society (PACE)	5,000
Push Festival Society	111,998
Raincity Housing & Support Society	10,000
Raven Spirit Dance Society	3,500
Ray-Cam Community Association	65,680
Renfrew-Collingwood Seniors' Society	2,500
Roundhouse Community Centre Association	6,000
Simpson Community Development Society	40,000
South Vancouver Neighbourhood House	1,116
Spare Time Childcare Society	438
St. James' Anglican Church	25,000
St. James Community Square Society	12,500
Strata Plan VAS 2729	50,000
Strathcona Business Improvement Association	64,997
Strathcona Community Centre Association	1,631
Streetohome Vancouver Foundation	125,000
Supporting Women's Alt. Network (SWAN) Vanc.	16,000
Terminal City Glass Co-Op	3,290
The Arts Club of Vancouver Theatre Foundation	4,300,000
The Bloom Group Community Services Society	262,500
The Greater Vancouver Alliance	15,000
The John Howard Soc. of the Lower Mainland of BC	15,000
The Kettle Friendship Society	12,000
The Plastic Orchid Factory	6,100
The Small Animal Rescue Society of BC	10,600
The Vancouver Society of Children's Centres	6,250
The Vi Fineday Family Shelter Society	2,200
Tradeworks Training Society	16,450
Tse Clansmen Association of Vancouver	20,000

UBC Learning Exchange	2,500
Union Gospel Mission	2,000
Urban Ink Productions	3,000
Vancouver Aboriginal Friendship Centre Society	2,500
Vancouver Access Artists Run Centre	2,424
Vancouver Buddhist Temple	22,500
Vancouver Chinese Pentecostal Benev. Society	3,850
Vancouver City Planning Commission	59,260
Vancouver Community College	100,000
Vancouver Community Network	2,200
Vancouver Co-Op Radio Comm. Radio Educn. Soc	25,000
Vancouver Foundation	250,000
Vancouver Heritage Foundation	122,400
Vancouver International Dance Festival	25,000
Vancouver Japanese Language School	8,370
Vancouver Latin American Cultural Ctr Society	8,000
Vancouver Maritime Museum	38,271
Vancouver Moving Theatre	23,344
Vancouver Museum Society	65,000
Vancouver Native Health Society	100,106
Vancouver New Year's Eve Celebration Society	125,000
Vancouver School Board	26,784
Vancouver Tsung Tsin Association	18,925
Vancouver Women's Health Collective Society	500
Watari Research Association	3,000
West Coast Mental Health Network Society	10,000
West Side Family Place Society	1,718
Western Front Society	7,370
Wongs' Benevolent Association	23,199
World's Famous Building Corporation	100,000
YMCA of Greater Vancouver	35,000
Yue Shan Society	55,000
YWCA Vancouver	23,675
	$14,397,923